

Job Title	Work Days	Pay Level
High School Principal	240	L6
Middle School Principal	235	L5
High School AP	235	L3
Elementary School Principal	230	L4
Middle School AP	230	L2
Elementary School AP	230	L1
Executive Directors	240	L7
Directors	240	L6
Directors, Program Directors, Supervisors, Managers	235	L2
Directors-(non licensed), Coordinators	235	L1

Administrators 2025-2026

	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
Step 1	\$115,023	\$120,613	\$127,127	\$129,848	\$134,339	\$145,480	\$154,470
Step 2	\$118,474	\$124,231	\$130,940	\$133,743	\$138,369	\$149,844	\$159,104
Step 3	\$122,028	\$127,958	\$134,869	\$137,756	\$142,521	\$154,340	\$163,877
Step 4	\$125,689	\$131,797	\$138,915	\$141,888	\$146,796	\$158,970	\$168,793
Step 5	\$129,460	\$135,751	\$143,082	\$146,145	\$151,200	\$163,739	

Administrators 2026-2027 (2.5% COLA)

	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
Step 1	\$117,899	\$123,628	\$130,305	\$133,094	\$137,697	\$149,117	\$158,332
Step 2	\$121,436	\$127,337	\$134,214	\$137,087	\$141,828	\$153,590	\$163,082
Step 3	\$125,079	\$131,157	\$138,241	\$141,200	\$146,084	\$158,199	\$167,974
Step 4	\$128,831	\$135,092	\$142,388	\$145,435	\$150,466	\$162,944	\$173,013
Step 5	\$132,697	\$139,145	\$146,659	\$149,799	\$154,980	\$167,832	

Job Title	Work Days	Pay Level
Office Managers	235	A
Senior Office Manager	235	B
Supervisor, Managers, Accountants	235	C
Senior Analysts	235	D
Board/Supt Admin Assistant	240	E

Non Licensed Admin Supervisors 2025-2026

	Level A	Level B	Level C	Level D	Level E
Step 1	\$69,703	\$77,903	\$86,102	\$93,584	\$102,047
Step 2	\$71,795	\$80,240	\$88,685	\$96,392	\$106,129
Step 3	\$73,948	\$82,647	\$91,346	\$99,283	\$110,374
Step 4	\$76,167	\$85,127	\$94,086	\$102,262	\$114,789
Step 5	\$78,452	\$87,680	\$96,909	\$105,330	\$119,381

Non Licensed Admin Supervisors 2026-2027 (2.5% COLA)

	Level A	Level B	Level C	Level D	Level E
Step 1	\$71,446	\$79,851	\$88,255	\$95,924	\$104,598
Step 2	\$73,590	\$82,246	\$90,902	\$98,802	\$108,782
Step 3	\$75,797	\$84,713	\$93,630	\$101,765	\$113,133
Step 4	\$78,071	\$87,255	\$96,438	\$104,819	\$117,659
Step 5	\$80,413	\$89,872	\$99,332	\$107,963	\$122,366