

Our Vision: Students First and Foremost

Our Mission: The Northgate School District provides a challenging academic program that prepares students to value learning, think critically and creatively and embrace diverse viewpoints. With a focus on developing the whole child, the district provides experiences that encourage the development of empathy, integrity and resilience to prepare all students to meet with success.

◆ **DISTRICT OPERATIONS COMMITTEE** - (5:30 p.m.)

- **Finance:**
 - **Informational:**
 - Bid and Quote Threshold Updates
 - Delinquent Real Estate Tax Status Report Availability
 - AMCA Systems, LLC Tax Software Overview
 - Audit Presentation
 - **Discussion:**
 - Board Presentation (Education Funding Review):
 - Financial Report
 - Act 1 Resolution & Future Strategies for Addressing Financial Challenges
 - **Proposed Board Agenda Items:**
 - Bill Lists** - Ratify the November and December 2025 Bill Lists found in Addendum III.
 - Activities & Athletics Report** - Accept the Northgate Middle/High School Activities and Athletic Accounts report for the period ending December 31, 2025. See Addendum IV.

Act 1 Resolution - Adopt an opt-out resolution (01-26-01) stating that the District will not raise the rate of any tax by more than its Adjusted Act 1 Index of 4.5 %. See Addendum V.

AMCA - Approve the licensing of computer software from AMCA Systems, LLC to facilitate the completion, automated distribution, and electronic filing of IRS Forms 1094-C and 1095-C for the 2025 tax year, at a total cost of \$3,050, which is the same as the prior year amount.

Audit Approval - Accept the District's financial audit report for the year ended June 30, 2025, prepared by Myers, Patsy & Associates.

Appointment of Real Estate Tax Collector - Approve Resolution 01-26-02 appointing Emily Carter as tax collector for Northgate School District for Avalon properties until December 31, 2027, and approving Jordan Tax Service, Inc. as Deputy Tax Collector for Northgate. This is due to a vacancy in the position as no one was elected at the last municipal election. See Addendum VI.

Resolution for Ready to Learn Block Grant - It is recommended that the Board adopt a resolution declaring the District's intent to receive and use available funds from the 2025-2026 Ready to Learn Block Grant Tax Equity Supplement pursuant to Act 55 of 2024 and Section 2599.6 of the Pennsylvania School Code. Northgate will receive \$110,892.32 and will use the funds to mitigate or prevent an increase in the real estate tax millage rate levied by the School District, which is an enumerated purpose of the Act. See Addendum VII.

- **Buildings & Grounds:**
 - **Informational:**
Drinking Water Lead Testing (Annual Reporting)

- **Discussion:**

- Water Treatment

- Grounds Treatments

- Furniture Purchases

- **Proposed Board Agenda Items:**

- Chemway Water Treatment** - Approve a continuation of the District's water treatment contract with Chemway for an additional year at \$7,915.00.

- TruGreen** - Approve TruGreen Commercial to provide grounds care services at \$ 6,046.41, including fertilizer, weed controls, vegetation control treatments, fall aeration, and overseeding at Alumni Stadium, and vegetation control at Avalon Elementary and the High School.

- Furniture Purchases** - Approve the purchase of 10 new mobile folding cafeteria tables for the Avalon Elementary School Cafeteria from School Outfitters at \$18,137.93 under the BuyBoard Cooperative Contract #767-26.

- **Technology:**

- **Informational:**

- Teacher Survey/Input on Classroom Display Technology

- **Old or New Business**

◆ **GENERAL MEETING** - (7:00 p.m.)

- **Welcome, Roll Call and Pledge to the Flag**
- **Visitors' Commentary:** (Visitors: Please state your name and municipality; please limit your remarks to three (3) minutes or less. Please summarize your comments during this Visitors' Commentary time.)

- **Items for Action:**

- A. **Administration** - Dr. Johns

- 1. **Rescind Offers** Motion

- Rescind the offers of employment to Elizabeth Ceaser and Jean Benny as part-time teacher assistants.

- 2. **Teacher Assistant Resignation** Motion

- Accept the resignation of Joel Lennen as part-time teacher assistant effective December 10, 2025 and the resignation of James Harris as part-time teacher assistant effective December 19, 2025.

- 3. **Secretary Resignation** Motion

- Accept the resignation of Amy Pizzica as secretary at the Middle/High School, effective January 2, 2025.

4. Part-time Teacher Assistant

Motion

Approve Sue Carney as part-time teacher assistant, as recommended by the Superintendent, contingent upon submission of acceptable clearances.

5. Part-time Teacher Assistant

Motion

Approve Aigul Baubekova as a part-time teacher assistant, as recommended by the Superintendent, contingent upon submission of acceptable clearances.

- **Adjourn General Meeting**

◆ **STUDENT AFFAIRS COMMITTEE** - (7:10 p.m.)

- **Athletics:**

- **Informational:**

- Softball coach updates (may have a recommendation this month)
 - Update on Winter Season

- **Proposed Board Agenda Items:**

Supplemental - Approve the following supplemental contracts for the spring season of the 2025-26 school year as shown below:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Joseph Sciulli	1st Asst. Baseball Coach	\$3,360

Resignation - Accept the supplemental resignation of Anthony Barron as assistant football and assistant baseball effective immediately.

Volunteer Coaches - Approve Scott Stiteler and Tom Laraia as volunteer Baseball Coaches.

- **Student Activities:**

- **Proposed Board Agenda Items:**

- Supplemental** - Approve a supplemental contract for Jeanne-Marie Hannan as Art & Gardening Club sponsor for the second semester of the 2025-2026 school year in the amount of \$868.

- **Education:**

- **Informational:**

- Enrichment Project Presentation (Bellevue Students: Oscar Bergmann & Darryn Calhoun)

- **Discussion:**

- AI Policy Discussion
Policy 105 Review

- **Proposed Board Agenda Items:**

Mentor Teacher - Approve the following staff member to serve as mentor teacher during the 2nd semester of the 2025-26 school year school year as listed below:

<u>Inductee</u>	<u>Mentor</u>	<u>Amount</u>
Jeanne-Marie Burdette (long term art teacher sub)	Jason Clarkson	\$400

- **Old / New Business**

- **Other Proposed Board Agenda Items:**

- **Administration** - Dr. Johns

PARSS Conference - Approve the attendance of Dr. Caroline Johns at the PARSS Conference, April 29 to May 1, 2026 in State College, PA at a cost not to exceed \$715 for registration, hotel and meals.

Calendar - 2026-2027 - Approve the school calendar for the 2026-2027 school year as found in Addendum VIII. The following days are to be Act 80 days: August 18, 19 and October 12, 2026, and January 18, and May 18, and June 8 and 9, 2027.

Personally Poland Education Seminar - Approve the Superintendent's participation in the "Personally Poland Education Seminar" offered through Classrooms Without Borders on June 21 - 29, 2026 at a total cost of \$2,100 to the district.

Sabbatical - Approve the request of teacher # 4 (25-26) for a medical Sabbatical Leave for the second semester of the 2025-26 school year at one-half the teacher's regular salary.

Northgate School District

January 12, 2026

Administrative Center Boardroom

Agenda

PAIU Conference - Approve Sgt. Hudson's attendance at the PAIU statewide School Safety and Security Conference March 12 & 13, 2026 in State College, PA at a cost of \$850 plus meals.

PASA Leadership Forum - Approve the attendance of Dr. Caroline Johns at the PASA Leadership Forum, March 18th through March 20th 2026, in State College, PA at a cost not to exceed \$850 for registration, travel and meals.

AHN/Suburban Lease Agreement - Approve a one-year lease extension for \$1 between Northgate School District and Allegheny Health Network for the 7th floor space in Suburban.

Superintendent's Contract - Approve a new contract between the Northgate School District and Dr. Caroline Johns for a five (5) year term, commencing July 1, 2026 at a starting salary of \$_____.



Executive Session - Superintendent Contract