

WOODLAND PARK BOARD OF EDUCATION

853 Mc Bride Avenue
Woodland Park, N.J. 07424

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**BOARD OF EDUCATION
WOODLAND PARK
NEW JERSEY
NOTICE OF**

REGULAR MEETING

**In accordance with the
Open Public Meetings Act
P.L. 1975, c. 231, this is to
Advise that the Woodland Park
Board of Education will hold a
Regular Meeting
January 12, 2026
The meeting will be held in
Memorial School
15 Memorial Dr.
Woodland Park, NJ
at 7:00 PM**

Formal action may be taken

**ALEKSANDAR KONDOVSKI
BUSINESS ADMINISTRATOR/BOARD SECRETARY
WOODLAND PARK BOARD OF EDUCATION**

THE WOODLAND PARK BOARD OF EDUCATION
REGULAR MEETING
JANUARY 12, 2026

MONDAY, 7:00 P.M. MEMORIAL SCHOOL
15 MEMORIAL DR.
WOODLAND PARK, NJ 07424

- Agenda:**
- 1. Opening of Meeting**
 - 2. Pledge of Allegiance**
 - 3. Roll Call**
 - 4. Public Hearing**
 - 5. Approval of Minutes**
 - 6. Superintendent's Report**
 - 7. Board Attorney's Report**
 - 8. Business Administrator's Report**
 - 9. Committee Reports**
 - 10. Old Business**
 - 11. New Business**
 - 12. Public Hearing**
 - 13. Executive Session**
 - 14. Adjournment**

Mission

The Mission of the Woodland Park School District is to provide a well-rounded educational experience which will prepare our students to develop high levels of academic achievement, engage in a lifelong desire to learn and develop a deep respect for life, individuality and diversity in the 21st century and our global society.

Vision

To work collaboratively in order to foster an environment that supports continuous learning and achievement for all stakeholders in our community.

In order to achieve this, we are committed to continuous job-embedded learning for all educators.

THE WOODLAND PARK BOARD OF EDUCATION
REGULAR MEETING
JANUARY 12, 2026

CALL TO ORDER

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Record & Herald News

FLAG SALUTE

ROLL CALL

Ms. Galbraith	Ms. Marren	Mr. Mingione	Mr. Amanullah	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

PROCLAMATION: SCHOOL BOARD RECOGNITION MONTH

- WHEREAS,** The New Jersey School Boards Association has declared January 2026 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
- WHEREAS,** The Woodland Park Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and
- WHEREAS,** The Woodland Park Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS,** New Jersey’s local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and
- WHEREAS,** New Jersey’s 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
- WHEREAS,** School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
- WHEREAS,** Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and
- WHEREAS,** New Jersey can take pride in its schools, which rank among the nation’s best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it
- RESOLVED,** That the Woodland Park Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2026 as SCHOOL BOARD RECOGNITION MONTH; and be it further
- RESOLVED,** That the Woodland Park Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children’s education.

PRESENTATION: Dr. Irizarry, Director of Special Education & Student Support Services, will highlight all support services provided by the Special Education Department.

PUBLIC HEARING-AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent’s office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

226-207 - APPROVAL OF MINUTES

Motion by _____ Seconded by _____

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the minutes of the December 15, 2025 regular meeting.

BE IT FURTHER RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Executive Session minutes of the December 15, 2025 regular meetings.

Ms. Galbraith	Ms. Marren	Mr. Mingione	Mr. Amanullah	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

SUPERINTENDENT’S REPORT

BOARD ATTORNEY’S REPORT

BUSINESS ADMINISTRATOR’S REPORT

CONSENT AGENDA ITEMS

The following items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion.

Motion by _____ Seconded by _____ to accept the recommendation of the Superintendent to approve the following consent agenda numbers 226-208 through 226-209.

Ms. Galbraith	Ms. Marren	Mr. Mingione	Mr. Amanullah	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

226-208 - APPROVAL OF BILL LIST

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of bills in the amount of \$285,606.88, approved by finance committee chairperson.

<u>Bill List No.</u>	<u>Amount</u>
#71	\$206,152.15
#72	\$ 19,781.90
#L71	\$ 59,672.83

226-209-HIB DECISION

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, hereby affirms the Superintendent’s decision in HIB Investigation #2026-07, 2026-08, 2026-09, 2026-10 & 2026-11, for the reasons set forth in the Superintendent’s decision to the student’s parents.

REGULAR AGENDA ITEMS

The following items will be voted on by separate motion for each item.

PERSONNEL:

The following personnel items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by _____ Seconded by _____ to accept the recommendation of the Superintendent to approve the following personnel agenda numbers 226-210 through 226-216.

Ms. Galbraith	Ms. Marren	Mr. Mingione	Mr. Amanullah	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

226-210-APPOINTMENT OF HIRE – L. CARREIRA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Laurie Carreira, as a middle school math teacher, (currently sub) BA, Step 1, \$62,805, pro-rated, in accordance with current WPEA contract. Effective January 13, 2026.

226-211-APPROVAL OF MEDICAL LEAVE- C. GUARIGLIA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve medical leave under the Federal Family Leave Act, for Cindy Guariglia, effective January 5, 2026-January 23, 2026, using accumulated sick days. Expected return to work, January 26, 2026.

226-212-RESCIND APPOINTMENT – P. HEUCK

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to rescind the appointment of Paul Hueck, as a substitute custodian, previously approved at the 12/15/25 meeting.

226-213-APPROVAL REDUCTION IN FORCE

BE IT RESOLVED, that the Woodland Park Board of Education eliminates the position held by employee number 4301, by way of a reduction in force (“RIF”), due to lack of student needs and for reasons of economy, effective 2/5/26.

226-214-APPROVAL REDUCTION IN FORCE

BE IT RESOLVED, that the Woodland Park Board of Education eliminates the position held by employee number 4400, by way of a reduction in force (“RIF”), due to lack of student needs and for reasons of economy, effective 2/6/26.

226-215-APPROVAL OF STAFF STIPENDS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve stipend payments for the 2025-2026 school year in accordance with current WPEA contract, as listed:

Title	School	Name	Amount
Yearbook	Memorial	Alec Wolf	\$500
Newspaper	Memorial	Alec Wolf	\$650

226-216 - WORKSHOP/TRAVEL REIMBURSEMENT APPROVAL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve/ratify approval the attendance of and costs of attendance including registration fees and statutorily authorized travel expenditures for the following listed district employees for the 2025-2026 school year.

Name	Activity	Date	Fee	Travel/Hotel	Total
Krystina Reilly	i-Ready Classroom Mathematics	1/22/26	NA	NA	NA
Sophia Lazan	i-Ready Classroom Mathematics	1/22/26	NA	\$7.42	\$7.42
Alyssa Handel	i-Ready Classroom Mathematics	1/22/26	NA	\$7.80	\$7.80
Jennifer Villanueva	i-Ready Classroom Mathematics	1/22/26	NA	\$7.96	\$7.96
Donnesha Gooden	Pyramid Model Consortium E-Modules	12/23/26	NA	NA	NA
Kim Leary	Veteran PIC	1/16/26	NA	\$33.37	\$33.37
Kim Leary	Power of Talk: A Coaching Series	1/27, 2/24, 3/18 2026	\$125	NA	NA
Donnesha Gooden	NJ E-Module Pyramid Training	1/6-1/8 2026	NA	NA	NA

POLICY:

The following policy items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by _____ Seconded by _____ to accept the recommendation of the Superintendent to approve the following policy agenda numbers 226-217 through 226-219.

Ms. Galbraith	Ms. Marren	Mr. Mingione	Mr. Amanullah	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

226-217-APPROVAL OF NEW POLICIES & REGULATIONS – 1ST READING

Motion by _____ Seconded by _____

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 1ST reading of the following new policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
P1552 & R1552	Sexual Harassment – Staff	Mandated

226-218- APPROVAL OF NEW POLICIES & REGULATIONS – 2nd READING & ADOPTION

Motion by _____ Seconded by _____

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 2nd reading and adoption of the following new policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
P2535 & R2535	Library Material	Mandated
R9130	Public Complaints	Recommended

226-219-APPROVAL OF POLICY & REGULATION REVISIONS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the revisions and abolishment of the following existing policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
P0142.1	Nepotism	Mandated
P1220	Employment of Chief School Administrator	Mandated
P3362 & R3362	Sexual Harassment of Teaching Staff Members Complaint Procedure	Abolished
P4352 & R4352	Sexual Harassment of Support Staff Members Complaint Procedure	Abolished

COMMITTEE REPORTS

OLD BUSINESS

NEW BUSINESS

PUBLIC HEARING

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EXECUTIVE SESSION

MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter.
- 2) The matter(s) discussed will be made public when confidentiality is no longer required.
- 3) Meeting will be resumed at conclusion of Executive Session.
- 4) The board does/does not expect to take action after Executive Session.

Motion to go into Executive Session at ___ p.m. by _____, seconded by _____
Voice Vote:

Motion to return to Regular Session at _____ p.m. by _____, seconded by _____
Voice Vote:

ADJOURNMENT

Motion to adjourn at _____ p.m. by _____, Seconded by _____
Voice Vote:

WOODLAND PARK BOARD OF EDUCATION
EXECUTIVE SESSION

ITEMS DISCUSSED: