



SEARCH TIMELINE

Fullerton School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

OCTOBER/ NOVEMBER 2025 Preliminary Phase	October 20	District receives proposal
	November 18	<i>Proposal Presentations / Board Selects Firm</i>
DECEMBER 2025/ JANUARY 2026 Community Engagement	December 17 (Special Mtg)	<i>Initial Meeting with the Board; Board determines characteristics, skills & qualities desired in new superintendent; publicly announces timeline and procedures (Open and Closed Session; approx 3 hrs total)</i>
	January 12 - 23	Online survey dates
	January	Consultants confer with staff and community designated by the Board to receive input
JANUARY/ FEBRUARY 2026 Advertisement and Recruitment	January/February	Consultants identify potential candidates; Development and posting of recruitment materials and Position Description
	January 12 & 26	Advertising and active recruitment; Ad appears in <u>EdCal</u> , (Two consecutive publications)
	February 13, 5:00 PM	Deadline for applications
FEBRUARY/MARCH 2026 Interviews and Selection	February	Consultants complete comprehensive reference and background checks on applicants
	March 3 (Special Mtg)	<i>Board confers with consultants, reviews all applications and selects candidates to be interviewed (Closed Session; approx 3 hours)</i>
	March 21 (Special Mtg)	<i>Board interviews candidates; selects finalist(s) (Closed Session; all-day meeting)</i>
MARCH/APRIL 2026 Contract Approval	Late March	<i>Board completes the validation process of the leading candidate and makes final determination</i>
	April 14	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
July 2026 Start Date	July 1 (as mutually agreed)	New superintendent begins