



OZARK CITY SCHOOLS

COMMUNITY INPUT RESULTS



JANUARY 2026

Community Input Process
Conducted and Report Prepared by:

Alabama Association of School Boards
www.AlabamaSchoolBoards.org



BACKGROUND

About AASB

Making sure you recruit, hire and retain the best superintendent for your school system isn't easy, but it is the school board's most important decision. The Alabama Association of School Boards understands the roles and responsibilities of superintendents and school boards and the nuances of education governance in Alabama. We combine that knowledge with decades of experience to help you in your search for the best candidates for your superintendent vacancy.

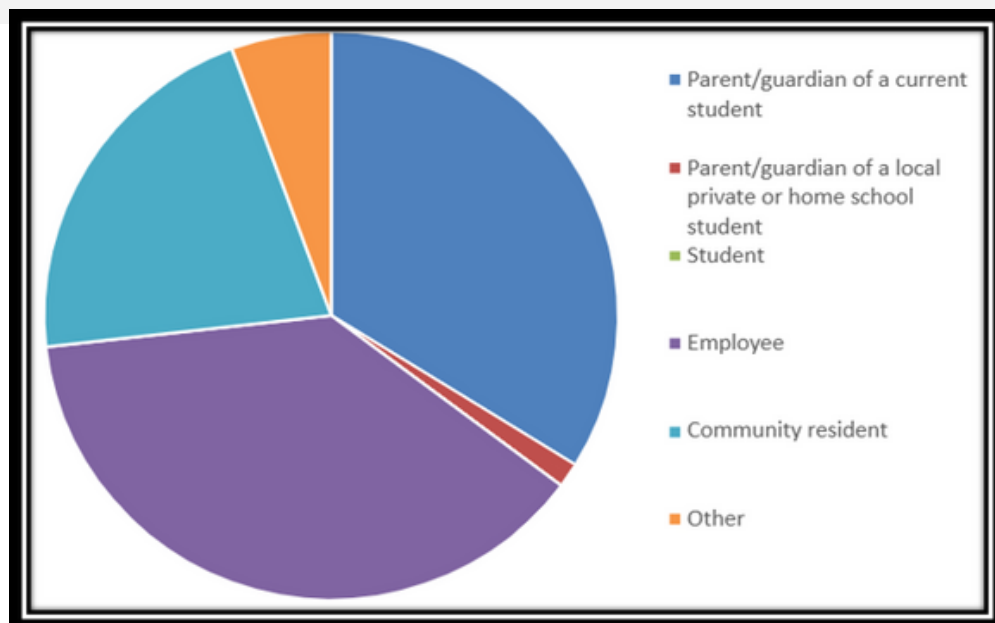
PROCESS:

Community Survey Information

- Sent via Survey Monkey
- Questions: 5 Likert Scale with 5 Choices / 4 Multiple Choice / 3 Short Answer
- Number of Respondents: 163
- Completion Rate: 87%
- Typical Time Spent: 10m:18s

Respondents

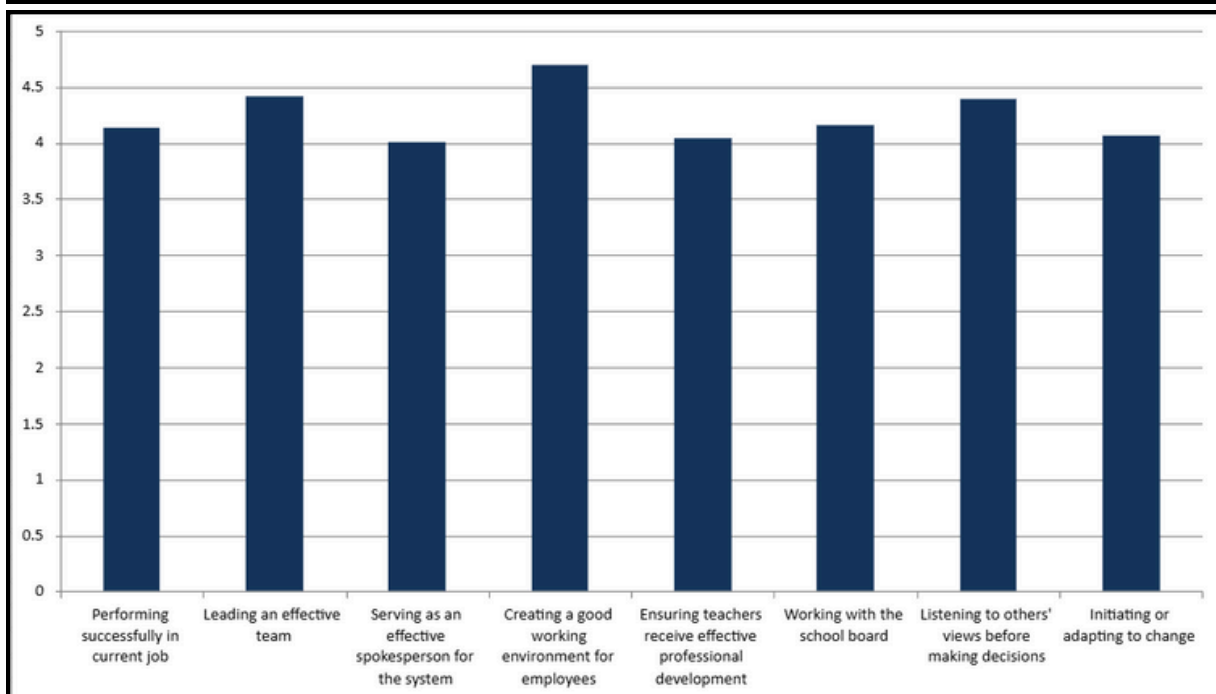
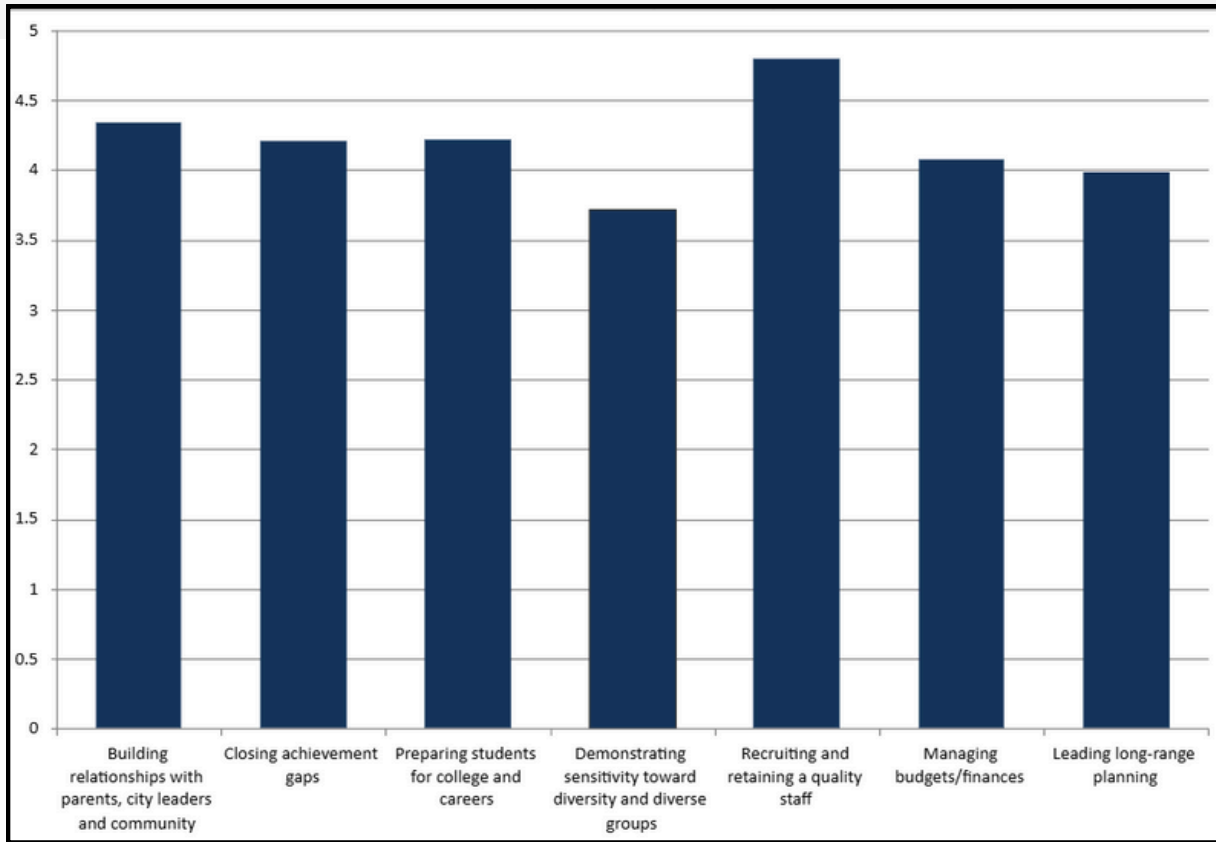
Which category below best describes you? If more than one applies, choose the answer that most impacted your answers to this survey.



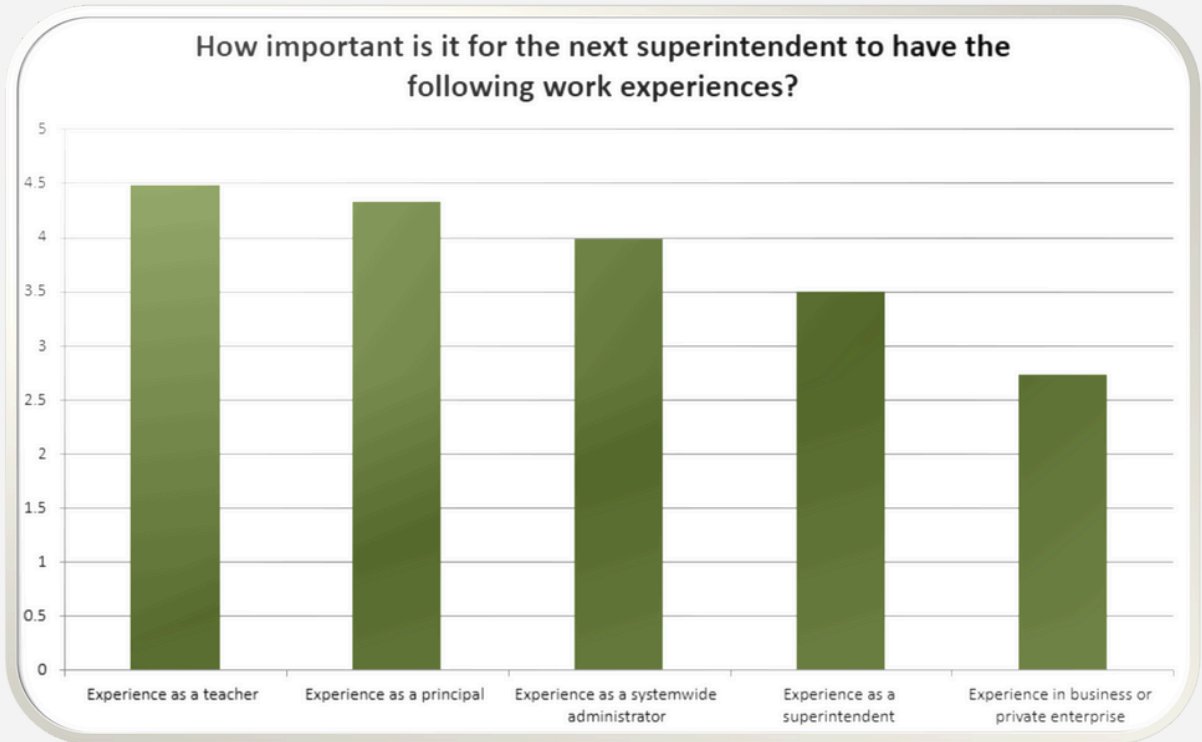
SURVEY RESPONSES

Critical Skills

How important is it that your next Superintendent demonstrate skills in the areas listed below?

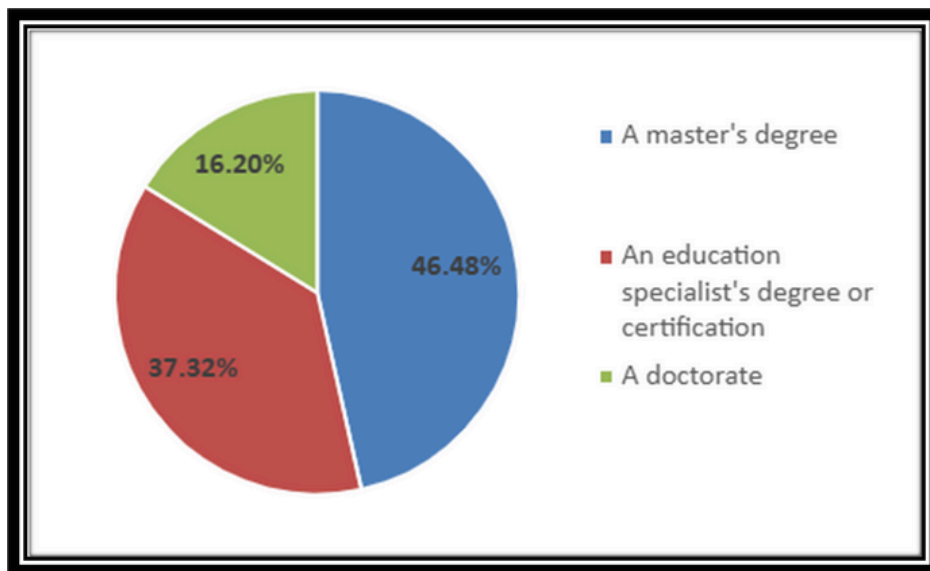


Work Experiences



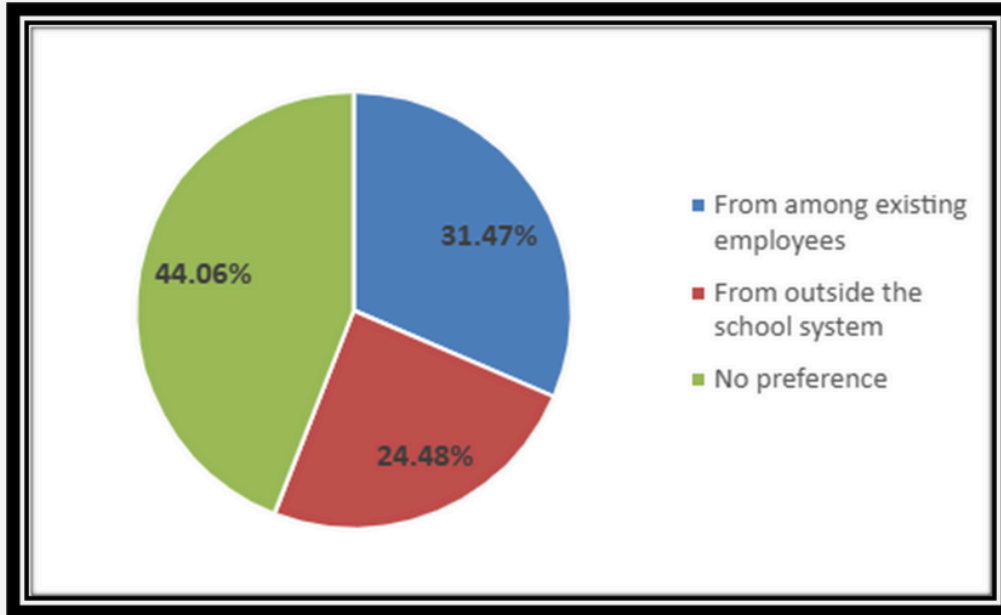
Education Level

What is the minimum education level the next superintendent should have?



Internal vs External Preference

Should the next superintendent be hired:



Top Challenges

Based on community responses, the top considerations for an incoming superintendent to prioritize are below:

- ✓ Student behavior, consistent discipline.
- ✓ Staff retention and morale.
- ✓ Improved communication and system-wide vision and alignment.
- ✓ Trust, transparency, and accountability to stabilize enrollment.

Top Qualities

Given a list of attributes, the following are the most important qualities for the Superintendent to exhibit:



NEXT STEPS

- »» **PRESENT** survey results at BOE meeting
- »» **ACCEPT** applications through February 18
- »» **SCREEN** applicants
- »» **DELIVER** finalists at BOE meeting
- »» **CONDUCT** interviews

