



Agenda Board of Education Meeting August 19, 2025

Starting at 5:00 p.m. – BHCS administration office, lower level

5:00 p.m. Opening Prayer

 *Approval of July Board Meeting Minutes

5:05 p.m. Committee reports

- A.** Academics – Joe Malsam
- B.** Catholic Identity – Jacki Kelly
- C.** Enrollment & Marketing – Jennifer Rose-Bass. See attached meeting minutes.
- D.** Finance – Brent Olson and John Flanery
 - a. Tuition receivables – not available.
 - b. Parish receivables – see attached.
- E.** Leadership & Governance – Ben Uhl

5:25 p.m. President's report

- A.** Finance Team update
 - 1. Director of Finance Search update
 - a. Two candidates thoroughly interviewed last week.
 - b. An additional candidate is being explored.
 - 2. Rhonda Bridges – huge assistance
 - 3. Lisa, Yvette, Judy, Marisa, etc. putting in many extra hours
- B.** Advancement
 - 1. 2025–2026 – see documentation.
 - 2. ESA full paying families – requests and update.
 - 3. Boji Bash, Gold Club Golf event, etc.
 - 4. Legacy Event on Thursday, October 16 at the Warrior, honoring 50+ years of teaching in Catholic schools
 - 5. Fundacause update:
 - a. Parking lot complete – lines being painted on tomorrow.
 - b. *Walk of Faith – new quotes to review.
- C.** Enrollment updates – see report.
 - 1. ESA numbers
 - 2. Hold number
 - 3. Prospective students
- D.** Staff updates - open teaching/staff positions
- E.** North lots – update
- F.** Strategic plan – no movement due to the transition in the office.
- G.** Dates and events
 - 1. Bishop Keehner toured Bishop Heelan on August 12
 - 2. Teachers reported on Monday, August 18
 - 3. Mass was this morning at the Cathedral.
 - 4. Freshmen report Friday, August 22
 - 5. First full day of school is Monday, August 25
 - 6. Hoopla – Wednesday, August 27 from 5:00-7:00 pm – board members welcome to join.
 - 7. Hall of Pride event – Friday/Saturday, September 12-13

5:45 p.m. Other business – two proposals from Rick Bertrand:

1. Tuition proposal starting year 4 full ESA implementation.
 - A. Tuition for all BHCS students is \$10,200 (full tuition) regardless of Catholic or Non-Catholic status or IA ESA eligibility status (Ie tuition adjusts up yearly based upon previous year allowable growth % dollar amount.)
 - B. Tuition for all BHCS Non IA ESA eligible Catholic student(s) (family) will Cap at 7.6% of Adjusted Gross Income (AGI) model.
 - C. IA ESA eligible families pay full ESA allotment only starting after the 2nd student.
 - D. Immediate implementation for new families regardless of status entering or transferring into the system.
 - E. This model is inviting, simple, predictable, and provides equity and fairness across incomes.
2. "To align BHCS Executive Board leadership with the existing BHCS administrative leadership IE President, Principals etc. qualifications and requirements. BHCS Executive School Board members must be confirmed in the Catholic Faith. Non-Catholic "At Large" board members are limited to one. "
 - A. Effective upon passage.
 - B. This language does not govern the makeup of Non-Board Committee participation.

- Diocesan language for administrators is here: "Application forms and credentials of potential candidates are to be shared with and reviewed by the Diocesan Superintendent. After potential candidates are approved by the Diocesan Superintendent, the search committee will determine who will be invited for an interview. Special consideration should be given to candidates who exhibit instructional leadership and strong Catholic identity. Successful candidates must be practicing Catholics. Exceptions to this must be approved by the Bishop."

3. Tuition proposal from the NE and SD Task Force discussion - see attached.

6:15 p.m. Move to adjourn.

Next Board meeting on Tuesday, September 16 at 5:00 p.m.

* Indicates anticipated vote