

APPENDIX A-4

**GRESHAM-BARLOW SCHOOL DISTRICT #10J
CLASSROOM SPECIAL EDUCATION AND DUAL LANGUAGE
LICENSED STAFF
195/196 DAY CALENDAR
2025-26**

4.5 % Increase

*District-Paid PERS Pickup
Returning Licensed Staff = 195 Days
New Licensed Staff = 196 Days*

NEW 2025-26				
195/196 Days	BA	BA + 45	MA/BA + 75	MA+23/BA+105 NBTPS CERT
Step 1	\$51,120	\$56,154	\$57,973	\$63,135
Step 2	\$53,639	\$58,568	\$60,506	\$65,716
Step 3	\$56,281	\$61,086	\$63,153	\$68,399
Step 4	\$59,054	\$63,712	\$66,452	\$71,192
Step 5	\$61,961	\$66,452	\$69,310	\$74,095
Step 6	\$65,012	\$69,310	\$72,290	\$77,122
Step 7	\$68,215	\$72,290	\$77,150	\$82,633
Step 8	\$71,575	\$75,399	\$78,223	\$83,550
Step 9	\$75,098	\$78,643	\$81,642	\$86,963
Step 10	\$78,801	\$82,021	\$85,214	\$90,512
Step 11	\$82,682	\$85,547	\$88,941	\$94,207
Step 12	\$0	\$89,229	\$92,829	\$98,057
Step 13	\$0	\$93,065	\$96,890	\$102,060
Step 14	\$0	\$0	\$101,134	\$106,235