



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION MEETING AGENDA

January 14, 2026

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission will be held on **Wednesday, January 14, 2026**, at **4:30 p.m.**, in the **District Administrative Offices**: 1717 4th Street, Santa Monica, CA.

I. General Functions:

- G.01 Call to Order
- G.02 Roll Call
- G.03 Pledge of Allegiance
- G.04 Report from Closed Session
- G.05 Approval of Agenda for Regular Meeting on January 14, 2026

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

- G.06 Approval of Minutes for Regular Meeting on December 10, 2025

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

- G.07 Report from the Director of Classified Personnel
- G.08 Personnel Commissioner Comments/Reports
- G.09 Communications
- G.10 Public Comments



PERSONNEL COMMISSION MEETING AGENDA

Electronically Recorded (AUDIO ONLY)

January 14, 2026

PERSONNEL COMMISSIONERS:

Mrs. Lauren Robinson, Mrs. Nina Prasad, and Mr. Phillip Tate

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission will be held on **Wednesday, January 14, 2026, at 4:30 p.m.**, in the **District Administrative Offices:** 1717 4th Street, Santa Monica, CA.

Note About Parking: Parking for those visiting the new district office is located in the multi-structure parking lot located at 333 Civic Center Dr., Santa Monica.

- ❖ **Instructions on Public Comments:** Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card before consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commissions subject matter jurisdiction but not scheduled on this meeting's agenda may speak during the Public Comments section by submitting the "Request to Address" card before the Commission reaches that section of the agenda.

OPEN SESSION

I. GENERAL FUNCTIONS:

- G.01 Call to Order:
- G.02 Roll Call:
- G.03 Pledge of Allegiance:
- G.04 Report from Closed Session of Personnel Commission
- G.05 Approval of Agenda for Regular Meeting on January 14, 2026
- G.06 Approval of Minutes for Regular Meeting on December 10, 2025

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

- G.07 Report from the Director of Classified Personnel:
This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.
- General Comments and Updates
- G.08 Personnel Commissioner Comments/Reports:
This is time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.
- G.09 Communications:
The Communications section provides an opportunity for the Personnel Commission to hear from the individuals or representatives listed below. All reports are limited to five (5) minutes or less.
- SEIU Report
 - Board of Education Report
- G.10 Public Comments:
Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

II. **CONSENT CALENDAR:**

Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed.

C.01 Approval of Classified Personnel Eligibility List(s):

Classification

Eligible

Bus Driver	4
Campus Monitor	10
Lead Custodian	3
Paraeducator 1	6
Paraeducator 3	3
Physical Activities Specialist	1

C.02 Advanced Step Placement:

Adrienne Carley in the classification of Paraeducator 3 at Range A-32, Step C

- C.03 Advanced Step Placement:
Nicole Fiscarelli in the classification of Swimming Instructor/Lifeguard at Range A-27, Step B
- C.04 Advanced Step Placement:
Wendy Pineda in the classification of Senior Office Specialist at Range A-31, Step C

III. ACTION ITEMS:

These items are presented for ACTION at this time.

- None

IV. COMMISSIONER TRAINING/BRIEFING:

These items are to keep the Commissioners up-to-date with relevant information regarding Personnel Commission procedures and practices.

- No Training

V. DISCUSSION ITEMS:

These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.

- No Discussion Items

VI. INFORMATION ITEMS:

These items are placed on the agenda as information and do not require discussion.

- I.01 Open Personnel Requisitions Status Report
- I.02 Filled Personnel Requisitions Status Report
- I.03 Classified Personnel - Merit Report No. 4.ii. (for SMMUSD School Board Agenda)
 - December 18, 2025
- I.04 Classified Personnel - Non-Merit Report - No. 4.iii (for SMMUSD School Board Agenda)
 - December 18, 2025
- I.05 Personnel Commission's Twelve-Month Calendar of Events
 - 2025 - 2026
- I.06 Board of Education Meeting Schedule
 - 2025 – 2026

VII. PERSONNEL COMMISSION BUSINESS:

B.01 Future Items:

Subject	Action Steps	Tentative Date
Disciplinary Hearing	Closed Session	TBD

VIII. NEXT REGULAR PERSONNEL COMMISSION MEETING:

Wednesday, February 11, 2026, at 4:30 p.m. – *District Office Board Room*

IX. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the “Request to Address” card prior to the start of closed session.

X. CLOSED SESSION:

- No Closed Session

XI. ADJOURNMENT:

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

Submitted by:

Joshua Kahn
Secretary to the Personnel Commission
Director, Classified Personnel

If you wish to receive a full copy of the Personnel Commission Agenda Packet, please contact the Personnel Commission Office at (310) 450-8338, ext. 70-279.



PERSONNEL COMMISSION MEETING MINUTES

Electronically Recorded (AUDIO ONLY)

December 10, 2025

PERSONNEL COMMISSIONERS:

Mrs. Nina Prasad, Mrs. Lauren Robinson, and Mr. Phillip Tate

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission was held on **Wednesday, December 10, 2025, at 4:30 p.m.** in the **District Administrative Offices – Personnel Commission Department:** 1717 4th Street, Santa Monica, CA 90401.

Note About Parking: Parking for those visiting the new district office is located in the multi-structure parking lot located at 333 Civic Center Dr., Santa Monica.

- ❖ **Instructions on Public Comments:** Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card before consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commissions subject matter jurisdiction but not scheduled on this meeting's agenda may speak during the Public Comments section by submitting the "Request to Address" card before the Commission reaches that section of the agenda.

OPEN SESSION

I. GENERAL FUNCTIONS:

G.01 Call to Order: The Open Session of the Regular Meeting of the Personnel Commission was called to order at 4:30 p.m.

G.02 Roll Call: Commissioners Robinson, Tate and Prasad were present.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

G.03 Pledge of Allegiance: Commissioner Robinson led all in attendance in the Pledge of Allegiance.

G.04 Report from Closed Session:

- None

G.05 Motion to Approve Agenda: December 10, 2025

It was moved and seconded to approve the agenda as submitted. The motion passed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

G.06 Motion to Approve Regular Meeting Minutes: November 12, 2025

It was moved and seconded to approve the minutes as submitted. The motion passed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

G.07 Report from the Director of Classified Personnel:

This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.

- General Comments and Updates
 - Director Kahn expressed his gratitude to the Personnel Commissioners for celebrating the holidays with the Personnel Commission staff. He also thanked his staff for coordinating and decorating for this festive meeting.
 - Director Kahn introduced Mrs. Julia Moreno, the new Human Resources Technician, who began working in the department on December 1, 2025. Mrs. Moreno comes with a strong background in HR related work, mostly related to leave management, labor policies and procedures, and evaluating criteria for leaves of absence.
 - Director Kahn updated the Personnel Commission on recruitments, exams, and selection interviews administered since the last regular meeting on November 12, 2025.
 - Written exams were administered for the Paraprofessionals ESSA equivalency exam.
 - Oral exams were held for the Paraeducator series and Instructional Assistant – Classroom.
 - Performance exams were administered for Stock and Delivery Clerk.
 - License screening took place for Bus Driver.
 - Final selection interviews took place for the Paraeducator series, Instructional Assistant – Bilingual, Stock and Delivery Clerk,

Communication Specialist, Campus Monitor, Gardener, and Instructional Assistant – Classroom.

- Director Kahn stated that 17 classified positions have been filled since the last Personnel Commission meeting in November.
- One of these selections resulted in promotion. Ms. Nohemi Alderete was promoted from Cafeteria Worker I to Cafeteria Worker II in Food and Nutrition Services.
- The newly opened recruitments include Campus Security Officer and Children's Center Assistant 2.
- Certified Occupational Assistant Therapist, Paraeducator 1 and 3, and Campus Monitor remain open continuously.
- The Bus Driver recruitment was closed as there is a sufficient number of candidates considered for the current vacancy.
- Director Kahn updated the Personnel Commission on staff processing 3 EDD unemployment claims from the EDD Office. One of them is a benefit audit that is being processed by the Fiscal Department.
- The staff also received 11 employment verifications since the last regular Personnel Commission meeting.
- The District is planning to utilize an employment verification platform, Verifent, for both classified and certificated staff, especially for income verifications. Both Human Resources and Personnel Commission staff participated in initial meetings with Verifent. An actual training will take place in the next year.

The District will also be using Verifent, requesting information regarding certificated employees who come from other school districts. This follows legislative bill AB2534, which requires school districts to share personnel information related to egregious misconduct when hiring a certificated employee. The same requirements apply to classified employees with legislative bill SB848. The Personnel Commission staff are revising the employment application process to include specific questions regarding prior employment in a school district.

Director Kahn notified the Personnel Commission about his recent call with LACOE's personnel leader who shared that NEOGOV, the applicant tracking system, is working to incorporate such changes to be compliant with the legislation.

- Director Kahn informed the Personnel Commission about his and Ms. Younan's invitation to speak with the Special Education District Advisory Committee in the new year. They will specifically be presenting on the Paraeducator recruitment process.
- Director Kahn expressed his gratitude to PTA for inviting him and Ms. Younan to their holiday breakfast, organized for the District leadership at Duke's in Malibu.

G.08 Personnel Commissioner Comments/Reports:

This is a time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.

- **Personnel Commissioners have expressed their gratitude to the staff for their dedication and hard work, as well as for hosting such a lovely holiday celebration.**

G.09 Communications:

The Communications Section provides an opportunity for the Personnel Commission to hear from the individuals or representatives listed below. All reports are limited to five (5) minutes or less.

- SEIU Report
 - **None**
- Board of Education Report
 - **None**

G.10 Public Comments:

Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

- **None**

II. CONSENT CALENDAR:

Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed.

C.01 Approval of Classified Personnel Eligibility List(s):

Classification

Eligible

Campus Monitor	4
Instructional Assistant – Physical Education	7
Paraeducator 1	3
Stock and Delivery Clerk	6

C.02 Advanced Step Placement:

Stephanie Bojorquez in the classification of Cafeteria Worker II at Range A-23, Step C

C.03 Advanced Step Placement:

Treshawna Browder in the classification of Campus Security Officer at Range A-31, Step C

C.04 Advanced Step Placement:

Crystal Gonzalez in the classification of Supervisor, Transportation at Range M-47, Step C

- C.05 Advanced Step Placement:
Travon Jamar in the classification of Custodian at Range A-30, Step C
- C.06 Advanced Step Placement:
Hanbyeol Kang in the classification of Accompanist at Range A-37, Step D
- C.07 Advanced Step Placement:
Julia Moreno in the classification of Human Resources Technician at Range A-37, Step B
- C.08 Advanced Step Placement:
Dora Sundin in the classification of Cafeteria Worker II at Range A-23, Step C
- C.09 Advanced Step Placement:
Alan Tatum in the classification of Stock and Delivery Clerk at Range A-34, Step B
It was moved and seconded to approve the Consent Calendar as submitted for the Agenda Item C.01-09. The motion passed.

Commissioner	M	S	Yes	No	Abstain	ABSENT
Lauren Robinson			✓			
Phillip Tate		✓	✓			
Nina Prasad	✓		✓			

REPORT AND DISCUSSION

- **None**

III. ACTION ITEMS:

These items are presented for ACTION at this time.

- **None**

IV. COMMISSIONER TRAINING/BRIEFING:

These items are to keep the Commissioners up-to-date with relevant information regarding Personnel Commission procedures and practices.

- **None**

V. DISCUSSION ITEMS:

These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.

- **None**

VI. INFORMATION ITEMS:

These items are placed on the agenda as information and do not require discussion.

- I.01 Open Personnel Requisitions Status Report
- I.02 Filled Personnel Requisitions Status Report
- I.03 Classified Personnel - Merit Report No. 4.ii. (for SMMUSD School Board Agenda)
 - November 20, 2025
- I.04 Classified Personnel - Non-Merit Report - No. 4.iii (for SMMUSD School Board Agenda)
 - November 20, 2025
- I.05 Personnel Commission's Twelve-Month Calendar of Events
 - 2025 - 2026
- I.06 Board of Education Meeting Schedule
 - 2025 – 2026

VII. PERSONNEL COMMISSION BUSINESS:

B.01 Future Items:

Subject	Action Steps	Tentative Date
Disciplinary Hearing	Closed Session	TBD

VIII. NEXT REGULAR PERSONNEL COMMISSION MEETING:

Wednesday, January 14, 2026, at 4:30 p.m. – *District Office Board Room*

IX. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the "Request to Address" card prior to the start of closed session.

- None

X. CLOSED SESSION:

- No Closed Session

XI. ADJOURNMENT:

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

It was moved and seconded to adjourn the meeting.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

TIME ADJOURNED: 4:38 p.m.

Submitted by:

Joshua Kahn
Secretary to the Personnel Commission
Director, Classified Personnel

II. Consent Calendar:

Commissioner	M	S		Yes	No	Abstain	ABSENT
Nina Prasad							
Lauren Robinson							
Phillip Tate							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, January 14, 2026

AGENDA ITEM NO: II.C.02

SUBJECT: Advanced Step Placement – Adrienne Carley

Hire Date: 12/9/2025

ASP Request Submitted: 12/10/2025

BACKGROUND INFORMATION:

Classification Title: Paraeducator 3	Employee: Adrienne Carley	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent <u>and</u> ONE of the following: - Completed 48 units at an institution of higher learning; OR - Obtained an Associate's (or higher) degree, OR - Have at least one (1) year experience working with individuals with special needs; OR must pass the District's Instructional Assistant written examination demonstrating knowledge of and the ability to assist in instructing reading readiness, writing readiness and mathematics readiness	Adrienne Carley has a Bachelor of Arts in Media and Communication Studies.	1 level of education above the required level = 1 Step Advance (Max Allowed)
<u>Experience:</u> None	Adrienne Carley has over two (2) years of experience working with school-aged children.	1 (2-year periods) of experience above the required level = 1 Step Advance
<u>Total Advanced Steps:</u> 1 (Education) + 1 (Experience) = 2 Advanced Steps = STEP C		

DIRECTOR'S COMMENTS:

Adrienne Carley's education and experience exceed the minimum requirements specified for this classification. Pay rate at salary Range A-32 at Step A is \$23.22/hour, while Step C is \$25.61/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Adrienne Carley at Range A-32, Step C on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, January 14, 2026

AGENDA ITEM NO: II.C.03

SUBJECT: Advanced Step Placement – Nicole Fiscarelli

Hire Date: 12/03/2025

ASP Request Submitted: 12/03/2025

BACKGROUND INFORMATION:

Classification Title: Swimming Instructor/Lifeguard	Employee: Nicole Fiscarelli	Calculation of Advanced Step Recommendation
<u>Education:</u> Educational attainment equivalent to a high school diploma or its recognized equivalent.	Nicole Fiscarelli meets the minimum requirements	0 level of education above the required level =0 Step Advance
<u>Experience:</u> One (1) year of experience as a lifeguard at a public facility.	Nicole Fiscarelli meets the minimum requirements	0 (2-year periods) of experience above the required level =0 Step Advance
<u>Difficulty of Recruitment:</u> The Director of Classified Personnel determines the recruitment was difficult as evidenced by a failure to obtain three (3) ranks, or by concluding that it would be very challenging to find alternative qualified applicants	Most recent recruitment has less than 3 ranks of eligible candidates.	Less than 3 ranks and concluded challenge of finding alternative qualified applicants =1 Step Advance
<u>Total Advanced Steps:</u> 0 (Education) + 0 (Experience) + 1 (Difficulty) = 1 Advanced Step = STEP B		

DIRECTOR'S COMMENTS:

Nicole Fiscarelli's education and work experience meet the minimum requirements specified for this classification but there was a difficulty in recruitment evidenced by having less than 3 ranks. Pay rate at salary Range A-27 at Step A is \$3,560/monthly, while Step B is \$3,739/monthly.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Nicole Fiscarelli at Range A-27, Step B on the Classified Confidential Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, January 14, 2026

AGENDA ITEM NO: II.C.04

SUBJECT: Advanced Step Placement – Wendy Pineda

Hire Date: 09/15/2025

ASP Request Submitted: 10/09/2025

BACKGROUND INFORMATION:

Classification Title: Senior Office Specialist	Employee: Wendy Pineda	Calculation of Advanced Step Recommendation
<u>Education:</u> A high school diploma or recognized equivalent.	Wendy meets the minimum requirements	0 level of education above the required level = 0 Step Advance
<u>Experience:</u> Two or more years of varied office support experience.	Wendy has over ten years' experience working in an office support environment.	4 (2-year period) of experience above the required level = 2 Step Advance (Max Allowed)
<u>Total Advanced Steps:</u> 0 (Education) + 2 (Experience) = 2 Advance Steps = Step C		

DIRECTOR'S COMMENTS:

Wendy Pineda's work experience exceeds the minimum requirements specified for this classification. Pay rate at salary Range A-31 at Step A is \$22.65/hour, while Step C is \$24.98/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Wendy Pineda at Range A-31, Step C on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment.*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Nina Prasad							
Phillip Tate							

12.2.4 SALARY ON EMPLOYMENT

- B. A new employee may request or be recommended for Advanced Step Placement within the first sixty (60) working days during the probationary period. If the new employee is granted Advanced Step Placement, the salary rate shall be retroactive to the date of entry in the classification. The request or recommendation shall be submitted, in writing, to the Director of Classified Personnel. The Advanced Step Placement is subject to the recommendation of the Director of Classified Personnel and approval of the Personnel Commission.

16.4 ADVANCED STEP PLACEMENT

A unit member may request or be recommended for Advanced Step Placement within the first sixty (60) working days during the probationary period. If the unit member is granted Advanced Step Placement, the salary rate shall be retroactive to the date of entry into the classification.

16.4.1 Unit members being promoted may be offered advanced step placement upon the supervisor's request. This request shall be supported by at least one of the following criteria:

- a. Unit member was originally hired in an entry level classification in which Advanced Step Placement was not offered; and/or
- b. Recruitment difficulty as evidenced by failure to obtain a rank of three (3) through the testing process, or a lack of qualified applicants as determined by the Director of Classified Personnel.

III. Action Items:

Commissioner	M	S		Yes	No	Abstain	ABSENT
Nina Prasad							
Lauren Robinson							
Phillip Tate							

IV. Commissioner Training/Briefing:

V. Discussion Items:

VI. Information Items:

Report – Open Requisitions

Open Requisitions (1/8/2026)

Req Number	Req Title	Department	Position Type	FTE
26-104	BUS DRIVER	TRANSPORTATION	Vac	87.5
26-074	CAFETERIA WORKER I	FS - JOHN ADAMS	Vac	43.75
26-139	CAFETERIA WORKER I	SANTA MONICA HIGH SCHOOL	Vac	43.75
26-140	CAFETERIA WORKER I	SANTA MONICA HIGH SCHOOL	Vac	43.75
23-168	CAMPUS MONITOR	JOHN ADAMS MIDDLE SCHOOL	Vac	37.5
24-048	CAMPUS MONITOR	ROOSEVELT ELEMENTARY SCHOOL	Vac	25
24-073	CAMPUS MONITOR	WEBSTER ELEMENTARY SCHOOL	Vac	25
24-138	CAMPUS MONITOR	JOHN ADAMS MIDDLE SCHOOL	Vac	37.5
25-118	CAMPUS MONITOR	WILL ROGERS LEARNING ACADEMY	Vac	21.88
25-136	CAMPUS MONITOR	WILL ROGERS LEARNING ACADEMY	Vac	21.88
26-009	CAMPUS MONITOR	MALIBU ELEMENTARY SCHOOL	Vac	25
26-012	CAMPUS MONITOR	SMASH (ALTERNATIVE) SCHOOL	New	37.5
26-013	CAMPUS MONITOR	SMASH (ALTERNATIVE) SCHOOL	New	37.5
26-039	CAMPUS MONITOR	WEBSTER ELEMENTARY SCHOOL	Vac	0.125
26-059	CAMPUS MONITOR	GRANT ELEMENTARY SCHOOL	Vac	0.0038
26-080	CAMPUS MONITOR	WEBSTER ELEMENTARY SCHOOL	Vac	12.5
26-111	CAMPUS MONITOR	WEBSTER ELEMENTARY SCHOOL	New	12.5
25-114	CAMPUS SECURITY OFFICER	SANTA MONICA HIGH SCHOOL	Vac	100
26-107	CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA)	SPECIAL EDUCATION	New	50
26-118	CHILDREN'S CENTER ASSISTANT-1	CDS - WILL ROGERS	Vac	43.75
25-012	CHILDREN'S CENTER ASSISTANT-2	CDS - LINCOLN	Vac	43.75
26-081	CHILDREN'S CENTER ASSISTANT-2	CDS - MCKINLEY	Vac	43.75
26-106	CHILDREN'S CENTER ASSISTANT-2	CDS - MCKINLEY	New	18.75
26-110	CHILDREN'S CENTER ASSISTANT-2	CDS - FRANKLIN	New	18.75
24-172	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	SANTA MONICA HIGH SCHOOL	Vac	37.5
24-173	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	SANTA MONICA HIGH SCHOOL	Vac	37.5
26-082	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	JOHN ADAMS MIDDLE SCHOOL	New	37.5
26-137	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	SANTA MONICA HIGH SCHOOL	Vac	37.5

Report – Open Requisitions

26-085	INSTRUCTIONAL ASSISTANT-CLASSROOM	WEBSTER ELEMENTARY SCHOOL	New	62.5
26-151	INSTRUCTIONAL ASSISTANT-CLASSROOM	GRANT ELEMENTARY SCHOOL	Vac	3.75
26-127	LEAD CUSTODIAN	OPERATIONS	New	100
26-128	LEAD CUSTODIAN	OPERATIONS	Vac	100
26-133	LOCKSMITH	MAINTENANCE	Vac	100
23-173	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	Vac	75
23-182	PARAEDUCATOR-1	SMASH (ALTERNATIVE) SCHOOL	Vac	75
24-006	PARAEDUCATOR-1	FRANKLIN ELEMENTARY SCHOOL	New	75
24-130	PARAEDUCATOR-1	CDS - LINCOLN	Vac	56.25
25-003	PARAEDUCATOR-1	WILL ROGERS LEARNING ACADEMY	Vac	75
25-007	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	81.25
25-008	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	81.25
25-013	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	New	75
25-014	PARAEDUCATOR-1	MCKINLEY ELEMENTARY SCHOOL	New	75
25-041	PARAEDUCATOR-1	FRANKLIN ELEMENTARY SCHOOL	New	75
25-050	PARAEDUCATOR-1	FRANKLIN ELEMENTARY SCHOOL	Vac	75
25-082	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	Vac	75
25-105	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	Vac	75
25-106	PARAEDUCATOR-1	WILL ROGERS LEARNING ACADEMY	New	56.25
25-189	PARAEDUCATOR-1	LINCOLN MIDDLE SCHOOL	Vac	75
26-020	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
26-021	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
26-031	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-032	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-033	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-034	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-035	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-036	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-042	PARAEDUCATOR-1	FRANKLIN ELEMENTARY SCHOOL	New	75
26-043	PARAEDUCATOR-1	MCKINLEY ELEMENTARY SCHOOL	New	75
26-044	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-067	PARAEDUCATOR-1	MCKINLEY ELEMENTARY SCHOOL	New	75
26-097	PARAEDUCATOR-1	GRANT ELEMENTARY SCHOOL	Vac	75

Report – Open Requisitions

26-114	PARAEDUCATOR-1	SMASH (ALTERNATIVE) SCHOOL	New	75
26-120	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	New	75
26-121	PARAEDUCATOR-1	CDS - LINCOLN	Vac	50
26-122	PARAEDUCATOR-1	MALIBU HIGH SCHOOL	Vac	75
26-134	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-142	PARAEDUCATOR-1	GRANT ELEMENTARY SCHOOL	New	75
26-143	PARAEDUCATOR-1	WEBSTER ELEMENTARY SCHOOL	New	75
26-146	PARAEDUCATOR-1	GRANT ELEMENTARY SCHOOL	New	75
26-147	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	New	75
22-141	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	Vac	75
22-186	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	Vac	75
23-048	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	New	75
24-078	PARAEDUCATOR-3	GRANT ELEMENTARY SCHOOL	New	75
24-153	PARAEDUCATOR-3	MCKINLEY ELEMENTARY SCHOOL	New	75
25-087	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
25-129	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	New	75
25-144	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
25-175	PARAEDUCATOR-3	WILL ROGERS LEARNING ACADEMY	New	75
25-190	PARAEDUCATOR-3	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-022	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-023	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-024	PARAEDUCATOR-3	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-026	PARAEDUCATOR-3	SMASH (ALTERNATIVE) SCHOOL	Vac	75
26-045	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-046	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-047	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-048	PARAEDUCATOR-3	GRANT ELEMENTARY SCHOOL	New	75
26-049	PARAEDUCATOR-3	CDS - LINCOLN	Vac	56.25
26-051	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	New	75
26-052	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	New	75
26-053	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	New	75
26-068	PARAEDUCATOR-3	SANTA MONICA HIGH SCHOOL	New	75
26-069	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-070	PARAEDUCATOR-3	MCKINLEY ELEMENTARY SCHOOL	New	75

Report – Open Requisitions

26-098	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	Vac	74
26-109	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	Vac	75
26-115	PARAEDUCATOR-3	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-129	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-130	PARAEDUCATOR-3	SANTA MONICA HIGH SCHOOL	New	75
26-135	PARAEDUCATOR-3	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-144	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-148	PARAEDUCATOR-3	SANTA MONICA HIGH SCHOOL	New	75
26-149	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-150	PHYSICAL ACTIVITIES SPECIALIST	EDISON LANGUAGE ACADEMY	Vac	75
26-145	TECHNICAL THEATER COORDINATOR	FACILITY USE DEPARTMENT	Vac	100

Filled Requisitions (1/8/2026)

Req Number	Req Title	Department	Date of Accepted Job Offer
26-131	CAFETERIA WORKER I	LINCOLN MIDDLE SCHOOL	12/10/2025
26-132	CAMPUS MONITOR	EDISON LANGUAGE ACADEMY	12/19/2025
26-136	COMMUNICATIONS SPECIALIST	FACILITY IMPROVEMENT PROJECTS	12/17/2025
26-028	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	JOHN ADAMS MIDDLE SCHOOL	12/4/2025
26-083	INSTRUCTIONAL ASSISTANT-CLASSROOM	MALIBU ELEMENTARY SCHOOL	12/15/2025
26-094	INSTRUCTIONAL ASSISTANT-CLASSROOM	MALIBU ELEMENTARY SCHOOL	12/15/2025
26-113	INSTRUCTIONAL ASSISTANT-CLASSROOM	MALIBU ELEMENTARY SCHOOL	12/18/2025
26-041	INSTRUCTIONAL ASSISTANT-PHYSICAL EDUCATION	JOHN ADAMS MIDDLE SCHOOL	12/23/2025
26-123	SENIOR OFFICE SPECIALIST	SANTA MONICA HIGH SCHOOL	12/17/2025

**Classified Personnel – Merit
12/18/25**

NEW HIRES

EFFECTIVE DATE

Ahmed, Ahmed Franklin ES	Campus Monitor 2 Hrs/SY/ Range: 17 Step: D	11/24/25
Browder, Treshawna Facility Use	Campus Security Officer 4 Hrs/12 Mo/Range: 31 Step: A	11/10/25
Davis, Peaches Operations	Custodian – Night Shift 2.4 Hrs/12 Mo/Range: 30 Step: A	9/13/25
Dimas, Paulina Franklin ES	Campus Monitor 3 Hrs/SY/ Range: 17 Step: D	11/24/25
Felbeck, Rebekah Special Ed-McKinley ES	Paraeducator 1 6 Hrs/10 Mo/Range: 26 Step: A	11/3/25
Gonzalez Lopez, Esteban FNS-Malibu HS	Cafeteria Worker I 3 Hrs/10 Mo/Range: 19 Step: C	11/4/25
Hidalgo, Cynthia Franklin ES	Campus Monitor 2 Hrs/SY/ Range: 17 Step: D	11/4/25
Kang, Hanbyeol Lincoln MS	Accompanist 5 Hrs/SY/ Range: 37 Step: A	11/13/25
King, Makeila Roosevelt ES	Campus Monitor 2 Hrs/SY/ Range: 17 Step: D	11/17/25
Martinez, Stephanie Webster ES	Senior Office Specialist 4 Hrs/10 Mo/Range: 31 Step: A	11/18/25
Martinez Meza, Jose Operations-Malibu MS/HS	Custodian – Night Shift 8 Hrs/12 Mo/Range: 30 Step: A	11/1/25
Moreno, Julia Personnel Commission	Human Resources Technician 8 Hrs/12 Mo/Range: 37 Step: A	12/1/25
Ojewole, Grace Webster ES	Instructional Assistant – Classroom 5 Hrs/SY/ Range: 24 Step: A	10/27/25
Sundin Dora FNS-Franklin ES	Cafeteria Worker II 7 Hrs/10 Mo/Range: 23 Step: A	12/1/25
Torres-Reynoso, Ariana Special Ed-Rogers LC	Paraeducator 3 6 Hrs/10 Mo/Range: 32 Step: A	12/1/25

PROMOTION

EFFECTIVE DATE

Burton, Tiffany Santa Monica HS	Instructional Assistant – Physical Education 4 Hrs/SY/Range: 26 Step: A From: Campus Monitor: 1.75 Hr/SY	10/1/25
Kachurka, Sabrina Human Resources	Senior Office Specialist 8 Hrs/12 Mo/Range: 31 Step: C From: Cafeteria Worker II: 7.5 Hrs/10 Mo	11/10/25

Reyes-Jimenez, Roxana Food & Nutrition Services	Administrative Assistant 8 Hrs/12 Mo/Range: 37 Step: B From: Senior Office Specialist: 8 Hrs/12 Mo	11/10/25
<u>LIMITED TERM</u>		<u>EFFECTIVE DATE</u>
Stephens, Mykel Facility Use	Audience Services Coordinator 8 Hrs/12 Mo/Range: 44 Step: A	7/14/25-1/14/26
<u>TEMP/ADDITIONAL ASSIGNMENTS</u>		<u>EFFECTIVE DATE</u>
Armendariz, Danielle Special Ed-Malibu MS/HS	Paraeducator 3 [additional hours; after school student support]	11/1/25-11/30/25
Aspron, Alexandra Educational Services	Bilingual Community Liaison [overtime; Parent Academy support]	10/18/25
Baker, Reynaul Lincoln MS	Campus Security Officer [overtime; evening school events support]	9/1/25-6/12/26
Baker, Reynaul Santa Monica HS	Campus Security Officer [overtime; school events support]	10/10/25-6/11/26
Barker, Guy Superintendent's Office	Translator/Interpreter [overtime; translating/interpreting]	7/1/25-6/30/26
Browder, Treshawna Facility Use	Campus Security Officer [additional hours; Facility Use events support]	11/10/25-6/30/26
Browder, Treshawna Facility Use	Campus Security Officer [overtime; Facility Use events support]	11/10/25-6/30/26
Browder, Treshawna Superintendent's Office	Campus Security Officer [additional hours; middle school sports program]	9/1/25-6/30/26
Browder, Treshawna Superintendent's Office	Campus Security Officer [overtime; middle school sports program]	9/1/25-6/30/26
Burris, Chelsea Educational Services	Senior Administrative Assistant [overtime; clerical support]	10/1/25-6/30/26
Colvin Jr., Lovell Facility Use	Custodian – Night Shift [overtime; Facility Use events support]	7/1/25-6/30/26
Cruz Rodriguez, Rolando Operations-Malibu MS/HS	Custodian – Night Shift [overtime; school sponsored events support]	8/15/25-6/30/26
Everage, Askia Santa Monica HS	Student Outreach Specialist [overtime; student support]	8/21/25-6/11/26
Gonzalez Delgadillo, Ernesto Grounds	Gardener [overtime; district projects]	10/1/25-6/30/26
Gonzalez Delgadillo, Ernesto Santa Monica HS	Gardener [overtime; school grounds projects]	10/1/25-6/30/26
Gonzalez Lopez, Esteban FNS-Malibu HS	Cafeteria Worker I [additional hours; cafeteria support]	11/4/25-6/30/26
Hernandez, Jessica Educational Services	Bilingual Community Liaison [overtime; Parent Academy support]	10/18/25

Hernandez, Patricia Educational Services	Administrative Assistant [overtime; clerical support]	10/1/25-6/30/26
Ihim, Nnaemeka Facility Use	Custodian – Night Shift [overtime; Facility Use events support]	7/1/25-6/30/26
Lyles, Michelle Special Ed-Lincoln MS	Paraeducator 3 [additional hours; student support at a concert]	12/4/25
Lyles, Michelle Special Ed-Lincoln MS	Paraeducator 3 [overtime; student support at a concert]	12/4/25
Morales, Yanet Education Technology Services	Technology Support Assistant [overtime; technical support]	7/1/25-6/30/26
Moreno, Rosa Facility Use	Cafeteria Worker II [additional hours; Facility Use events support]	7/1/25-6/30/26
Moreno, Rosa Facility Use	Cafeteria Worker II [overtime; Facility Use events support]	7/1/25-6/30/26
Omari, Joann Facility Use	Custodian – Night Shift [overtime; Facility Use events support]	7/1/25-6/30/26
Padilla, Andrea Educational Services	Bilingual Community Liaison [overtime; Parent Academy support]	10/18/25
Reyes, Marybel Facility Improvement Projects	Campus Security Officer [additional hours; District properties security]	8/1/25-10/17/25
Reyes-Jimenez, Roxana Food & Nutrition Services	Administrative Assistant [overtime; clerical support]	11/10/25-6/30/26
Sanders, Justin Facility Use	Custodian – Night Shift [overtime; Facility Use events support]	7/1/25-6/30/26
Sedeno De Pablo, Henry Facility Use	Custodian – Night Shift [overtime; Facility Use events support]	7/1/25-6/30/26
Walker, Christine Special Ed-Malibu MS/HS	Paraeducator 1 [additional hours; professional development]	11/10/25-12/19/25
Waters, Ashley FNS-Franklin ES	Cafeteria Worker I [additional hours; cafeteria support]	10/29/25-6/30/26
Witherspoon, Colbie Santa Monica HS	Instructional Assistant – Physical Education [additional hours; school events]	10/23/25-6/11/26
Witherspoon, Colbie Santa Monica HS	Instructional Assistant – Physical Education [overtime; school events]	10/23/25-6/11/26
Young, Abigail Special Ed-Grant ES	Paraeducator 3 [additional hours; bus supervision]	10/6/25-6/11/26
Young, Abigail Special Ed-Grant ES	Paraeducator 3 [overtime; bus supervision]	10/6/25-6/11/26

SUBSTITUTES

Burleigh, David
Personnel Commission

Campus Security Officer

EFFECTIVE DATE

7/1/25-6/30/26

Ojewole, Grace Webster ES	Campus Monitor	10/27/25-11/25/25
Sedeno De Pablo, Henry Facility Use	Custodian – Day/Night Shift	7/1/25-6/30/26
Villanueva, Nallely Edison LA	Instructional Assistant - Bilingual	11/7/25-6/11/26
Yadegari, Sholeh Roosevelt ES	Instructional Assistant - Classroom	9/1/25-6/11/26

CHANGE IN ASSIGNMENT

EFFECTIVE DATE

Bikhet, Mary FNS-Lincoln MS	Cafeteria Worker I 3.5 Hrs/10 Mo From: 3 Hrs/10 Mo/FNS-Lincoln MS	10/1/25
Estevez-Espejel, Maribel Edison LA	Instructional Assistant – Bilingual 3.75 Hrs/SY From: 3 Hrs/SY/Edison LA	10/24/25
Kepper, Satyavan Special Ed-Malibu HS	Paraeducator 3 6.6 Hrs/10 Mo From: 6 Hrs/10 Mo/Special Ed-Malibu HS	8/22/25
Khair, Amani FNS-Santa Monica HS	Cafeteria Worker I 6 Hrs/10 Mo From: 3.5 Hrs/10 Mo/FNS-Santa Monica HS	10/1/25
Ramirez, David Edison LA	Instructional Assistant – Bilingual 2.75 Hrs/SY From: 2.5 Hrs/SY/Edison LA	11/3/25

INVOLUNTARY TRANSFER

EFFECTIVE DATE

Hernandez, Rita CDS-ITC	Children's Center Assistant 2 3.5 Hrs/SY From: 3.5 Hrs/SY/CDS-Grant ES	8/20/25
Molina, Carla Operations-Malibu HS	Custodian – Night Shift 8 Hrs/12 Mo From: 8 Hrs/12 Mo/Operations-Malibu MS/HS	7/1/25
Mulligan, Tiffany Malibu MS	Senior Office Specialist 8 Hrs/10 Mo From: 8 Hrs/10 Mo/Malibu MS/HS	7/1/25
Perez, Graciela Operations-Malibu HS	Custodian – Night Shift 8 Hrs/12 Mo From: 8 Hrs/12 Mo/Operations-Malibu MS/HS	7/1/25
Soloway, Beth Malibu MS	Senior Office Specialist 8 Hrs/11 Mo From: 8 Hrs/11 Mo/Malibu MS/HS	7/1/25
Taylor, Amariah Malibu HS	Accounting Technician II 8 Hrs/11 Mo From: 8 Hrs/11 Mo/Malibu MS/HS	7/1/25

Watkins, Ernest
Operations-Malibu HS

Custodian – Night Shift
8 Hrs/12 Mo
From: 8 Hrs/12 Mo/Operations-Malibu MS/HS

7/1/25

LEAVE OF ABSENCE (PAID)

EFFECTIVE DATE

Brown, Lincoln CDS-SMASH	Children's Center Assistant 2 CFRA	11/18/25-2/10/26
Davidson, Jessica Special Ed-Grant ES	Paraeducator 1 Intermittent FMLA	9/5/25-9/5/26
DeLeon, Adrian Special Ed-McKinley ES	Paraeducator 3 Intermittent FMLA	8/11/25-10/15/26
Jackson, Sheralynn Special Ed-Santa Monica HS	Paraeducator 1 Medical/FMLA/CFRA	11/4/25-11/21/25
Mallari, Neiel Special Ed-Roosevelt ES	Paraeducator 3 Medical	11/4/25-11/29/25
McClung, Vitty Franklin ES	Senior Office Specialist Medical/FMLA/CFRA	11/5/25-12/1/25
Medina, Elvia FNS-Santa Monica HS	Cafeteria Worker I CFRA/Child Care	9/19/25-11/15/25
Morris, Sean Operations-Santa Monica HS	Custodian - Night Shift Medical/FMLA/CFRA	11/8/25-11/22/25
Nicholson, Sandra Lincoln MS	Senior Office Specialist Medical/FMLA/CFRA	11/10/25-11/23/25
Ortega Garcia, Ismael Santa Monica HS	Licensed Vocational Nurse Medical/FMLA/CFRA	11/11/25-1/11/26
Persinger, Chae Grant ES	Health Office Specialist Medical/FMLA/CFRA	10/21/25-12/16/25
Razon-McMillan, Monica CDS-Washington West	Children's Center Assistant 2 Medical	10/27/25-2/1/26
Richards, Ingrid FNS-Santa Monica HS	Cafeteria Worker I CFRA/Child Care	10/26/25-1/3/26
Salvador, Lydia SMASH	Instructional Assistant – Classroom FMLA/CFRA	12/1/25-12/5/25
Thompson, Nichole Special Ed-Grant ES	Paraeducator 3 Medical	11/21/25-12/22/25
West, Alyssa FNS-Santa Monica HS	Cafeteria Worker I CFRA/Child Care	9/19/25-1/5/26

SUSPENSION WITHOUT PAY

EFFECTIVE DATE

ZN4980496
Santa Monica HS

Paraeducator 1

12/1/25-12/5/25

PROFESSIONAL GROWTH

McAlpin, Michael
Adams MS

Campus Security Officer

EFFECTIVE DATE

12/1/25

WORKING OUT OF CLASS

Abd, Nabila
FNS-Santa Monica HS

Cafeteria Cook/Baker
From: Cafeteria Worker I

EFFECTIVE DATE

9/1/25-6/16/26

Alderete, Nohemi
FNS-Santa Monica HS

Cafeteria Worker II
From: Cafeteria Worker I

10/23/25-12/31/25

RESIGNATION

Careaga, Esmeralda
Facility Improvement Projects

Communications Specialist

EFFECTIVE DATE

11/7/25

Felbeck, Rebekah
Special Ed-McKinley ES

Paraeducator 1

11/4/25

RETIREMENT

Monte, Peri
Webster ES

Elementary Library Coordinator

EFFECTIVE DATE

1/30/26

**Classified Personnel – Non-Merit
12/18/25**

COACHING ASSISTANT

Caso, Aidan	Santa Monica HS	<u>EFFECTIVE DATE</u> 11/6/25-6/30/26
Goins, Melvin, II	Middle School Athletic Program	11/13/25-6/30/26
Guerra, Juan	Santa Monica HS	11/5/25-6/30/26
Jones, Graig	Middle School Athletic Program	11/5/25-6/30/26
Leado, Shryane	Middle School Athletic Program	10/1/25-6/30/26
Oshidari, Nathan	Middle School Athletic Program	11/6/25-6/30/26
Quong, Theodore	Santa Monica HS	11/4/25-6/30/26
Richards, James	Santa Monica HS	11/1/25-6/30/26
Rucker, Richard	Santa Monica HS	11/1/25-6/30/26

TECHNICAL SPECIALIST – LEVEL I

Montenegro, Gabriela	Malibu MS/HS [Theater Production Assistant] - Funding: Arts & Music in Schools (AMS) - Proposition 28	<u>EFFECTIVE DATE</u> 10/22/25-6/11/26
Nuckols, Clara	Student Services [MSW Intern] - Funding: LCAP-LCFF Supplemental Grant	8/25/25-6/12/26

TECHNICAL SPECIALIST – LEVEL II

Pearson, Hunter	Malibu MS/HS [Art Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	<u>EFFECTIVE DATE</u> 10/22/25-6/11/26
-----------------	---	--

TECHNICAL SPECIALIST – LEVEL III

Ahn, Jaewon	Lincoln MS [Music Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	<u>EFFECTIVE DATE</u> 11/14/25-6/11/26
Chiang, Fuchou	Adams MS [Music Instructor] - Funding: Formula & Old Tier III	8/21/25-6/11/26
Fresquez, Andrew	Santa Monica HS [Visual Caption Program Director] - Funding: Arts & Music in Schools (AMS) - Proposition 28	9/29/25-6/30/26
Iglesias-Martin, Javier	Malibu MS/HS [Double Base Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	11/17/25-6/11/26

Louria, Meredith	Santa Monica HS [Language Arts Instructor] - Funding: Stretch Grant – Santa Monica Education Foundation	8/18/25-6/11/26
Medford, Lisa	Edison LA [Spanish Dance Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	9/1/25-6/11/26
Parise, Christopher	Adams MS [Music Instructor] - Funding: Formula & Old Tier III	8/21/25-6/11/26
Ramirez-Oropeza, Martha	Edison LA [Spanish Visual Arts Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	9/1/25-6/11/26
Rivas, Jorge	Educational Services [Folklorico Lead Instructor] - Funding: Measure “R”	9/29/25-6/12/26
Senchuk, Emily	Adams MS [Music Instructor] - Funding: Formula & Old Tier III	8/21/25-6/11/26
Shinogle, Ellen	Adams MS [Music Instructor] - Funding: Formula & Old Tier III	8/21/25-6/11/26
Wang, Alan	Malibu MS/HS [Cello Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	10/15/25-6/11/26

**SANTA MONICA – MALIBU UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION
MEETING CALENDAR
2025 – 2026**

Date	Time	Location	Notes
2025			
July 9, 2025	4:30 p.m.	Board Room – District Office	
August 13, 2025	4:30 p.m.	Board Room – District Office	
September 10, 2025	4:30 p.m.	Testing Room – District Office	
October 8, 2025	4:30 p.m.	Board Room – District Office	
November 12, 2025	4:30 p.m.	Board Room – District Office	
December 10, 2025	4:30 p.m.	Board Room – District Office	
2026			
January 14, 2026	4:30 p.m.	Board Room – District Office	
February 11, 2026	4:30 p.m.	Board Room – District Office	
March 11, 2026	4:30 p.m.	Testing Room – District Office	
April 8, 2026	4:30 p.m.	Board Room – District Office	Budget – First Reading
May 13, 2026	4:30 p.m.	Board Room – District Office	Budget – Public Hearing and Adoption
June 10, 2026	4:30 p.m.	Board Room – District Office	

Board of Education Meeting Agenda Items Timeline

2025-26

*Agenda items (including attachments) are due
two weeks prior to the board meeting date (unless otherwise noted).*

Board Meeting Date	Comments	Full Agenda Items Due	Exec. Cabinet Review	Agenda Planning	Any Minor, Final Changes Due (morning)	Agenda Published (noon)
7/15/25 (Tu)	Format: A	7/3/25	7/7/25	7/8/25	7/11/25	7/11/25
8/14/25 (Th)	Format: A	7/31/25	8/4/25	8/5/25	8/8/25	8/8/25
8/28/25 (Th)	Format: B	8/14/25	8/18/25	8/19/25	8/22/25	8/22/25
9/4/25 (Th)	Format: A	8/21/25	8/25/25	8/26/25	8/29/25	8/29/25
9/10/25 (W)	<i>Special Mtg: Unaudited Actuals</i>	8/28/25	9/2/25	9/2/25	9/5/25	9/5/25
9/18/25 (Th)	Format: B	9/4/25	9/8/25	9/9/25	9/12/25	9/12/25
10/9/25 (Th)	Format: A Malibu City Hall	9/25/25	9/29/25	9/30/25	10/3/25	10/3/25
10/23/25 (Th)	Format: B	10/9/25	10/13/25	10/14/25	10/17/25	10/17/25
11/6/25 (Th)	Format: A Malibu City Hall	10/23/25	10/27/25	10/28/25	10/31/25	10/31/25
11/20/25 (Th)	Format: B	11/6/25	11/10/25	11/12/25 (W)	11/14/25	11/14/25
12/11/25 (Th)	<i>Special Mtg: 1st Interim</i>	11/26/25	12/1/25	12/2/25	12/5/25	12/5/25
12/18/25 (Th)	Format: A	12/4/25	12/8/25	12/9/25	12/12/25	12/12/25
WINTER BREAK: 12/22/25 – 1/2/26						
1/22/26 (Th)	Format: A	1/8/26	1/12/26	1/13/26	1/16/26	1/16/26
2/5/26 (Th)	Format: A Malibu City Hall	1/22/26	1/26/26	1/27/26	1/30/26	1/30/26
2/19/26 (Th)	Format: B	2/5/26	2/9/26	2/10/26	2/13/26	2/13/26
3/5/26 (Th)	Format: A	2/19/26	2/23/26	2/24/26	2/27/26	2/27/26
3/11/26 (W)	<i>Special Mtg: 2nd Interim</i>	2/25/26	3/2/26	3/3/26	3/6/26	3/6/26
3/18/26 (W)	Format: B Malibu City Hall	3/5/26	3/9/26	3/10/26	3/13/26	3/13/26
SPRING BREAK: 3/30/26 – 4/10/26						
4/23/26 (Th)	Format: A	4/9/26	4/13/26	4/14/26	4/17/26	4/17/26
5/7/26 (Th)	Format: A Malibu City Hall	4/23/26	4/27/26	4/28/26	5/1/26	5/1/26
5/20/26 (W)	Format: B	5/7/26	5/11/26	5/12/26	5/15/26	5/15/26
6/4/26 (Th)	Format: A	5/21/26	5/26/26	5/26/26	5/29/26	5/29/26
6/18/26 (Th)	<i>Special Mtg: LCAP & Budget Public Hearings</i>	6/4/26	6/8/26	6/9/26	6/12/26	6/12/26
6/23/26 (Tu)	Format: B	6/11/26	6/15/26	6/16/26	6/18/26 (Th)	6/18/26 (Th)

Meeting "A"	Meeting "B"
1. Closed Session	1. Closed Session
2. Commendations/Recognitions	2. Commendations/Recognitions
3. Public Comments on Agenda Items	3. Supt. Report
4. Study Session	4. Public Comments on Agenda Items
5. Communications	5. Consent Calendar
6. Supt. Report	6. Study Session
7. Consent Calendar	7. Discussion Items
8. Discussion Items	8. Major Items
9. Major Items	9. Information Items
10. Information Items	10. General Public Comments
11. General Public Comments	



VII. Personnel Commission Business:

A. Future Items:

Subject	Action Steps	Tentative Date
Disciplinary Hearing	Closed Session	TBD

VIII. Next Regular Personnel Commission Meeting:

Wednesday, February 11, 2026, at 4:30 p.m. – *District Office Board Room*

IX. Public Comments for Closed Session Items Only:

X. Closed Session:

XI. Adjournment: