Nazareth ISD BOE
Regular Meeting
November 12, 2025

The meeting was called to order by President Alan Birkenfeld at 6:10 p.m. Other members present were Vice President Jenny Schulte, Secretary Jennifer Heiman, Marty Gerber, Maegan Rowland, and Keith Hoelting. Others present were Dr. Kara Sue Garlitz and Stephanie Behrens and Jamie Copley from ESC 16. After a prayer by Marty and a meal prepared by Rejino Barbecue, the pledge was led by Jenny, and the mission statement was read by Keith. Mac entered the meeting at 6:40 p.m.

The teambuilding training session on Team of Eight Roles and Responsibilities was presented by Stephanie Behrens and Jamie Copley. The Team of Eight self-evaluation was completed by each person and the data will be tabulated at Region 16 and returned to Dr. Garlitz for the next regular meeting.

Under the Principals' Report, enrollment, important dates on upcoming calendar, and an academic update were presented. Guests Simon Snead, Richard Constancio, Nathan Culwell, and Brent Hamm entered the meeting at 7:30 pm.

The board heard from Richard (with Shiver Megert), Nathan, and Brent (with Page & Associates) on building material options for the exterior of the field house and girls dressing rooms construction projects. There was discussion, and the board asked questions. After the presentation, Richard, Nathan, and Brent left the meeting. After discussion concerning the different options, Jenny made a motion for Shiver Megert to proceeds with designed plans and Page & Associates to get bids for pre-engineered materials for the field house and girls dressing room. The motion was seconded by Jennifer, and the motion carried 7-0.

Dr. Garlitz presented the Superintendent's Report, which included the regular reports of District's current bills, financial reports, bank reconciliations, Castro CAD monthly tax collection, facilities and operations report, transportation report, personnel, and training opportunities. Approval of the check lists, financial reports, and the quarterly report will be considered under the Consent Agenda.

Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District has not started collecting property taxes yet.

Dr. Garlitz gave an update of the School Nutrition Program and the West Texas Food Service Cooperative Interlocal Agreement for 2026-2027 for consideration under the Consent Agenda. The board then conducted the first reading of the TASB Localized Policy Update 126. Upcoming training opportunities were presented to the board.

A motion to approve the Consent Agenda including the October 9 regular meeting minutes, financial reports, current check payments list, reappointing Justin Wethington to the Castro CAD Board of Directors, and approving the WTFSC ILA for 2026-2027 was made by Mac. The motion was seconded by Jenny, and the motion carried 7-0.

Mac made a motion, and Jennifer seconded it to adjourn. The motion passed unanimously. The meeting adjourned at 9:25 p.m.

Alan Birkenfeld, BOE President

Jennifer Heiman, BOE Secretary