File: JLD-E

GUIDANCE PROGRAM

Guidance Counselors and other personnel shall represent to the students a broad spectrum of education and career opportunities. Race, color, sex, gender identity, religion, sexual orientation, age, homelessness, disability or national origin shall not be considered as limiting factors in career determination.

"Career Day" programs and other occupational information shall include representatives of both sexes and of minority group members in a broad variety of occupational roles. Schools shall not permit materials including pictorial representations to be used to recruit students for employment, including training, that contain a preference of individuals of particular race, color, sex religion, sexual orientation or national origin. Any pictorial representation in such materials, in the aggregate shall depict members of both sexes and of minority groups.

No material or tests shall be employed for guidance purposes which discriminate and/or limit choices on a basis of race, color, sex, gender identity, religion, sexual orientation, age, homelessness, disability or national origin.

LEGAL REFS.: M.G.L. 71:38A through 71:38F; 71:46G
603 CMR 26.04

First Reading: October 27, 2020

Second Reading: November 10, 2020

Third and Final Reading: November 24, 2020