

**Board of Directors Monthly Meeting
Pine Lake Preparatory, Inc.**

**Special Meeting:
Thursday, December 4th, 2025 at 6:30pm**

Call to Order and Attendance (6:30 pm)

Attendees: Sarah Phillips, Dorothy Gorman, Bill Aull, Matthew Belmont, Ashton Watson, Matt Dellinger, Steve Buege

Absent: Chris Cody, Bryan Thurtle-Schmidt

School Leadership Present: Andrew Mocerri, Sherri Fletcher, Shelly Sims, Brant Hyatt, Dr. Timothy Hoffmann, Lori Reuter, Meredith Miller

Conflict of Interest Reminder per NCGS 138A-15(e)

In accordance with the State Government Ethics Act, 138A-15(e), it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. Does any Board member have any known conflict of interest or appearance of conflict with respect to any matters coming before the Board today? If so, please identify the conflict or appearance of conflict and refrain from any undue participation in the particular matter involved.

Administrative Matters (6:35 pm)

- a.) Requesting approval of staff bonus (For Approval)
 - a. The group discussed the proposal shared in advance of the meeting.
 - i. Move to motion made by: Ashton Watson
 - ii. Second: Sarah Phillips
 - iii. Motion Passed: Yes
 - iv. Anyone abstained: No

Executive Session (6:45 pm)

Motion to move into Executive Session b. § 143-318.11(a). *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee.*

The group agreed to move into Executive Session

- 1. Move to motion made by: Sarah Phillips
- 2. Second: Bill Aull
- 3. Motion Passed: Yes
- 4. Anyone abstained: N/a

Resumed Open Session (6:50 pm)

- 1. Board Business

- a. A motion to approve the full-time hire of Jonathan Cooley, Day Porter.
 - i. Move to motion made by: Sarah Phillips
 - ii. Second: Steve Buege
 - iii. Motion Passed: Yes
 - iv. Anyone abstained: N/a

Adjournment (6:55pm)

1. Motion to adjourn the meeting
 - a. Move to motion made by: Sarah Phillips
 - b. Second motion made by: Steve Buege
 - c. Motion passed: Yes
 - d. Anyone abstained: No