Kalispell School Disrict No. 5
Environmental Services Seniority List
Effective Date: 1/10/2026

Name	Job ID	Union Date of Hire	Seniority in Years
Owens, Bob	Building Head	12/8/97	28.08
Hagerman, John	Building Head	7/17/00	25.50
Seidel, Ron	Building Head	4/22/02	23.75
Nyberg, Charles "Judd"	Building Lead	11/16/04	21.17
Van Eslwyk, Mark	Technician	9/24/07	18.33
Zalewski, Robert	Building Head	4/2/12	13.75
Marcoux, Ron	Technician	7/13/12	13.50
Alton, John	Building Lead	10/30/13	12.25
Reeves, Michelle	Technician	5/14/14	11.67
Smalts, Tony	Technician	6/5/14	11.58
Bauer, Dorene	Technician	01/25/16	10.00
Jackson, Tammy	Building Head	10/1/18	7.25
Schwendtke, David	Technician	8/21/19	6.42
Rayson, Robert	Technician	7/1/20	5.50
Greenland, William	Van Driver	8/30/21	4.42
Strobbe, Greg	Technician	11/15/21	4.17
Townsend, Clyde	Technician	8/18/22	3.42
Copp, Walter	Technician	10/2/23	2.25
Schara, Courtney	Technician	11/6/23	2.17
Gustine, Chris	Mail Driver	3/1/24	1.83
Legan, Dustin	Building Head	4/22/24	1.75
Wood, Mason	Technician	7/12/24	1.50
Cadigan, Daniel	Building Head	8/21/24	1.42
Dederick, Michael	Technician	8/20/24	1.42
Hanes, Richard	Building Head	10/14/24	1.25
Reddick, Cindy	Technician	10/8/24	1.25
Cook, Austin	Technician	12/23/24	1.08
Kost, Makenha	Technician	1/6/25	1.00
Elliott, Jason	Building Lead	2/20/25	0.92
Hanson, Charles	Technician	3/3/25	0.83
Simmons, Michael	Van Driver	3/3/25	0.83
Riddle, Robert	Technician	6/2/25	0.58
Crawford, Madison	Technician	6/24/25	0.58
Treece, Trent	Technician	9/22/25	0.33