



Agenda Board of Education Meeting September 16, 2025

Starting at 5:00 p.m. – BHCS administration office, lower level

- 5:00 p.m. Opening Prayer
 Welcome DJ Faller, Director of Finance
 *Approval of August Board Meeting Minutes
- 5:05 p.m. Campus Ministry update
- 5:15 p.m. Committee reports
- A.** Academics – Joe Malsam
 - B.** Catholic Identity – Jacki Kelly
 - C.** Enrollment & Marketing – Jennifer Rose-Bass. See attached meeting minutes.
 - D.** Finance – Brent Olson and John Flanery
 - a. Tuition receivables – not available.
 - b. Parish receivables – see attached.
 - E.** Leadership & Governance – Ben Uhl
- 5:35 p.m. President's report
- A.** Finance Team update
 - 1. Rhonda Bridges – huge assistance
 - 2. Lisa, Yvette, Judy, Marisa, etc. putting in many extra hours
 - 3. Many mistakes in the posting of tuition. Panic due to late timing. Recovering over the last few weeks.
 - B.** Advancement
 - 1. 2025-2026 – see documentation – if available.
 - 2. ESA full paying families – School Choice equals Donor Choice
 - 3. Legacy Event on Thursday, October 16 at the Warrior, honoring 50+ years of teaching in Catholic schools
 - 4. Fall events
 - a. Kansas City – October 30
 - b. Omaha – November 13
 - 5. Walk of Faith update
 - C.** Enrollment updates – see report.
 - 1. ESA numbers
 - 2. Hold number – families that departed due to finances

From the 2024-2025 Budget – not finalized as numbers are still from last year with no update:

		FY 2025
Capital Expenditures	25%	-\$375,622
Expansion fund	15%	-\$225,373
Teacher Endowment Fund	30%	-\$450,746
Grade School Building Expenses	10%	-\$150,249
Grade School Cap Ex	10%	-\$150,249
Unreserved cash increase	10%	\$150,249
	100%	

- D. Memorial Field – lights and donors
- E. *Cathedral shared parking lot – see attached quote and design
- F. 1205 Douglas Street – we close on this property on September 30, 2025
- G. Strategic plan – see attached
 - 1. October 14 was the date with 9 available, September 24 had 7. One date or two?
 - 2. The goal is to finalize and be ready to move forward.
- H. Safety initiatives
 - 1. Sheriff Sheehan meeting
 - 2. Budgets and needs
 - 3. Director of Safety and Security position – consider for 26-27
- I. Inclusive education initiatives – Sioux Center and Kansas City visits this fall
- J. Dates and events
 - 1. Hoopla – around 500 in attendance
 - 2. Hall of Pride event – September 12-13.
 - 3. Bill Drexel – Word on Fire donation

6:15 p.m.

Other business – two proposals from Rick Bertrand:

- A. *Tuition proposal starting year 4 full ESA implementation.
 - 1. Tuition for all BHCS students is \$10,200 (full tuition) regardless of Catholic or Non-Catholic status or IA ESA eligibility status (Ie tuition adjusts up yearly based upon previous year allowable growth % dollar amount.)
 - 2. Tuition for all BHCS Non IA ESA eligible Catholic student(s) (family) will Cap at 7.6% of Adjusted Gross Income (AGI) model.
 - 3. IA ESA eligible families pay full ESA allotment only starting after the 2nd student.
 - 4. Immediate implementation for new families regardless of status entering or transferring into the system.
 - 5. This model is inviting, simple, predictable, and provides equity and fairness across incomes.

Tuition proposal from the NE and SD Task Force discussion – see attached for the full recommendation.

Committee Recommendation for 2026/2027

- Tiered Tuition for Current Families (enrolled in 2025-2026) & New Catholic Families
 - o K-5 \$6,500
 - o 6-8 \$7,500
 - o HS \$9,000
- 3rd child receives 50% off scholarship, 4th child+ free
- AGI remains at 7.6%
- Minimum payer (\$3,000) remains the same
- 3% increase each year/align with overall tuition increase
- New non-Catholic Families at the full tuition rate
- If you leave and then return, you are not considered a current family even if you are Catholic

B. *"To align BHCS Executive Board leadership with the existing BHCS administrative leadership IE President, Principals etc. qualifications and requirements. BHCS Executive School Board members must be confirmed in the Catholic Faith. Non- Catholic "At Large" board members are limited to one. "

- 1. Effective upon passage.
- 2. This language does not govern the makeup of Non-Board Committee participation.

- Diocesan language for administrators is here: “Application forms and credentials of potential candidates are to be shared with and reviewed by the Diocesan Superintendent. After potential candidates are approved by the Diocesan

Superintendent, the search committee will determine who will be invited for an interview. Special consideration should be given to candidates who exhibit instructional leadership and strong Catholic identity. Successful candidates must be practicing Catholics. Exceptions to this must be approved by the Bishop.”

6:30 p.m. Move to adjourn.

Next Board meeting on Tuesday, October 21 at 5:00 p.m.

* Indicates anticipated vote