



**BOZEMAN SCHOOL DISTRICT NO. 7**  
**WILLSON BOARD ROOM #217A**  
**MONDAY -- January 12, 2026 -- 5:45 PM**

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**Regular Board Meeting**

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- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)  
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
  - 2.2 Board Education - Sarah Hays - PLC Admin. Coach, District Update  
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
  - 2.3 Recognition and Awards
    - [2.3.1](#) 2025 Model United Nations (UN) Program Recognition
    - [2.3.2](#) 2025 BHS Football All-State Individuals
    - [2.3.3](#) GHS AA Soccer State Championship Team and All-State Individuals
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
  - 3.2 Minutes
    - [3.2.1](#) Consider Approval of Board Meeting Minutes
  - 3.3 High School District
  - 3.4 Both Districts
    - [3.4.1](#) Consider Approval of Personnel Actions
    - [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
    - [3.4.3](#) Consider Approval of High School and Middle School Out-of-State and Out-of-Country Field Trips
    - [3.4.4](#) Consider Approval of the 2026-2027 School Calendar
  - 3.5 Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
  - 4.2 High School District
  - 4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
  - [5.2](#) 2025-2026 Superintendent Evaluation - Summative Discussion
6. **Public Comment on Non-Agenda Items**  
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**
- [7.1](#) Executive Cabinet Report
  - [7.2](#) Board of Trustees
- Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

Public comment may be submitted electronically to [trustees@bsd7.org](mailto:trustees@bsd7.org)

## PLEASE TURN OFF CELL PHONES

The public portions of the board meeting are being recorded in accordance with District Policy 1420 and Section 2-3-214, MCA. By remaining in this meeting all participants and attendees acknowledge they may appear on the recording which will be placed on the School District's website for a minimum of one year from the date of the meeting. Further instructions about participating in the meeting will be provided throughout the meeting.

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
    - (i) quarreling, challenging to fight, or fighting;
    - (ii) making loud or unusual noises;
    - (iii) using threatening, profane, or abusive language;
    - (iv) rendering vehicular or pedestrian traffic impassable;
    - (v) rendering the free ingress or egress to public or private places impassable;
    - (vi) disturbing or disrupting any lawful assembly or public meeting;
    - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
    - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
    - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
  - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
    - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
    - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
  - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
  - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



<b>Meeting Date:</b>	January 12, 2026
<b>Category:</b>	Recognition and Awards
<b>Agenda Item #:</b>	2.3.1
<b>Originated By:</b>	Marilyn King and Mike Van Vuren, Deputy Superintendents
<b>Others Involved:</b>	Dan Mills, BHS Principal; Erica Schnee, GHS Principal; Lexie Davis and Jason Nagel, BHS MUN Advisors; Logan Aytes, GHS MUN Advisor

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
2025 Model United Nations (UN) Program Recognition

**Fiscal Impact:**  
N/A

**Recommendation:**  
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Model UN is a simulation of the UN General Assembly and its other multilateral bodies where students perform an ambassador role while debating topics such as gender equality, climate action, global health, and more. Through public speaking, critical thinking, and in-depth research, the Model UN experience allows students to cultivate skills and enrich their global affairs knowledge. UNA-USA is dedicated to empowering young Americans with tools and experiences that prepare them to be the next generation of global leaders: and

WHEREAS: The Bozeman High School and Gallatin High School MUN teams participated in the Montana Model UN High School Conference (Montana MUN); and

WHEREAS: The Gallatin High School team was named Best Large Delegation at Montana MUN; and

WHEREAS: Students from both schools earned individual honors for excellence in debate, representation, and position papers at the conference:

**Bozeman High School**

- Gracie Dice - Honorable Delegate (Top 20%); Honorable Position Paper (Top 20%)
- Alexandra Hansen - Top Senior Award; Distinguished Delegate (Top 5%); Outstanding Position Paper (Top 1%)
- Gillian Smith - Honorable Delegate (Top 20%)

**Gallatin High School**

- Victoria Bender - Honorable Position Paper (Top 20%)
- Kei Braun - Distinguished Delegate (Top 5%); Distinguished Position Paper (Top 5%)
- Anna Paige Elwell - Honorable Delegate (Top 20%); Honorable Position Paper (Top 20%)

- Ezra Graham - Top Senior Award; Outstanding Delegate (Top 1%)
- Elina Jiang - Honorable Delegate (Top 20%)
- Kayla Lobb - Outstanding Delegate (Top 1%); Distinguished Position Paper (Top 5%)
- Tess Levin - Distinguished Position Paper (Top 5%)
- Rhea Lowe - Top Senior Award; Outstanding Delegate (Top 1%); Distinguished Position Paper (Top 5%)
- Kenzie Lupher - Honorable Delegate (Top 20%)
- Maia Maganito - Distinguished Position Paper (Top 5%)
- Miles Meinders - Distinguished Delegate (Top 5%)
- Lola Pizzato-Smith - Honorable Delegate (Top 20%)
- Helen Raaf - Honorable Delegate (Top 20%); Distinguished Position Paper (Top 5%)
- Hannah Rupprecht - Honorable Position Paper (Top 20%)
- Finley Samuels - Honorable Delegate (Top 20%)
- Gavin Shiver - Distinguished Position Paper (Top 5%)
- Ada Stern - Honorable Delegate (Top 20%)
- Katelyn Vanamburg - Distinguished Delegate (Top 5%); Honorable Position Paper (Top 20%)
- Chris Zacher - Honorable Position Paper (Top 20%)

**THEREFORE:** Be it resolved that the Board of Trustees formally recognizes and honors the above-named students for their outstanding achievements at the 2025 Montana Model United Nations High School Conference and commends them for their academic excellence, leadership, and commitment to global citizenship.



**Meeting Date:** January 12, 2026  
**Category:** Recognition and Awards  
**Agenda Item #:** 2.3.2  
**Originated By:** Mark Ator, Activities Director  
**Others Involved:** Levi Wesche - BHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
2025 BHS Football All-State Individuals

**Fiscal Impact:**  
N/A

**Recommendation:**  
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High football team finished the season with a 6-5 record and advanced to the Quarterfinals in the State AA Football playoffs; and

WHEREAS: The following players earned 1st Team All-State honors:

- Evan Hughen and
- Van Shockley

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the Bozeman High Football 1st Team All-State Individuals, Evan Hughen and Van Shockley.



**Meeting Date:** January 12, 2026  


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**Category:** Recognition and Awards  


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**Agenda Item #:** 2.3.3  


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**Originated By:** Mark Ator, Activities Director  


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**Others Involved:** Michael Furstenberg, GHS Boys Head Coach;  
 Joel Ganey, GHS Girls Head Coach  


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MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
 2025 GHS Soccer State Championship Team and All-State Individuals

**Fiscal Impact:**  
 N/A

**Recommendation:**  
 It is recommended that the Board of Trustees adopt the following resolution:

**WHEREAS:** The Gallatin High Boys and Girls Soccer teams qualified for the 2025 AA State Playoffs; and

**WHEREAS:** The Gallatin High Boys team finished as state champions: Team members include: Elijah Bahnson, Eddie Ballanco, Noah Barnes, Holt Dee, Alex Gianikas, Max Graham, Zeke Leighton, Logan McBride, Brendan McConville, Noah McGee, Drew Mullerleile, Reyse Nowlin, Nico Pitto, Will Primrose, Walter Rivera, Wade Stohlmann, and Oliver Svensrud; and

**WHEREAS:** Earning 1st Team All-State honors are:
 

- Eddie Ballanco
- Zeke Leighton
- Logan McBride
- Saira Mehmood
- Kira Tsukamoto

**THEREFORE:** Be it resolved that the Board of Trustees recognize and honor the 2025 Gallatin High Boys State Championship Soccer Team: and

Gallatin High All-State Individuals: Eddie Ballanco, Zeke Leighton, Logan McBride, Saira Mehmood, and Kira Tsukamoto.



**Meeting Date:** January 12, 2026  
**Category:** Action Item - Consent - Both Districts  
**Agenda Item #:** 3.2.1  
**Originated By:** Lacy Clark, District Clerk  
**Others Involved:** Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Consider Approval of Board Meeting Minutes

- Facts & Discussion:**
- Minutes of the [December 8, 2025](#), Regular Board Meeting.
  - Minutes of the [December 2, 2025](#) Board Presentation.
  - Minutes of the [December 9, 2025](#) Committee Meeting
  - Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

**Fiscal Impact:**  
N/A

**Superintendent’s Recommendation:**  
It is recommended that the Board of Trustees approve the minutes of the Regular Board Meeting on [12-08-2025](#), the Board Presentation on [12-02-2025](#), and the Committee Meeting on [12-09-2025](#) as presented.

- Other Alternatives:**
- Do not approve the recommendation and request that the administration propose changes.



**Meeting Date:** January 12, 2026  
**Category:** Action Item - Consent - Both Districts  
**Agenda Item #:** 3.4.1  
**Originated By:** Pat Strauss, Director of Human Resources  
**Others Involved:**

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of Personnel Actions

**Facts:**

As per [MCA 20-3-324 -- Powers and Duties of Trustees](#) -- the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

**Fiscal Impact:**

Noted on report.

**Superintendent's Recommendation:**

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

**Other Alternatives:**

1. Do not approve the recommendation and request that the administration propose changes.

January 12, 2026

**REQUIRES BOARD ACTION**

**Confirmation of Employment (Certified)**

Name	Position	Level/Step	Effective	Rate
Sampley, Camille	Elementary Teacher, 1.0 FTE, MDLK, Remainder of 25/26 school year	BA, Step 3	1/5/2026	\$29,629.71

**Confirmation of Employment (Classified)**

Name	Position	Level/Step	Effective	Hrly. Rate
Billups, Stella	Behavioral Support Asst., .875 FTE, WHIT, 9.25 mos.	I-11	1/5/2026	\$27.34
Chvojka, Luke	Overflow PARA, .5 FTE, IRVG, 9.25 mos.	Hrly Rt.	1/5/2026	\$18.00
Mason, David	Custodian, .5 FTE, LONG, 12 mos.	G05	12/9/2025	\$23.84
Medina-Florez, Ronald	Custodian, 1.0 FTE, GHS, 12 mos.	G03	12/17/2025	\$22.96
Stewart, Kaitlyn	Behavioral Support Asst., .875 FTE, CJMS, 9.25 mos.	I-11	1/5/2026	\$27.34

**REPORT OF ADMINISTRATIVE ACTIONS**

**Confirmation of Request for Leave of Absence (Certified)**

Name	Position	Reason	Effective Dates
Bezek, Katherine	Elementary Teacher, 1.0 FTE, MDLK	FMLA	4/6/26 - 6/12/26
Gilpin, Renee	Librarian, 1.0 FTE, HYL	LOA	1/5/26 - 6/12/26

**Confirmation of Resignations/Terminations (Certified)**

Name	Position	Reason	Effective	Years of Service
Powell, Bailey	Elementary Teacher, 1.0 FTE, WHIT	Resignation	1/23/2026	2.5

**Confirmation of Resignations/Terminations (Professional)**

Name	Position	Reason	Effective	Years of Service
Bell, Brennah	Guided SH Coord., .5 BHS, 5 GHS, Professional Exempt, \$32.34/hr., 9.25 mos.	Resignation	1/16/2026	7.02
Strauch, Robert	Spt Svs Supervisor, 1.0 FTE, Professional Exempt, \$44.47/hr., 12 mos.	Resignation	12/2/2025	83 days

**Confirmation of Resignations/Terminations (Classified)**

Name	Position	Reason	Effective	Years of Service
Cain, William	IT Spt. Spec., 1.0 FTE, I03, \$25.01/hr., CENT OFF., 12 mos.	Resignation	1/2/2026	1.09
Canu, Jessica	Custodian, .5 FTE, G01, \$22.10/hr., LONG, 12 mos.	Resignation	11/21/2025	8 days
Chvojka, Dennis	Custodian, .5 FTE, G06, \$24.30/hr., CJMS, 12 mos.	Resignation	12/31/2025	0.87
Finch, Christine	FS Specialist, .75 FTE, FB04, \$21.62/hr., SMS, 9.25 mos.	Probationary Termination	12/9/2025	27 days
Harris, Rosemary	FS Specialist, .375 FTE, FB05, \$22.05/hr., MDLK, 9.25 mos.	Probationary Termination	12/12/2025	10 days
O'Connor, Kimberly	Bzm. Reads PARA, .75 FTE, D12, \$21.74/hr., MOST, 9 mos.	Retirement	12/31/2025	10.68
Pafford, Caitlin	Disc. PARA, .258 FTE, B02, \$18.12/hr., SPED PARA, .392 FTE, SPED D02, \$19.29/hr., XWalk PARA, .05 FTE, B02, \$18.12/hr., HAWT, 9.25 mos.	Resignation	12/31/2025	0.41
Sprow, William	Custodian, 1.0 FTE, G05, \$23.84/hr., GHS, 12 mos.	Dismissed	12/8/2025	72 days

**Changes and Revisions in Contracts (Certified)**

Name	From	To	Effective	Reason
Tidd, Sarah	Business Teacher, 1.0 FTE, BA(M)+60, Step 3, \$62,681, GHS	Business Teacher, 1.0 FTE, BA(M)+75, Step 3, \$64,632, GHS	8/27/2025	Step Up (revised)

January 12, 2026

**REPORT OF ADMINISTRATIVE ACTIONS**

**Changes and Revisions in Contracts (Classified)**

Name	Position	Reason	Effective	Years of Service
Brennan, Paget	FS Specialist, .375 FTE, EMDI, FB06, \$22.49/hr., 9.25 mos.	FS Specialist, .5 FTE, EMDI, FB06, \$22.49/hr., 9.25 mos.	11/3/2025	Increase in FTE/Hrs.
Dunham-Seymour, Megan	FS - Cent. Kitchen Spec., .75 FTE, SPT SVS, FC05, \$22.38/hr., 9.5 mos.	FS - Cent. Kitchen Spec., .8125 FTE, SPT SVS, FC05, \$22.38/hr., 9.5 mos.	11/3/2025	Increase in FTE/Hrs.
Eckel, Michael	Disc. PARA, .65625 FTE, XWalk PARA, .1438 FTE, MDLK, B06, \$19.04/hr., 9.25 mos.	Disc. PARA, .6875 FTE, MDLK, B06, \$19.04/hr., 9.25 mos.	12/5/25	Decrease in FTE/Hrs.
Gramps, Madison	Disc. PARA, .15 FTE, XWalk PARA, .0625 FTE, B02, \$18.12/hr., Life Skills PARA, .75 FTE, LS	XWalk PARA, .0125 FTE, B02, \$18.12/hr., Life Skills PARA, .6 FTE, LS SPED D02,	12/1/25	Decrease in FTE/Hrs.
Gross, Samantha	Overflow PARA, .3 FTE, Hrly. Rt., \$18.00/hr., LONG, 9.25 mos.	Overflow PARA, .3236 FTE, Hrly. Rt., \$18.00/hr., LONG, 9.25 mos.	12/1/25	Increase in FTE/Hrs.
Keblish, Kirsten	Behavioral Support Asst., .7 FTE, I12, \$27.62/hr., WDS, 9.25 mos.	Behavioral Support Asst., .875 FTE, I12, \$27.62/hr., WDS, 9.25 mos.	9/2/25	Increase in FTE/Hrs.
Knapp, Conner	Life Skills PARA, .7 FTE, LS SPED D02, \$22.29/hr., BHS, 9.25 mos.	Life Skills PARA, .875 FTE, LS SPED D02, \$22.29/hr., BHS, 9.25 mos.	9/2/25	Increase in FTE/Hrs.
Limpus, Michael	Custodian-Lead, 1.0 FTE, HS Lead G06, \$25.70/hr., GHS, 12 mos.	Custodian, 1.0 FTE, G06, \$24.30/hr., GHS, 12 mos.	11/10/25	Change in Position/Pay
Morigeau, Eugene	Custodian, .875 FTE, G06, \$24.30/hr., GHS, 12 mos.	Custodian-Lead, .875 FTE, HS Lead G06, \$25.70/hr., GHS, 12 mos.	11/10/25	Change in Position/Pay
Perez, Ivan	Custodian, .5 FTE, G02, \$22.53/hr., GHS, 12 mos.	Custodian, 1.0 FTE, G02, \$22.53/hr., GHS, 12 mos.	12/15/25	Increase in FTE/Hrs.
Schlender, Rebecca	FS Specialist, .13125 FTE, FB06, \$22.49/hr., MDLK, 9.25 mos.	FS Specialist, .225 FTE, FB06, \$22.49/hr., MDLK, 9.25 mos.	9/3/25	Increase in FTE/Hrs.

**Stipends - Extracurricular**

Name	Authorized Position	Stipend	Level	Effective
Albrecht, Tommy	Asst. 8th Boys BB Coach - CJMS	\$2,414.00	5	10/20/25 - 12/18/25
Asserson, Walker	Asst. Coach - Special Olympics	\$2,414.00	5	2025 - 2026
Atwood, Ashton	Asst. 8th Boys BB Coach - SMS	\$2,414.00	5	10/20/25 - 12/18/25
Beavon, Garry	Asst. Girls BB Coach - GHS	\$4,502.00	3	11/18/25 - 2/17/26
Bianchine, Tyler	Asst. Girls BB Coach - GHS	\$4,502.00	3	11/18/25 - 3/31/26
Bianchini, Harley	Asst. Football Coach - BHS	\$4,502.00	3	8/1/25 - 11/30/25
Boyle, Robert	Asst. Boys BB Coach - BHS (longevity)	\$4,862.16	3	11/18/25 - 3/31/26
Bradley, Ty	Asst. Wrestling Coach - GHS	\$4,502.00	3	11/18/25 - 2/17/26
Brumwell, Blake	Asst. 7th Boys BB Coach - CJMS (longevity)	\$1,598.48	6	10/20/25 - 12/18/25
Brumwell, Blake	Asst. 8th Boys BB Coach - CJMS (longevity)	\$2,510.56	5	10/20/25 - 12/18/25
Byrd, Lizzy	Asst. Girls BB Coach - GHS	\$4,502.00	3	11/18/25 - 2/17/26
Chamberlain, Gordon	LEGO Robotics - SMS	\$2,848.52	5	2025 - 2026
Chandler, Hunter	Winter Weightroom Supvsr - GHS (5) (longevity)	\$1,255.28	5	11/18/25 - 3/31/26
Claxton, Michael	Head Boys BB Coach - GHS (longevity)	\$7,766.72	1	11/18/25 - 3/31/26
Colombo, Jay	Speech & Debate - SMS (5)	\$768.50	6	2025 - 2026
Cummings, Taylor	Head Girls BB Coach - GHS	\$7,468.00	1	11/18/25 - 3/31/26
Curry, Jacob	Asst. 8th Boys BB Coach - SMS	\$2,414.00	5	10/20/25 - 12/18/25
Drake, Tad	Asst. 6th Boys Intramural BB - SMS (5)	\$1,207.00	5	11/3/25 - 12/17/25

January 12, 2026

REPORT OF ADMINISTRATIVE ACTIONS

Stipends - Extracurricular, con't

Name	Authorized Position	Stipend	Level	Effective
Duncan, Adam	Asst. 6th Boys Intramural BB - CJMS (5) (longevity)	\$1,424.26	5	11/3/25 - 12/17/25
Duncan, Adam	Asst. 8th Boys BB Coach - CJMS (longevity)	\$2,727.82	5	10/20/25 - 12/18/25
Duncan, Adam	Asst. 7th Boys BB Coach - CJMS (longevity)	\$1,736.81	6	10/20/25 - 12/18/25
Duncan, Allison	Asst. 6th Boys Intramural BB - CJMS (5) (longevity)	\$1,255.28	5	11/3/25 - 12/17/25
Durham, Nich	Asst. 6th Boys Intramural BB - SMS (5)	\$1,207.00	5	11/3/25 - 12/17/25
Elliott, Lynsey	Asst. Girls BB Coach - GHS	\$4,502.00	3	11/18/25 - 3/31/26
Gilmartin, Siobhan	Head Swimming Coach - BHS (longevity)	\$5,362.16	3	11/18/25 - 3/31/26
Gilpin, Ethan	Asst. Speech & Debate - BHS	\$4,502.00	3	10/1/25 - 1/30/25
Harper, Noelle	SAGA - co-advisor - GHS	\$1,598.48	6	2025 - 2026
Heinrich, Tara	Head Dance Team Coach - GHS (5)	\$2,251.00	3	8/1/25 - 11/30/25
Hickert, Ashley	Asst. 8th Boys BB Coach - SMS (longevity)	\$2,510.56	5	10/20/25 - 12/18/25
Hickey, Jacob	Asst. Swimming Coach - BHS/GHS	\$3,619.00	4	11/18/25 - 3/31/26
Hostetter, Troy	Head Boys BB Coach - BHS (longevity)	\$7,766.72	1	11/18/25 - 3/31/26
Koelzer, Elle	Asst. 7th Boys BB Coach - SMS	\$1,537.00	6	10/20/25 - 12/18/25
Lambert, Nathan	Asst. Wrestling Coach - BHS	\$4,502.00	3	11/18/25 - 2/17/26
Laslovich, Nate	Head Wrestling Coach - GHS (longevity)	\$7,770.30	2	11/18/25 - 2/17/26
Layton, Daniel	Asst. 8th Boys BB Coach - CJMS	\$2,414.00	5	10/20/25 - 12/18/25
McKinney, Kori	Asst. Winter Cheer Coach - BHS (5) (longevity)	\$1,954.26	4	11/18/25 - 3/31/26
Mcklin, Jordan	Asst. Girls BB Coach - BHS	\$4,502.00	3	11/18/25 - 3/31/26
Meeks, Alton	Asst. Wrestling Coach - BHS	\$4,502.00	3	11/18/25 - 2/17/26
Moble, Kati	Head Girls BB Coach - BHS (longevity)	\$7,766.72	1	11/18/25 - 3/31/26
Morgan, Riley	Head Coach - Special Olympics	\$4,502.00	3	2025 - 2026
Reynolds, Justin	Asst. Boys BB Coach - GHS	\$4,502.00	3	11/18/25 - 3/31/26
Rios, Ramsey	Asst. Boys BB Coach - BHS	\$4,502.00	3	11/18/25 - 3/31/26
Ritter, Hunter	Asst. Wrestling Coach - GHS (longevity)	\$4,682.08	3	11/18/25 - 2/17/26
Rosanova, Cora	Asst. Golf Coach - GHS	\$3,619.00	4	8/1/25 - 11/30/25
Ruzicka, Jacob	Asst. 8th Boys BB Coach - SMS	\$2,414.00	5	10/20/25 - 12/18/25
Schroeder, Leif	Asst. Wrestling Coach - GHS	\$4,502.00	3	11/18/25 - 2/17/26
Searles, Fran	Asst. Swimming Coach - BHS/GHS (longevity)	\$3,908.52	4	11/18/25 - 3/31/26
Shaw, Ryan	Asst. Wrestling Coach - GHS	\$4,502.00	3	11/18/25 - 2/17/26
Todd, Tyrel	Head Wrestling Coach - BHS	\$6,585.00	2	11/18/25 - 2/17/26
Van Steeland, Steven	Asst. 7th Boys BB Coach - CJMS	\$1,537.00	6	10/20/25 - 12/18/25
Wesche, Levi	Winter Weightroom Supvr - BHS (longevity)	\$2,848.52	5	11/18/25 - 3/31/26
Yates, Tucker	Winter Weightroom Supvr - GHS (5)	\$1,207.00	5	11/18/25 - 3/31/26

January 12, 2026

**REPORT OF ADMINISTRATIVE ACTIONS**

**Stipends - Not Extracurricular**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Berken, Johanna	Travel Stipend - 6+ sites	\$890.00		2025 - 2026
Herzog, Michelle	Interim Support Services Spvsr. - 11 days	\$696.08		2025 - 2026
Largess, Michael	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Olson, Kathleen	National Board Certified - Speech Pathologist	\$2,000.00		2025 - 2026
Schure, Mark	Driver's Ed Instructor - Student Programs	\$39/hr.		2025 - 2026



<b>Meeting Date:</b>	January 12, 2026
<b>Category:</b>	Action Item - Consent - Both Districts
<b>Agenda Item #:</b>	3.4.2
<b>Originated By:</b>	Lacy Clark, Director of Business Services
<b>Others Involved:</b>	Julia Wayman, Accounting Supervisor Alex Collins, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of the [Financial Reports](#), [Donations](#), and Warrant Listing,

**Facts & Discussion:**

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. December 2025 warrants are as follows: Operational warrants were \$2,901,643.47; net Payroll, taxes, and deductions were \$6,801,710.63; Warrants disbursed for November 2025 were \$9,703,354.10.

Investment of District Funds in accordance with State law as of:	<u>November 30th, 2025</u>
Gallatin County Investment Pool	\$12,161,476.91
First Interstate Bank Investment Pool	\$6,767,275.37
STIP Investment Pool	\$20,436,868.03
<u>Nonexpendable Endowment (D.A. Davidson)</u>	<u>\$989,543.88</u>
Total District cash and investments	<u>\$40,355,164.19</u>

*The Gallatin County November bank statement was not received in time for the November financial reports. Therefore, any county interest payments received in November are not included in this cash reconciliation. As a result, the reported figures may be understated and do not fully reflect the actual financial status until the final reports are received.*

**Fiscal Impact:**

Refer to the attached report.

**Superintendent's Recommendation:**

It is recommended that the Board of Trustees approve the [Financial Reports](#), [Donations](#), and Warrant Listing as presented.

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.



**Meeting Date:** January 12, 2026  


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**Category:** Action Item Consent - Both Districts  


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**Agenda Item #:** 3.4.3  


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**Originated By:** Casey Bertram, Superintendent  


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**Others Involved:** Marilyn King and Mike Van Vuren, Deputy Superintendents  


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MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of High School and Middle School Out-of-State and Out-of-Country Field Trips

**Facts & Discussion:**

1. On an annual basis, the Board receives a list of possible high school and middle school field trips. Because some out-of-state trips are determined as a result of competitions, it is difficult to provide advance estimates and exact locations for all trips listed.

Bozeman/Gallatin High School

Senior Trip to Lagoon, Utah, or Silverwood, Idaho

School Club trips

Co-curricular out-of-state and out-of-country trips for educational and competition purposes

Curricular trips to Yellowstone National Park or to sites pertinent to content standards

Various trips for Band, Orchestra, Choir, and Art

Chief Joseph/Sacajawea Middle School:

Various trips for Band, Orchestra, and Choir

Co-curricular out-of-state and out-of-country trips for educational and competition purposes

Curricular trips to Yellowstone National Park or to sites pertinent to content standards

**Fiscal Impact:**

N/A

**Superintendent’s Recommendation:**

It is recommended that the Board of Trustees approve the revised list of 2026-27 high school and middle school trips as submitted, with the understanding that trips may be canceled or postponed at the discretion of the district administration or trip organizer.

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.



<b>Meeting Date:</b>	January 12, 2026
<b>Category:</b>	Action Item Consent - Both Districts
<b>Agenda Item #:</b>	3.4.4
<b>Originated By:</b>	Pat Strauss, Director of Human Resources
<b>Others Involved:</b>	District Calendar Committee

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of the [2026-2027 School Calendar](#)

**Facts and Discussion:**

1. Bozeman Public Schools Policy [2100/2100P](#) describes the School Calendar Policies and Procedures.
2. Documents related to the creation of the School Calendar also include Bozeman Education Association Collective [Bargaining Agreement Article 13](#), and [Montana Codes Annotated 20-1-301](#).
3. The Calendar Committee met with members of the Bozeman Education Association and District Administrators to create this recommendation.

**Superintendent's Recommendation:**

It is recommended that the Board of Trustees approve the [2026-2027 School Calendar](#) as presented.

**Other Alternatives:**

1. Do not approve the recommendation and request that the administration propose changes.



<b>Meeting Date:</b>	January 12, 2026
<b>Category:</b>	Discussion Item
<b>Agenda Item #:</b>	5.2
<b>Originated By:</b>	Board Leadership
<b>Others Involved:</b>	

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
2025-2026 Superintendent Evaluation - Summative Discussion

**Background:**

1. The Superintendent contract states the following regarding evaluation: “The District shall meet with the Superintendent to discuss and agree upon an evaluation procedure as outlined in District Policy. The Superintendent Evaluation is described in revised policy #6110, at least annually, and in accordance with the Superintendent’s contract, the Board will evaluate the performance of the Superintendent, using standards and objectives developed by the Superintendent and the Board, which are consistent with District mission and goal statements. A specific time shall be designated for a formal evaluation session. The evaluation will include a discussion of professional strengths, as well as performance areas needing improvement.
2. The Superintendent wishes to waive his right to privacy for the formative and summative evaluation discussions with the Board of Trustees and is not requesting a closed session. The Superintendent has stated that he believes his position as a community leader puts the public’s right to know ahead of his right to privacy.
3. The Board of Trustees previously approved and discussed the Superintendent evaluation tool and process on June 13, 2022. The document was updated for the 2025-2026 evaluation cycle [HERE](#).
4. An [At-A-Glance Document](#) was created for Trustees as a helpful tool to capture notes tied to the evaluation standards for the Superintendent.
5. As per the established timeline, the Superintendent completed the self-assessment and goal-setting pieces of the process, and formative evaluation discussions were held on September 22, 2025, and December 8, 2025.
6. The Superintendent documented evidence to support the self-assessment scores in the evaluation rubric [HERE](#) to aid Trustees in completing the final summative evaluation.
7. Trustees received blind copies of the evaluation rubric and rated the Superintendent’s performance on each standard area. Trustees had the opportunity to also document comments for each of the standard areas, as well as general comments. All Trustee scores and comments were transferred to the final evaluation rubric [HERE](#).
8. Board leadership will write the summary evaluation comments and bring the entire packet to the full Board for approval at a future meeting.



**Meeting Date:** January 12, 2026

**Category:** Reports

**Agenda Item #:** 7.1

**Originated By:** Casey Bertram, Superintendent

**Others Involved:** Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



**Meeting Date:** January 12, 2026  
**Category:** Reports  
**Agenda Item #:** 7.2  
**Originated By:** Trustees  
**Others Involved:**

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



# Bozeman Public Schools

## MISSION

“Bozeman Public Schools exists to ensure high-level learning for all students.”

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## VISION

“Bozeman Public Schools will empower all students to reach their full potential for achievement and thrive in their community. We will promote inclusive community involvement; support a passionate education team; and nurture a dynamic learning environment.”

## CORE VALUES

- **High Student Achievement:** We commit to ensure all students learn at their highest potential.
- **Committed, Quality Staff:** We strive to attract, retain, and support well-qualified, dedicated, and passionate staff members.
- **Inclusive Culture:** We foster respect, diversity, and adaptability, where all stakeholders feel safe, empowered, supported, and valued.
- **Collaborative Engagement:** We believe quality staff, family engagement, and community support are essential contributors to student well-being and achievement.
- **Integrity and Transparency:** We operate with honesty, use research-based decision-making, and provide open communication.
- **Fiscal Responsibility:** We are responsible in the management and expenditure of all District resources.

## MEASURABLE GOALS

### Goal Area 1 - Academic Performance

- **Grade Level Reading Goal:** By 2029, 90% of all BSD7 3rd grade students will demonstrate grade-level reading skills by achieving a proficient score on the Acadience reading assessment at the end of the school year.
- **Graduation Goal:** By 2029, 95% of BSD7 students in each graduation cohort will earn a high school diploma in four years or fewer.

### Goal Area 2 - Operations and Capacity Building

- **Professional Learning Communities (PLCs) Goal:** By spring of 2028, all BSD7 schools PK-12 will have fully implemented PLCs in place that will support the closing of the achievement gap, thus qualifying BSD7 as a Solution Tree Model PLC District.
- **Non-Instructional Operations Goal Placeholder:** By 2025, the District will establish measurable goals for the non-instructional operations of the District.

### Goal Area 3 - Community Engagement and Partnerships

- **Early Literacy Goal:** 85% of all children entering kindergarten will have requisite literacy skills as measured by Acadience.

### Goal Area 4 - Student and Staff Well-being

- **Staff Well-Being Goal Placeholder:** By 2025, the District will establish a system that will measure and respond to the culture and climate of district employees which includes staff morale, job satisfaction, and well-being.
- **Student Well-Being Goal Placeholder:** By 2025, the District will establish a system that measures and responds to the barriers that limit student engagement.



## **Welcome to the Bozeman Public Schools Board of Trustees meeting!**

### **If this is your first meeting**

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

### **What is the purpose of these meetings?**

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

### **How can I address the trustees?**

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

### **Remember our Disclaimer:**

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



**BOARD OF TRUSTEES**

**TERM**

Kevin Black -- Chair .....	2026
Lauren Dee .....	2028
Lei-Anna Bertelsen.....	2027
Gary Lusin .....	2027
Melissa Moran .....	2027
Greg Neil .....	2026
Sandra Wilson.....	2027
Sarah Wilson.....	2028

**EXECUTIVE CABINET**

**POSITION**

Casey Bertram .....	Superintendent
Chad Berg .....	Director of Special Education and Student Health
Lacy Clark .....	Director of Business Services
Marilyn King .....	Deputy Superintendent
Matt Stark .....	Director of Facilities
Pat Strauss .....	Director of Human Resources
Mike VanVuren .....	Deputy Superintendent
Mike Waterman .....	Executive Director Business and Operations

Public comment can be submitted electronically to [trustees@bsd7.org](mailto:trustees@bsd7.org)

*BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS*

Equity Advisory Committee

**Trustees**

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

**Trustees**

Full Board

Long-Range Facilities Planning (LRFP)

**Trustees**

Kevin Black

Greg Neil

Long-Range Collaboration Plan via the  
District Ongoing Collaborative Committee (DOCC)

**Trustees**

Sandy Wilson

Sarah Wilson

Lei-Anna Bertelsen - Alternate

District Safety

**Trustees**

Melissa Moran

Student Well-Being Committee

**Trustees**

Lauren Dee

*BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES*

Budget Committee

**Trustees**

Full Board

Certified (BEA) Negotiations

**Trustees**

Melissa Moran

Greg Neil

Sarah Wilson

Lauren Dee - Alternate

Classified (CBEA) Negotiations

**Trustees**

Lei-Anna Bertelsen

Gary Lusin - Alternate

**Bozeman Schools Foundation (BSF)**

**Trustees**

Gary Lusin - Voting Member  
Kevin Black - Board Leadership

**MTSBA Municipal Director and Delegates**

**Trustees**

Lei-Anna Bertelsen - Director  
Gary Lusin - Delegate  
Melissa Moran - Delegate  
Kevin Black - Alternate

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*SCHOOL LIAISONS*

**Bozeman High School**  
**Bridger Charter Academy**  
**Gallatin High School**  
**Chief Joseph Middle School**  
**Sacajawea Middle School**  
**Emily Dickinson Elementary School**  
**Hawthorne Elementary School**  
**Hyalite Elementary School**  
**Irving Elementary School**  
**Longfellow Elementary School**  
**Meadowlark Elementary School**  
**Morning Star Elementary School**  
**Whittier Elementary School**

Greg Neil  
Sandy Wilson  
Sandy Wilson  
Lei-Anna Bertelsen  
Melissa Moran  
Gary Lusin  
Gary Lusin  
Lauren Dee  
Greg Neil  
Melissa Moran  
Sarah Wilson  
Lei-Anna Bertelsen  
Sarah Wilson



## Bozeman Public Schools Future Board Meetings 5:45 PM - Willson Library #217A

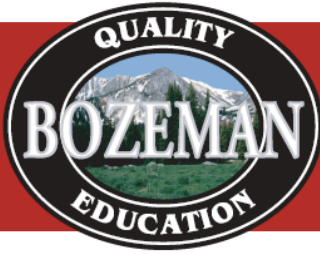
January 12, 2026	Monday	Regular Board Meeting
*January 26, 2026	Monday	Special Board Meeting
February 9, 2026	Monday	Regular Board Meeting
*February 23, 2026	Monday	Special Board Meeting
March 9, 2026	Monday	Regular Board Meeting
*March 30, 2026	Monday	Special Board Meeting
April 13, 2026	Monday	Regular Board Meeting
*April 27, 2026	Monday	Special Board Meeting
May 18, 2026	Monday	Regular Board Meeting
June 8, 2026	Monday	Regular Board Meeting
*June 22, 2026	Monday	Special Board Meeting

\*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



## **Bozeman Public Schools Upcoming Board Presentations 2025-2026**

January 20, 2026	Whittier	12:00 PM - 1:30 PM
February 4, 2026	Irving	9:00 AM - 10:30 AM
February 18, 2026	Longfellow	9:00 AM - 10:30 AM
March 3, 2026	Emily Dickinson	9:00 AM - 10:30 AM
March 11, 2026	Morning Star	9:00 AM - 10:30 AM
March 24, 2026	Hyalite	12:00 PM - 1:30 PM
April 7, 2026	Bridger Charter Academy	9:00 AM - 10:30 AM
April 21, 2026	Meadowlark	12:00 PM - 1:30 PM
May 5, 2026	CJMS	9:00 AM - 10:30 AM



# Bozeman Public Schools Calendar 2025-2026

### PIR Dates & Conferences - No School

August 27-29	K-12 PIR Day
September 29	K-12 PIR Day
October 16-17	K-12 PIR Day
November 6-7	K-5 P/T Conferences
November 14	9-12 PIR Day
January 19	K-12 PIR Day
January 26	9-12 PIR Day
April 9	6-8 PIR Day
April 10	6-12 PIR Day
May 22	K-12 PIR Day
June 12	K-12 PIR Day

### Holidays & School Closures- No School

September 1	Labor Day
November 26-28	Thanksgiving
December 22-January 2	Winter Break
January 19	Martin Luther King Jr.
February 16	President's Day
March 16-20	Spring Break
May 25	Memorial Day

### Important Dates

September 2	School Begins 1-12
September 4	Kindergarten begins
January 21-23	HS Final Exams
June 6	HS Graduation!
June 11	Last Day of School, students released at 12:45 p.m.

### Grading Periods

K-5:	January 23 June 11
6-8:	Semester 1 - January 23 Quarter 1 - October 31 Quarter 2 - January 23 Quarter 3 - April 3 Semester 2 - June 11
9-12:	Period 1 - October 10 Period 2 - November 21 1st Semester - January 23  Period 1 - March 6 Period 2 - April 24 2nd Semester - June 11 HS Credit Recovery Required Days - June 15-June 25

JULY • 2025

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY • 2026

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST • 2025

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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY • 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

SEPTEMBER • 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MARCH • 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

OCTOBER • 2025

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL • 2026

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

NOVEMBER • 2025

S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY • 2026

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

DECEMBER • 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE • 2026

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Revised: 11/30/2024

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.