

WEST BEND SCHOOL DISTRICT

# VANTAGE POINT

2023-2024





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**Enrollment:** About 5,700

**Employees:** About 900

## The WBSD

**Municipalities Served:** City of West Bend, Villages of Jackson and Newburg, and all or part of the townships of Barton, Polk, Trenton, Jackson, West Bend, and Addison

**Schools:** East High, West High, Badger Middle, Silverbrook Intermediate, Decorah Elementary, Fair Park Elementary, Green Tree Elementary, Jackson Elementary, McLane Elementary, Washington County Head Start, Early Learning Program



## **LONG-RANGE FACILITY PLANNING JULY 2023 - AUGUST 2024**

Since summer 2023, the West Bend School District has engaged in long-range facility planning.

After an assessment of West Bend School District sites, preliminary cost estimates were determined for necessary needs. The total estimate, for items such as building envelope and roofs, site improvements, a replacement school, and building systems replacements and improvements over the next 15 years, totaled about \$229 million.

Developing solutions that incorporate fiscally responsible financial planning strategies and address our facility needs in a way that the community can support is our goal. Reaching this goal included engaging with hundreds of district residents and staff in several meetings to help develop the first phase.

A survey was sent to all district residents and showed a majority of respondents said they were likely to support a capital facility referendum focused on the district's most urgent facility needs on the November 2024 ballot. The survey also found that 86.02% of respondents believe that the district's urgent facility needs must be addressed now.



# LONG-RANGE FACILITY PLANNING



## Timeline



### July-November 2023

Facility assessment activities and final assessment report.

### January 2024

Preliminary construction cost estimates.

### February 2024

First round of community conversations.

### March 2024

Development of first phase proposal.

### April 2024

Second round of community conversations.

### May - June 2024

Community survey on facilities and release of survey results.

### June -August 2024

Board develops proposal and all details of scope.

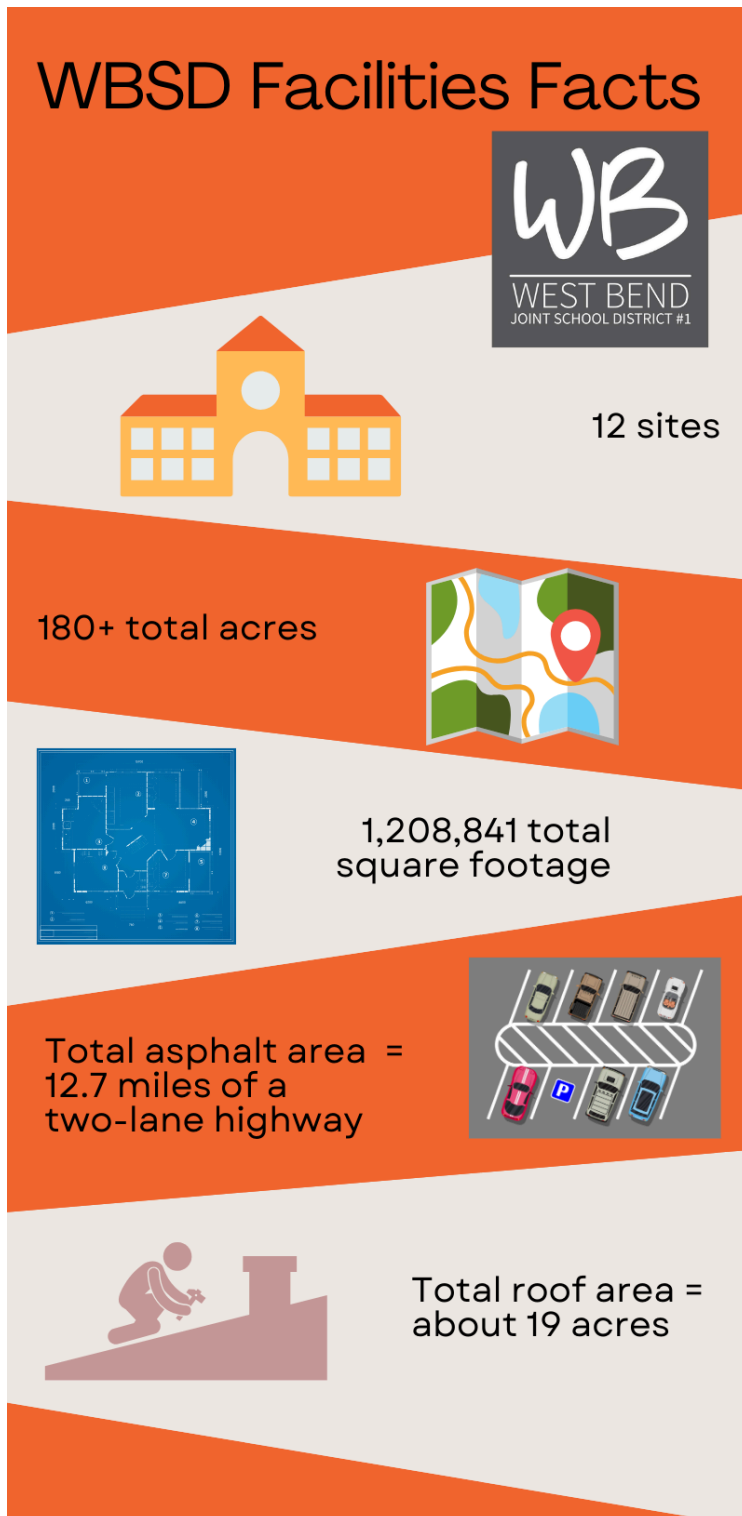


**WEST BEND**  
— SCHOOL DISTRICT —  
**EXCELLENCE FOR ALL**

# LONG-RANGE FACILITY PLANNING

## Why use a Referendum?

Under Wisconsin law, there is a limit on the annual amount of revenue that each public school district can raise through its local property tax levy and the state aid it receives. This revenue limit makes the operational budget of a public school district incapable of supporting large capital improvements of this scope.



Additional capital funds must be secured through voter approval of a referendum. If the voters approve, the school board can borrow funds to complete the improvements.

The West Bend School Board and West Bend School District actively managed debt from the 2009 and 2012 referendums and was able to pay them back in 14 years (2009 referendum) and 11 years (2012 referendum). By completing taxing for the debt in 2023, the district saved taxpayers approximately \$1,170,000 in interest expense.



# BUDGET AND FINANCE

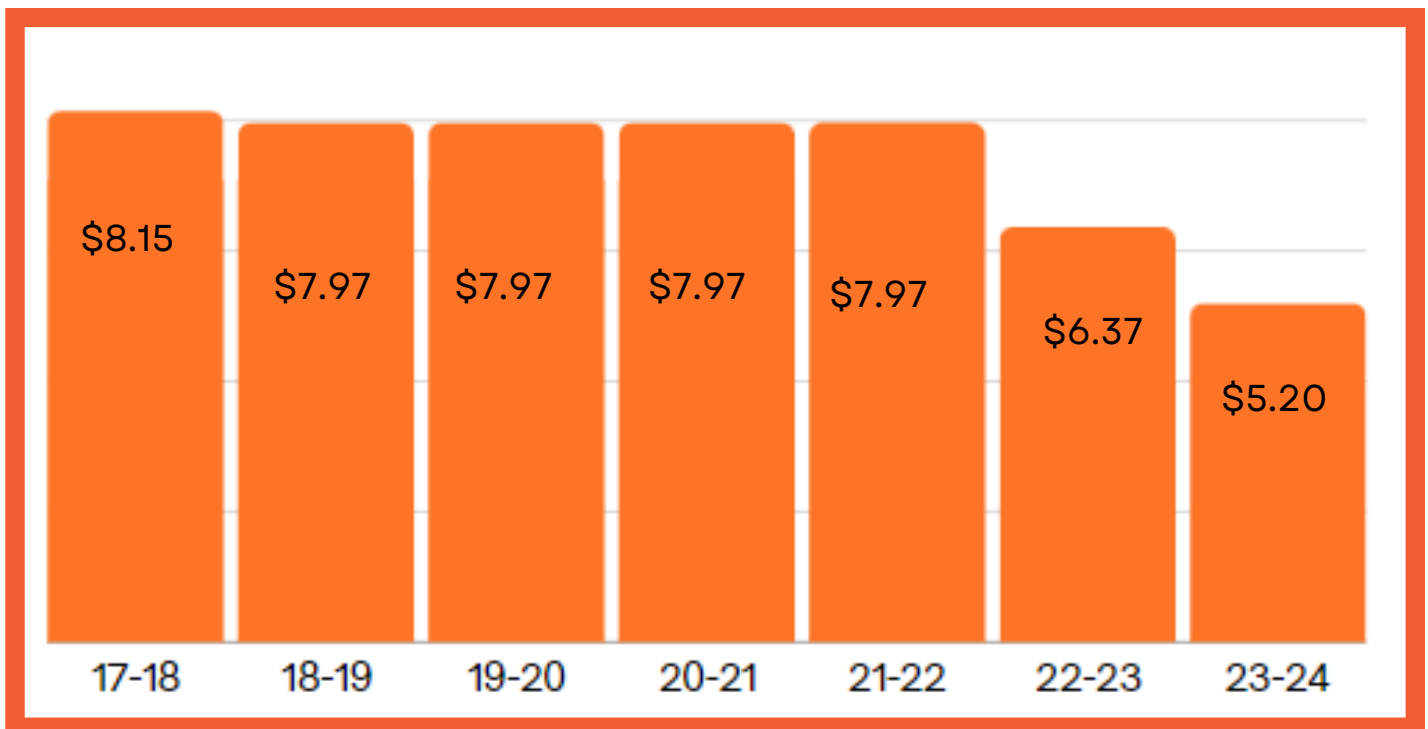
The West Bend School District develops budgets that allow for continued access to achievement, enrichment, and opportunity for all students, while also meeting ongoing operations requirements and the most pressing maintenance needs.

The amount property owners in the attendance area of the West Bend School District pay in property taxes



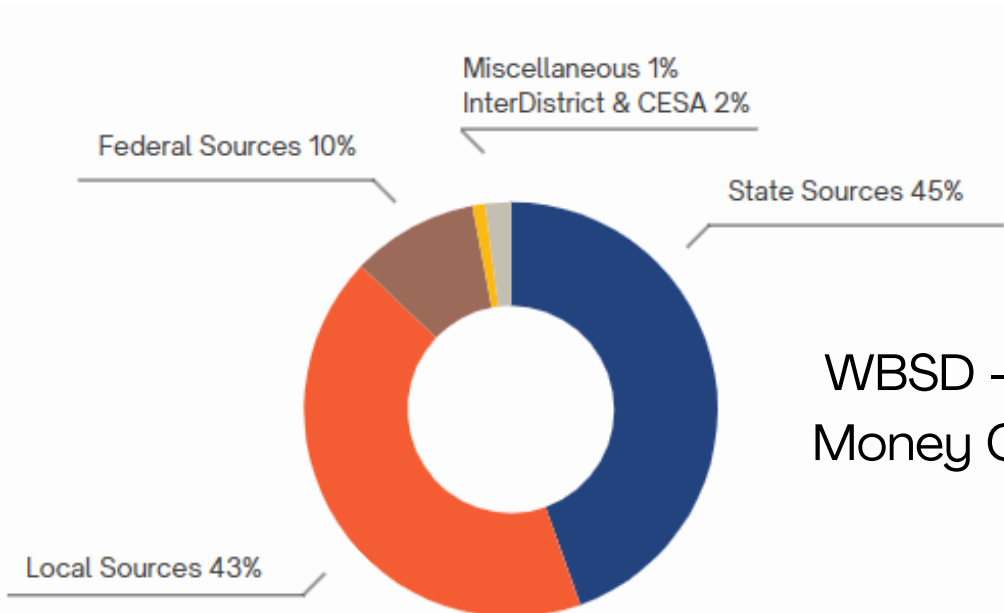
for the schools is determined by the mill rate, which is the amount that is levied by the school district per \$1,000 of equalized property value. One item that affects the mill rate of the school district is debt repayment. In 2023, the West Bend School District completed taxing for its debt from referendums approved in 2009 and 2012. This has lowered the school district’s mill rate in the last two years.

West Bend School District Mill Rate  
2017-2018 to 2023-2024

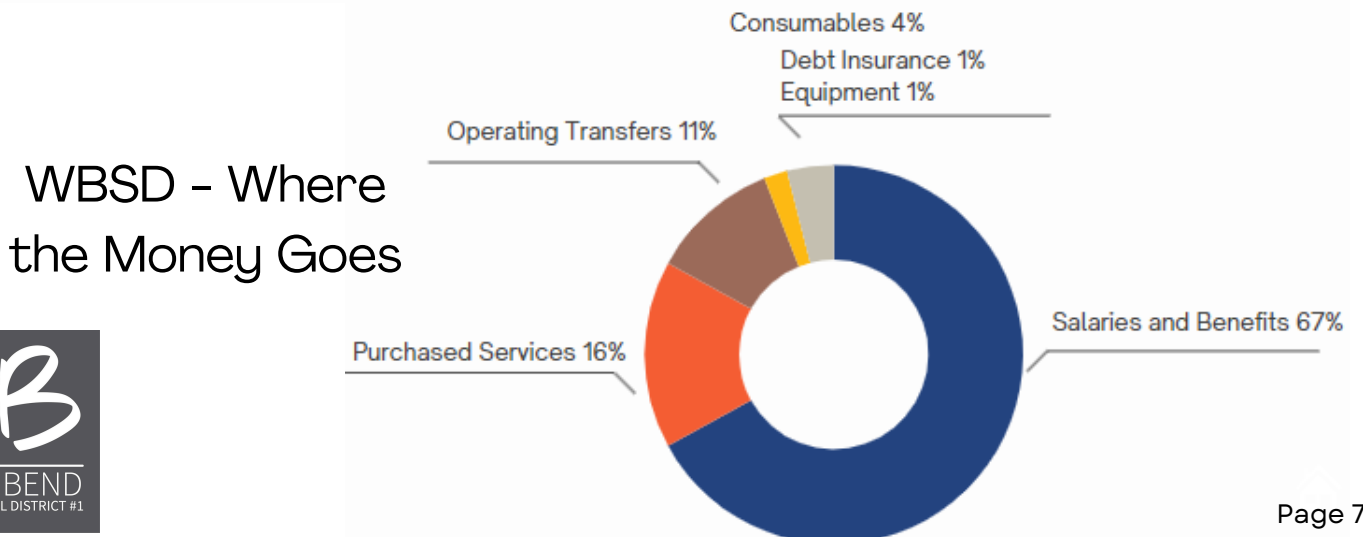


# BUDGET AND FINANCE

The local property taxes and state aid make up the majority of a public school district's revenue. The overall revenue is limited by the revenue limit (see page 5). From 1994 to 2009, the revenue limit was adjusted each year by the state for inflation. However, since 2010, the adjustments have not been in alignment with inflation, putting the revenue limit at an amount that does not cover all the basic costs to operate schools. By the end of 2025, the revenue limit will have fallen more than \$3,300 behind inflation per student. However, the West Bend School District has continued to deliver balanced budgets.



WBSD - Where the Money Comes From



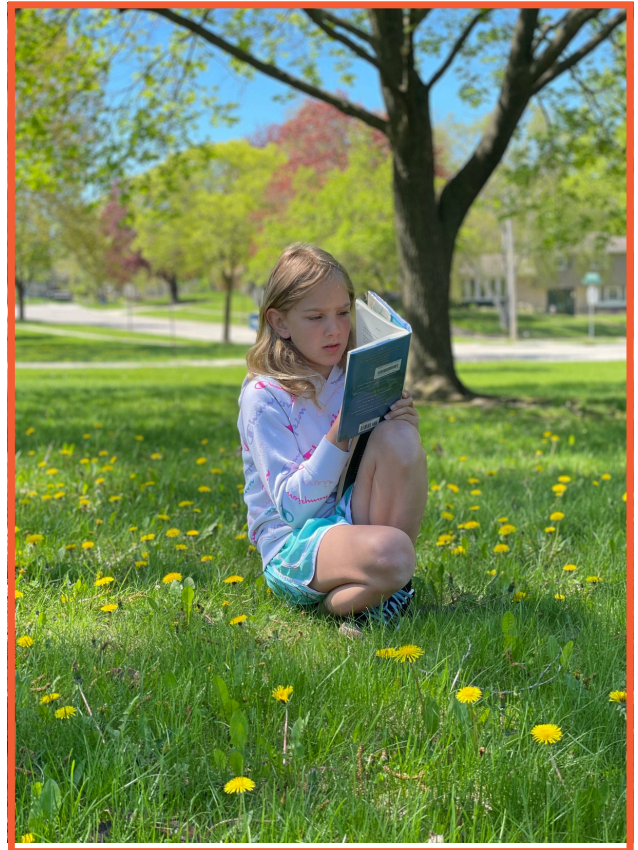
WBSD - Where the Money Goes



# WI ACT 20 - LITERACY CHANGE

In July 2023, the Wisconsin Legislature approved the Act 20 Early Literacy Law, which requires schools to implement the science-based science of reading within their literacy curriculum and teaching strategies for grades preschool through 3 and a state-mandated early literacy assessment for the same grades. With a deadline of implementation for the 2024-2025 school year, the West Bend School District formed a District Literacy Team made up of teachers, literacy specialists, elementary principals, and administrators. The team established a strategic approach to ensure the best outcomes are possible for students as they become proficient readers, writers, speakers, and listeners.

The science of reading, which emphasizes the systematic and sequential instructional use of phonics and phonemic awareness or phonemic awareness, in addition to fluency, vocabulary, and comprehension, prompted the need for a new primary resource that aligns with the early literacy best practices and state requirements. During the 2023-2024 school year the District Literacy Team used professional assistance in their extensive analysis of potential resources and collected feedback from staff. Amplify CKLA was unanimously selected and made available for community review and feedback at the Education Service Center and West Bend



Community Library in spring 2024. As a result, the West Bend School Board approved Amplify CKLA.

This is not the final step for the District Literacy Team. The team has devised a three-year implementation plan and will continue to monitor progress, provide additional training, and closely examine assessment and other data to ensure the positive results that our families expect.

# THE WBSD WAY



The WBSD Way is a framework of supports designed to maximize academic engagement and achievement for all students. It promotes positive school culture and celebrates the many positive behavioral achievements of students.

Using the main tenets of Be Safe, Be Ready, Be Respectful, Be Responsible, the WBSD Way is most effective in partnership with families, as we all share an atmosphere where our students can thrive academically, socially, and emotionally.

## SUPPORTING AND RESPONDING TO BEHAVIORS

The goal of discipline within the West Bend Schools is to assist all students to successfully participate in their educational and social environments, as well as to provide a safe learning environment which protects both the school community and public property.

School staff use a variety of behavioral interventions to support students, using clear and consistent disciplinary practices. They have implemented targeted behavior interventions to prevent behavioral issues and increase the number of students fully meeting school-wide behavior expectations. Priorities of discipline include:

- Ensure consistent practices at all grade levels in monitoring behavioral data and responding with targeted interventions
- Ensure clear expectations/rules and welcoming and engaging environments are in place
- Implement professional learning that targets de-escalation techniques and helps to identify issues and events that may be contributing to student behavior
- Strengthen school-based comprehensive mental health framework and parent/guardian engagement

There is detailed information regarding code of conduct, school rules and expectations, and consequences for infractions in the 2024-2025 West Bend Student and Parent Handbook and in West Bend School Board policy. (Both are available on the West Bend School District website at [west-bend.k12.wi.us](http://west-bend.k12.wi.us).)

# COMMUNITY CONNECTIONS

## New Nature-Based Learning

The West Bend School District is partnering with the Girl Scouts of Wisconsin Southeast to use its 275-acre Camp Silver Brook in West Bend for a new nature-based preschool program beginning in fall 2024. The West Bend School District and its 4K community-based partner, Kettle Moraine YMCA, will use Camp Silver Brook two days a week for the students enrolled in the 4K program at Trinity Lutheran Church. The other two days of instruction will remain at Trinity Lutheran. This transformation is designed to provide a richer learning experience for our students within the natural world.

This shift aligns with research indicating that nature-based education not only enhances academic performance, but also contributes to the overall well-being and development of children, possibly resulting in enhanced academic performance, increased physical activity, and improved social skills.



## Partnership for Water Safety

Delta Defense and the West Bend School District announced a partnership with the Kettle Moraine YMCA to have Delta Defense sponsor 90 percent of the cost of swim lessons to all incoming 3rd-grade students in the West Bend School District for a year.

This generosity by Delta Defense will maximize the YMCA's community-based swim lessons and make a significant impact on water safety and instruction for the district's students.

Families began registering their current second-grade students in the Spring 2024 program session for a cost of only \$10. These students are eligible for summer, fall, and winter lessons as third graders.

## More Than \$900,000 in Local Scholarships

Once again, the local community and the COLUMNS organizations stepped up to help East and West seniors with their post-secondary education. One hundred and forty-five seniors received scholarships from local foundations, individuals and families, businesses, civic organizations, and the amazing COLUMNS that was worth more than \$900,000 total.



# STUDENT AND STAFF ACHIEVEMENTS

## Champions of Change Awards



The Volunteer Center of Washington County honored a club and teacher at its Champions of Change event in 2024. The Youth Impact Club of East and West High Schools that is helping to strengthen mental health and prevent suicide, won the Judge's Choice Award. East science teacher Skip Clark won the Inspire Award.

## Best Advisor

Mike Bentsahl, a technology and engineering teacher at East and West High Schools, was awarded the Wisconsin SkillsUSA Advisor of the Year award during the SkillsUSA Wisconsin Leadership & Skills Conference. Bentsahl has been the advisor of the SkillsUSA chapter at the high schools for 10 years and has helped numerous students qualify for state and national competitions.



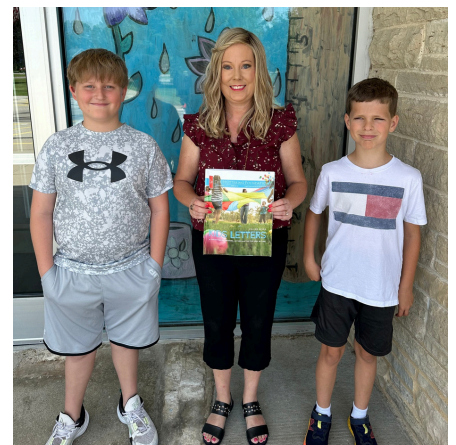
## First Youth Apprentice at Steiner

Grant Lauters, a 2024 graduate of East High School, was recognized after successfully completing the Youth Apprenticeship program as the first ever apprentice student at Steiner Electric. Lauters will continue in the adult apprenticeship program while being employed at Steiner and enrolling at Moraine Park Technical College.



## Fair Park Authors

Kolton Ratzburg and Hunter Dicriscio of Fair Park Elementary submitted their personal stories to The Stuttering Foundation's newsletter and were published in the Summer 2024 edition.



# STUDENT AND STAFF ACHIEVEMENTS

## Special Speech and Debate Awards

David Wyatt was the National Speech and Debate Association Southern Wisconsin District Assistant Coach of the Year. In addition, Linda Granec was awarded the National Speech and Debate Association Southern Wisconsin District Volunteer of the Year award.. Both work with the East and West High Schools clubs.

## Battle Team Finishes Well

The winners of the Fair Park Elementary Battle of the Books contest, The Book Sisters, competed at the statewide grades 4-6 competition and took 19th of 227 teams, earning them a place in the Honors Club. Members of the team include Liliana Escobar, Aaliyah Lehmkuhl, Paityn Spaeth, Mia Anderson, and Avalon Bellante.



## Statewide Accolades

Both Silverbrook and Badger sent talented spellers to the CESA 6 Region 2 Spelling Bee. Fifth graders Matthew Ramos and Charlie Wicks and eighth graders Ariel Hermann and Ian Pederson. Ariel Hermann took sixth.



Members of the East and West High School Student Council brought home several awards at the Wisconsin Association of Student Councils State Conference and Competition.

- Cate Stram and Gabe Bestul - Gold Medal for Creative Marketing
- McKennah Orth - Gold for Best Project
- Natalie Walter - Gold for Best T-shirt Design
- Quinlin Ehlike, Joaquin Ovalle, and Reed White - Gold for Digital Scrapbook
- Mackenna Steiner - Gold for Digital Media
- Gabe Bestul - Region 4 Student Council president

## Students win Art Contest

Grace Melstrand of West High School won first place for the third year in the student category of the ArtWalk Banner Project of the Downtown West Bend Association. In addition, East student Carys Pretre was second and West student Arrah Markohn was third. Their banners are on light posts in downtown West Bend.



# STUDENT AND STAFF ACHIEVEMENTS



## Girl Scout Earns Gold Award

East High School student Ayla Abraham earned her Girl Scout Gold Award, the highest award a Girl Scout can earn. Ayla earned the Gold Award for organizing the installation of a mountain biking skills course at Glacial Hills Recreation area.

## Apprentice Award

Matthew Agee of East High School was named Outstanding Apprentice for GPS Education Partners. GPS is an alternative high school option for East and West students. Matthew's employers at Dielectric Manufacturing said he was dedicated and reliable and they wished the shop was full of "Matthews."

## Four are Honors Musicians

East and West High school students Conner Trahan, Lilly Beane, Grace Last, and Antonio Turner all took part in rigorous auditions and earned chairs in the elite Wisconsin School Music Association State Honors Project. Conner will be a member of the State Honors Jazz Ensemble and Lilly, Grace, and Antonio will be members of the State Honors Band. The WSMA State Honors Music Project provides musically accomplished students with an opportunity to rehearse and perform with the nation's finest conductors in a professional, highly disciplined setting.



# STUDENT AND STAFF ACHIEVEMENTS

## ACT Achievement

A group of 10 students from East and West High Schools scored 33, 34, or 35 on the ACT (36 is the highest score possible) in 2023. They include: (Top left to right) Danny Zolp, Joseph Pritzl, Owen Damkot. (Bottom left to right) Megan Minz, Lydia Galleske, Yulia

Zukule, Jacob Myrhum, Kate Delcore, and Chloe Marsch. (Not pictured: Edward Freier.)



**WBSD NEWS** WB WEST BEND  
MAY 2024

### East Student is Perfect Candidate for ROTC Scholarship

While reviewing ways to pay for college, East High School senior Mackenzie Delaney thought of her grandpa and great grandpa. They were both in the military, which helped her to realize that joining the reserves may be an avenue to college scholarships.

However, Mackenzie has a busy summer schedule that includes competing in softball and could not attend the required "boot camp" in time to begin her studies in the fall. This excellent student didn't give up. She investigated the Reserve Officers' Training Corps (ROTC) with the U.S. Army, and found a way to serve her country and pay for college. While Mackenzie found the Army ROTC to be a good fit, they found an excellent candidate and rewarded her with a four-year scholarship, something that only 10 percent of ROTC scholarship recipients receive. Beginning this fall, Mackenzie will attend the University of Central Florida and study aerospace engineering with an Army ROTC scholarship worth \$125,000.

According to Today's Military, "Reserve Officers' Training Corps (ROTC) is a leadership training and development program that prepares full-time, college-enrolled students for service opportunities in the Army, Marine Corps, Navy, Air Force and Space Force. Joining ROTC opens a door to professional skills development, scholarship opportunities and tuition assistance, and, upon completion, attaining the rank of officer."

This type of program is not for everyone, but Mackenzie was up for the first challenge—the daunting application process. In addition to writing a few essays and gathering all the pertinent information like high school transcripts and extracurricular activities, there is a physical test that includes a one-mile run, one minute of sit ups, and one minute of push ups. Mackenzie enlisted Mark Purtell, a physical education teacher at East, to assist her with proctoring her test. Her participation in East cross country and track kicked in, and Mackenzie passed easily.

## Future is Bright

East High School 2024 grad Mackenzie Delaney took on the challenge of applying for the Army Reserve Officers Training Corps (ROTC) and her hard work in high school paid off when she earned a full ROTC scholarship to attend the University of Central Florida.

## Elite Musician



West High School junior French hornist Grace Last earned a chair with the elite WorldStrides Honors Performance Series. Grace traveled to New York City for several days of rehearsals with prestigious conductors, leading up to a performance at Carnegie Hall.

# STUDENT AND STAFF ACHIEVEMENTS HIGH SCHOOL ATHLETICS

## Historic Success for West Boys Soccer

In 2023, the West High School boys soccer team achieved its best-ever record: 18-4-4. Other accolades included first-ever number-one seed in WIAA Sectional and number 10 WIAA state ranking. The team was the WIAA Regional Champion and Sectionals finalist. In addition, there were two WIAA All-State players, two First-Team All North Shore Conference



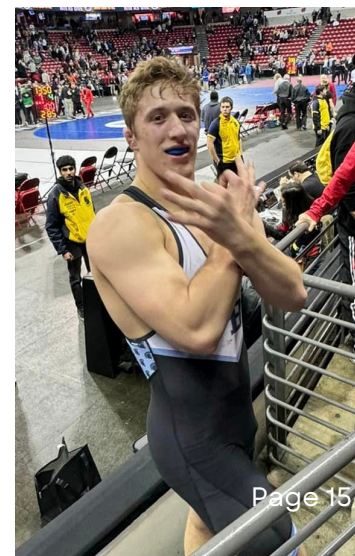
players, and two Second Team All North Shore Conference players. Owen Damkot earned Academic First Team All-State recognition and Wisconsin Boys Soccer Academic Player of the Year.

## Storied High School Wrestling Careers

West High School 2024 graduates Connor and Cole Mirasola completed their Spartan wrestling careers as state champions once again. West student Ethan Bast also won a WIAA State Championship in 2024 at 113 pounds.

Connor Mirasola was a four-time WIAA State Champion. In just his senior year, his record was 51-0. Over his high school career, his record was 174-4. Connor never lost to a Wisconsin wrestler. In December 2023, Connor qualified for the 2024 U.S. Olympic Team Trials.

Cole Mirasola's high school record was 172-7, including three WIAA State Championships. He was fifth in the U20 U.S. Open and was a three-time All American (4th, 5th, and 2nd) at the U.S. Marine Corps Nationals.

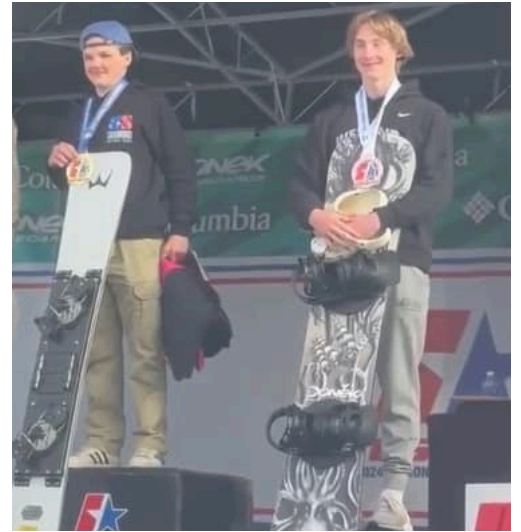


# STUDENT AND STAFF ACHIEVEMENTS

## HIGH SCHOOL ATHLETICS

### Snowboarder Achieves National Honors

Gavin Schauble of East High School took second place in giant slalom and third in slalom snowboarding at the USASA Nationals competing against others from around the country.



### West Gymnastics Heads to State and Wins State Sportsmanship Award

For the second straight year, the West High School Gymnastics team qualified for the WIAA State Championships. The team was one of only six schools in the state to be awarded a winter team

Sportsmanship Award by the WIAA. After evaluations and staff observations at the WIAA State Gymnastics Championships, the West gymnastics team was given the award for displaying positive enthusiasm. It's the first time a West team has won the honor in any sport.



### USA! USA!

For the third straight year, West High School student Hannah Andrews competed as part of Team USA in synchronized figure skating. This year she was joined by West student Olivia Reigle as they competed at the Trophy D'Ecosse in Dumfries, Scotland.

# STUDENT AND STAFF ACHIEVEMENTS

## HIGH SCHOOL ATHLETICS

### Snowboarding Takes Third

Both the boys and girls East and West High Schools co-op snowboarding teams placed third at the Wisconsin State High School Ski & Snowboard Championships.



### Diving Success for Boys and Girls

The diving program for both boys and girls East and West High Schools co-op teams at the West Bend High Schools is thriving. Joel Walter of West and Madison Rummel of East both earned diver of the year for the North Shore Conference. In addition, Rummel took fifth in the WIAA State Championships.

### Boys Swimming Represented at State

The West Bend High Schools co-op boys swim and dive team took 10th out of 41 teams at the WIAA State Championships.

Individuals who placed include:

- Dawson Walters: 5th place in 200 Freestyle, 5th in 100 Fly
- Drew Gundrum: 6th place in 100 Backstroke
- 200 Medley Relay: 5th place

### Winter Sports State Events

The West High School boys bowling team and girls bowling team, as well as the East High School boys bowling team, qualified for the state championship. In addition, the East dance team finished third in the kick category at its state championship and East student Aubrey Turcotte made the all-state team with her lyrical solo, making her one of the top 18 soloists in division 2 in the state.



### Spring Athletics

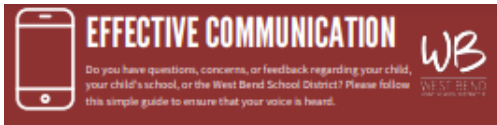
Rylee Faehling of West High School took third in the 300 hurdles at the WIAA State Championships.

Mason Roell of the East High School baseball team was named North Shore Conference Player of the Year, Metro District Division 1 Player of the Year, and First Team All-State by the Wisconsin Baseball Coaches Association.

Cameron McAndrews of the West High School boys track and field team was named North Shore Conference Field Athlete of the year.

The West High School softball team were North Shore Conference Champions and WIAA

# RESOURCES



The West Bend School District strives to be quickly responsive to questions and concerns from the families it serves and members of the community. **If you have a question or concern, the first step is to contact a person who can help.** Follow the tips below for the most effective communication.

- 1 REGARDING MY CHILD**  
Please first contact your child's teacher. Many questions and challenges can be resolved in the classroom. You may contact your child's teacher by phone or email using our staff directory on the website at [west-bend.k12.wi.us](http://west-bend.k12.wi.us). If you still have concerns after contacting the teacher, contact the school principal.
- 2 A SCHOOL RELATED ISSUE**

## Effective Communication

The West Bend School District strives to be quickly responsive to questions and concerns from the families it serves and community members. Please refer to the Effective Communication document to learn who to contact. *Location on WBSD website: Families/Calendars & Student/Family Handbook*

## Student/Parent Handbook

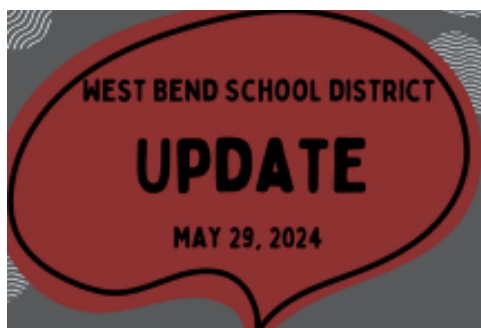
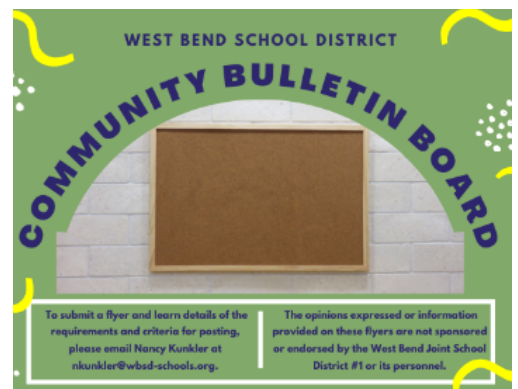
The **2024-2025 West Bend School District Student and Family Handbook** includes a wealth of helpful information related to attending the West Bend Schools such as attendance rules, fees, health services, discipline, busing, and more. *Location on WBSD website: Families/Calendars & Student & Family Handbook*

A collage of photos showing students sitting on steps, a group of girls in a cheerleader outfit, and a man holding a large fish.

**West Bend School District  
Student and Family Handbook  
2024-2025**

## Community Bulletin Board

The West Bend School District hosts a Community Bulletin Board on its website to advertise community events, athletic camps or teams, fundraisers, and more that are of interest and benefit to children and families. Flyers promoting the event, activity, etc., can be emailed to Nancy Kunkler, [nkunkler@wbsd-schools.org](mailto:nkunkler@wbsd-schools.org). *Location on WBSD website: Stay Informed/Community Bulletin Board*



## Subscribe to the Newsletter

All families with children in the West Bend School District automatically receive the weekly West Bend School District Update via email each week. It is also available to subscribe for people who do not have children in the schools. Go to the [Stay Informed](#) webpage for a form to complete. *Location on WBSD website: Stay Informed/Sign Up to Receive West Bend School District Update.*

# West Bend Joint School District #1

Rolfs Education Center  
737 South 3rd Street  
West Bend, WI 53095  
262-335-5471



west-bend.k12.wi.us/elp  
Jaime Malsom, 4K and Head Start  
Administrator

Decorah Elementary  
1225 Sylvan Way  
West Bend, WI 53095  
262-335-5480



west-bend.k12.wi.us/des  
Adrienne Schneider, Principal

Fair Park Elementary  
519 Indiana Avenue  
West Bend, WI 53090  
262-335-5515  
west-bend.k12.wi.us/fpes  
Tristan Hayes, Principal



Green Tree Elementary  
1330 Green Tree Road  
West Bend, WI 53090  
262-335-5520  
west-bend.k12.wi.us/gtes  
Nathan Pollatz, Principal



Jackson Elementary  
W204N16850 Jackson Dr.  
Jackson, WI 53037  
262-335-5475  
west-bend.k12.wi.us/jes  
Darci VanAdestine, Principal



McLane Elementary  
833 Chestnut Street  
West Bend, WI 53095  
262-335-5490  
west-bend.k12.wi.us/mes  
Andy Kasik, Principal



Silverbrook Intermediate  
120 N. Silverbrook Drive  
West Bend, WI 53095  
262-335-5500  
west-bend.k12.wi.us/sis  
Lance Roell, Principal



Badger Middle School  
727 S. 6th Ave.  
West Bend, WI 53095  
262-335-5455  
west-bend.k12.wi.us/bms  
Patrick O'Connor, Principal



East High School  
1305 E. Decorah Road  
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Jennifer Potter, Executive Principal



West High School  
1305 E. Decorah Road  
West Bend, WI 53095  
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west-bend.k12.wi.us/whs  
Jennifer Potter, Executive Principal



Education Service Center  
735 S. Main Street  
West Bend, WI 53095  
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west-bend.k12.wi.us  
Jen Wimmer, Superintendent



WEST BEND  
— SCHOOL DISTRICT —  
**EXCELLENCE FOR ALL**

# West Bend School District Contacts 2024-2025

## School Board

Chris Zwygart, president  
czywgart@wbsd-schools.org

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klang@wbsd-schools.org

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**Technology & Libraries**  
Tim Harder  
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tharder@wbsd-schools.org  
262-335-5505

**School Nutrition**  
Tom Dembski  
Director of School Nutrition  
tdembski@wbsd-schools.org  
262-335-5528

**Student Services**  
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Director of Student Services  
emelstrand@wbsd-schools.org  
262-335-5425

**Superintendent**  
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Superintendent  
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262-335-5435