

## APPENDIX A-3

# GRESHAM-BARLOW SCHOOL DISTRICT #10J 192/193 DAY LICENSED STAFF SALARY SCHEDULE 2025-2026

**4.5 % Increase**

*District-Paid PERS Pickup  
Returning Licensed Staff = 192 Days  
New Licensed Staff = 193 Days*

NEW 2025-26				
192/193 Days	BA	BA + 45	MA/BA + 75	MA+23/BA+ 105 NBTPS CERT
<b>Step 1</b>	\$50,334	\$55,290	\$57,081	\$62,163
<b>Step 2</b>	\$52,814	\$57,667	\$59,575	\$64,705
<b>Step 3</b>	\$55,415	\$60,147	\$62,182	\$67,347
<b>Step 4</b>	\$58,146	\$63,732	\$64,899	\$70,097
<b>Step 5</b>	\$61,008	\$65,430	\$67,738	\$72,956
<b>Step 6</b>	\$64,012	\$68,243	\$70,701	\$75,935
<b>Step 7</b>	\$67,165	\$71,178	\$75,963	\$81,361
<b>Step 8</b>	\$70,474	\$74,239	\$77,020	\$82,265
<b>Step 9</b>	\$73,943	\$77,433	\$80,387	\$85,625
<b>Step 10</b>	\$77,588	\$80,759	\$83,903	\$89,120
<b>Step 11</b>	\$81,410	\$84,231	\$87,572	\$92,757
<b>Step 12</b>	\$0	\$87,856	\$91,401	\$96,548
<b>Step 13</b>	\$0	\$91,634	\$95,399	\$100,490
<b>Step 14</b>	\$0	\$0	\$99,578	\$104,601