



NORTHERN LEHIGH SCHOOL DISTRICT
Regular School Board Meeting
Monday, January 12, 2026
Northern Lehigh Administration Building Board Room
7:00 P.M.



Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member’s right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

READ ALOUD: This meeting is being recorded.

I. CALL TO ORDER

- A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call
- E. Public Comment -- Restricted to Agenda Items.

II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETING

- A. Reorganization School Board Meeting held on December 8, 2025. ([Minutes](#))
- B. Regular School Board Meeting held on December 8, 2025. ([Minutes](#))
- C. Special Board Meeting held on January 5, 2026. ([Minutes](#))

III. SPECIAL BOARD REPORTS

- A. Carbon Lehigh Intermediate Unit Mrs. Gale N. Husack
- B. Lehigh Career and Technical Institute Mr. Gary S. Fedorcha
- C. Legislative Report Mrs. Natalie Snyder
- D. Lehigh Carbon Community College Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
 - Minutes of the Education Committee Meeting held on January 5, 2026. ([Attachment #1](#))
 - Minutes of the Policy Committee Meeting held on January 5, 2026. ([Attachment #2](#))
 - Minutes of the Technology Meeting held on January 5, 2026. ([Attachment #3](#))
 - Buildings and Grounds Committee Meeting held on January 5, 2026. ([Attachment #4](#))
 - Minutes of the Finance Committee Meeting held on January 5, 2026. ([Attachment #5](#))
 - Minutes of the Extra & Co-Curricular Committee Meeting held on January 5, 2026. ([Attachment #6](#))
- F. Student Representatives to the Board Report..... Ms. Olivia Schaffer
Ms. Madilynn Husack

- G. Superintendent’s Report Dr. Matthew J. Link
 - NLHS Esports Club
 - SES Science Fair

- H. Solicitor’s Report Attorney Kristine Roddick

- I. Assistant Superintendent Dr. Tania Stoker
 - Library Book Donation in Honor of School Board Recognition Month
 - Annual Data Presentation (24-25 Assessment Data)

- J. Business Manager’s Report Mrs. Sherri Molitoris
 - Distribution of CLIU General Operating Budget 2026-2027

- K. An executive session will be held at 6:15 p.m. at the Northern Lehigh Administration Building Board Conference Room.

IV. PERSONNEL

A. Resignation/Retirement

Accept the resignation of Megan Farkas from her position as Special Education Paraprofessional at Northern Lehigh High School, effective December 10, 2025.

B. Appointment - Non-Instructional

Ashley Smith

Assignment:	Slatington Elementary School Administrative Assistant
Salary:	\$35,570 prorated for the remainder of the 2025-2026 school year
Effective:	January 5, 2026

*Pending verification of missing personnel items

**60 Working Day Probationary Period

C. Assistant Athletic Director

Approve to appoint, retroactively as of December 29, 2025, Greg King as Assistant Athletic Director for the 2025-2026 school year at a stipend of \$4,500.00 prorated for the remainder of the school term. The Assistant Athletic Director will assist the Director of Athletics and Student Activities in all Athletic Director duties and responsibilities and will be responsible for athletic fundraising activities. The Assistant Athletic Director during the years of July 2026 through June 2027 will receive a salary increase equal to the approved percentage listed in the approved Collective Bargaining Agreement Article X - Supplemental Contracts.

D. Family Medical Leave of Absence

1. Approve the request of employee #7591 to take family medical leave of absence days intermittently beginning in January, 2026 to care for a family member. The employee will be using accrued paid sick days when unable to work.

2. Approve the request of employee #6658 to take a 12 week family medical leave of absence for their own medical issues, effective January 27, 2026. Employee is requesting to use sick and/or personal days prior to their medical leave of absence. Employee plans to return to work upon release from their physician.

E. Co-Curricular Status Change 2025-2026

Mikayla Tanzos	From: HS Band Director	\$5,909.00
	To: HS Band Director (Shared Stipend-Jazz Ensemble)	\$5,459.00

F. Co-Curricular Appointment 2025-2026

Steven Jonkman	HS Band Director (Shared Stipend-Jazz Ensemble)	\$450.00
Winterford "Jay" Ohland	MS ACE Advisor	\$816.00

G. Co-Curricular Volunteers 2025-2026

Olivia Horninger Asst. Girls Wrestling Coach

H. Salary Adjustment Department Lead

Per the resignation of Chrisopher Bennett, approve to adjust the stipend amount for Department Leader for Business and Technology District Wide approved at the September 8, 2025 board agenda from \$1,800.00 to \$900.00 for work completed during the first half of the 2025-2026 school year.

I. Salary Adjustment - Mid Year

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2025-2026 school year:

Katelyn Hugo	From: Step 6B
	To: Step 6B+24

J. Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from January 12, 2026 through the next regularly scheduled board meeting.

V. POLICY

A. Guitar Club Initial Application

Approve the initial club/activity application for the Northern Lehigh Guitar Club. The Northern Lehigh Education Association recommended stipend for the advisor of this club, George Hegedus, is \$200.00 for the 2025-2026 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122. ([Attachment #7](#))

VI. CONFERENCES

VII. CURRICULUM AND INSTRUCTION

A. Approve to authorize the Assistant Superintendent to execute a letter of agreement for 2026 with Mr. Kalim Sayed to provide professional development sessions for the administrative team, English Language Development Program and faculty district-wide regarding Adverse Childhood Experiences (ACEs). Funding will be from the Title III budget. ([Attachment #8](#))

B. Mentor for Administrative Support Staff

Approve the following support staff assistants as mentors in accordance with the Northern Lehigh School District Administrative Support Staff Agreement:

<u>Mentor</u>	<u>New Employee</u>	<u>Stipend</u>
Karen Beltz	Ashley Smith	\$200.00

VIII. OLD BUSINESS

IX. NEW BUSINESS

- A. Approve the resolution in support of School Board Director Recognition Month as presented. ([Attachment #9](#))
- B. Approve the 2025-2026 school year resolution for the Ready To Learn Block Grant Tax Equity Supplement for spending during the 2026-2027 school year. ([Attachment #10](#))
- C. Per the recommendation of administration, approve agreements with Lifetouch Schools at no costs to the district per the attachments. ([PE Agreement](#)) ([SE Agreement](#)) ([MS Agreement](#)) ([HS Agreement](#))

X. FINANCIAL

- A. Approve the Following [Financial Reports](#):
- NLSD Investments for the month of November and December, 2025 (audited)
 - General Fund Account for the month of July - December 2025 (audited)
 - Cafeteria Fund Account for the month of November and December 2025 (audited)
 - NLHS Student Scholarship Account for the months of November and December 2025
 - NLHS Student Activities/Clubs Account for the month of November and December 2025
 - NLMS Student Activities/Clubs Accounts for the month of November and December 2025
- B. Approve the Following List of [Bills](#):
- General Fund months of December 2025 and January 2026
 - Cafeteria Fund months of December 2025 and January 2026
 - Capital Construction months of December 2025 and January 2026
- C. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. ([Attachment #11](#))
- D. Carbon Lehigh Intermediate Unit 2026-2027 Budget
- Approve a resolution regarding the 2026-2027 Carbon Lehigh Intermediate Unit Operational and Program Services budget. Total expenditures equal \$1,786,006.00 an increase of \$60,396 over the 2025-2026 budget. Northern Lehigh's share is proposed to be \$16,855, a decrease of \$699 from the 2025-2026 budget. ([Attachment #12](#))

- E. Per the recommendation of the administration and the Technology/Buildings and Grounds Committee, approve the five (5) year E-Rate Service Agreement with PenTeleData for Point to Point connectivity between Northern Lehigh School District and Carbon Lehigh Intermediate Unit #21 in the amount of \$1,100.00 per month. This contract will run from 7/1/2026 through 6/30/2031 ([Attachment#13](#))
- F. Per the recommendation of the administration and the Technology/Buildings and Grounds Committee, approve the five (5) year E-Rate Service Agreement with PenTeleData for Dark Fiber Point to Point connectivity between Slatington Elementary School and Peters Elementary School in the amount of \$1,098.00 per month. This contract will run from 7/1/2026 through 6/30/2031 ([Attachment#14](#))
- G. Per the recommendation of the administration and the Technology/Buildings and Grounds Committee, approve the four (4) year VMware Subscription License Agreement with Carbon Lehigh Intermediate Unit #21. Year 1 will be prorated from February 1, 2026 to June 30, 2026 at a cost of \$2,199.84 . Year 2 through year 4 (July 1, 2026 through June 30, 2029) cost will be \$5,280 per year ([Attachment#15](#))
- H. Per the recommendation of administration and the Buildings and Grounds Committee, approve a contract with ASL Refrigeration Inc. for the replacement of two chillers at Northern Lehigh High School at a cost of \$336,900, to be funded through capital reserve. ([Attachment #16](#))
- I. Per the recommendation of administration, approve the contract with Keystone Sports Construction for the synthetic turf replacement at a cost of \$_____ and track surface overlay at a cost of \$_____, to be funded through the capital reserve fund. ([Attachment #17A](#)) ([Attachment #17B](#))
- J. Per the recommendation of administration and the Buildings and Grounds Committee, approve the installation of a new scoreboard by Digital Scoreboards including curriculum, and Gold Level 5-Year Onsite Labor Warranty at a cost not to exceed \$180,000, to be funded through capital reserve, and reimbursed over five years by the Northern Lehigh Educational Foundation. ([Attachment #18](#))
- K. Approve to designate Fund Balance ending June 30, 2025 as follows:

Committed Fund Balance:

Health Insurance	\$ 942,369.00
PSERS Increases	<u>\$1,000,000.00</u>
Total Committed:	\$1,942.369.00

Assigned Fund Balance:

Assigned Current Yr Usage	\$ 1,320,874.00
Technology (Incls 1:1 Insurance)	1,455,311.00
Replacement Equipment	2,364,518.00
Long Range Maintenance	2,758,144.00
Future Debt Service Payments	2,200,000.00
Future Curriculum Needs	650,000.00
Capital Reserve Fund Transfers	3,000,000.00
Slatington Elementary SA	12,005.21
Peters Elementary SA	29,769.07
Refreshment Stand:	<u>29,612.81</u>

Total Assigned:	\$13,820,234.09
Unassigned Fund Balance:	\$ 2,472,505.70
Restricted Fund Balances:	
High School Scholarship:	\$ 173,297.21
Slatington Elementary:	<u>1,142.38</u>
Total Restricted Fund Balances:	\$ 174,439.59
Nonspendable:	<u>\$ 157,213.50</u>
Total Fund Balance:	\$18,566,761.88

XI. LEGAL

XII. CORRESPONDENCE

XIII. INFORMATION

- A. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on [November 17, 2025](#).
- B. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on [November 6, 2025](#).
- C. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meetings held on [October 22, 2025](#) and [November 24, 2025](#).

XIV. RECOGNITION OF GUESTS

XV. ADJOURNMENT