

MEMORANDUM OF UNDERSTANDING
for
LUNCH BREAK

This Memorandum of Understanding is entered into between Independent School District No. 347, Willmar Public Schools (hereafter “School District”) and the Local Union NO 559 American Federation of State, County and Municipal Employees, AFL-CIO – Special Education Paraprofessionals (“Union”).

WHEREAS, the Union is the exclusive representative of the Special Education Paraprofessional employees employed by the District, and

WHEREAS, a ratified Master Agreement for 2024-2026 exists between the School District and the Union, and

WHEREAS, the School District and the Union agree that the collective bargaining agreement states the following: *Employees working five (5) or more hours per day shall be provided an unpaid lunch period of thirty (30) minutes, the lunch period to be exclusive of the workday as designated.*

NOW THEREFORE, the Parties hereby agree to the following:

1. Pat Hillenbrand shall be allowed to work a straight shift for the 25-26 school year.
2. This MOU constitutes the entire agreement between the parties relating to this matter. No party has relied on any statements or promises on this issue that are not set forth in this document. The MOU controls to the extent that it conflicts with the CBA. No changes in this MOU are valid unless they are in writing and signed by all parties.

By signing below, each party specifically acknowledges that it has read, understands, and agrees to be legally bound by all the terms of this Memorandum of Understanding.

STEWARD

Christine Hunt
Chapter Chair - Christine Hunt

12/30/2025 | 3:06 PM PST
Date

UNION

Angie Lien
Representative - Angie Lien

12/30/2025 | 2:22 PM PST
Date

SCHOOL DISTRICT

Justin Bos
Board Chair

12/30/2025 | 3:45 PM PST
Date