



UNIVERSITY SCHOOLS

HOME OF THE BULLDOGS

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6525 W. 18TH ST. GREELEY, CO 80634

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MEETING MINUTES

UNIVERSITY SCHOOLS BOARD OF GOVERNORS
6525 W 18TH STREET · GREELEY, CO 80634 · 970-506-7000

Wednesday, November 12, 2025

Room 1414

Members Present: A.J. Roche, Bill McAdams, Kaan Inceoglu, Scott Williams, Justin Nelson, Eric Fitzsimons, Frank Freeman, Amanda Widel, Ryan Mayeda, Lilly Bonnell & Ashlyn Craig (Student Reps)

Staff Present: Jennifer Weaver, Sue Toricelli, Michael Mazurana, David Jones, Ryan Wehrman

6:00 P.M. Regular Board Meeting

1.0 CALL TO ORDER

- Call to order at 6:00

2.0 ADOPTION OF AGENDA

- Motion to adopt the agenda - Ryan (AJ) Passed

3.0 APPROVAL OF MINUTES

3.1 [October 8, 2025](#)

- Motion to approve the minutes - Scott (Ryan) Passed

4.0 COMMUNITY DIALOGUE

- None

5.0 STATE CHAMPION SOFTBALL TEAM & HAYDEN LEBLOUNT (STATE GOLF)

- Hayden LeBlount plays golf for Frontier and shared a little about his season. He had a great time at the tournament and had two great performances.
- Coach Hutton introduced the state championship team and shared a little about their amazing season including upsetting Eaton for the title. They were seated #1 heading into the tournament which worked well. Some of the athletes shared how excited they were to win the State Tournament.

6.0 STAFF REPORTS

6.1 Technology

- Jeff Lemons shared a few technology updates with the board. He starts off by explaining some of the upcoming network upgrades. The priority this year is to add redundancy to the network with a second internet provider as well as a second firewall. Next generation access points will be an upcoming project as well.

6.2 Safety/Security

- Dennis Lobato shares a few updates regarding safety in the school. The school completed their regular lockdown drill and everything went well. The door technology worked smoothly, and the new PA system in the classrooms worked as well. Mr. Lobato is currently working on securing grants to fund several upcoming projects. The security team presented to 5 kindergarten classes talking about school safety and the kids were all excited to hear from each of them. New construction on the cafeteria addition will start during Thanksgiving break. The new food vending machine is progressing as well. This, among

several other kitchen updates, is letting us deliver food to our students in a more efficient manner.

6.3 Principal's Update - Michael Mazurana

- Mike Mazurana talks about a recent student petition to take school off on Veterans day. The students went around to each of the administration team and each had a different and fun response. Elementary student leadership is doing great things like raising funds, taking over the flag duty, and doing morning announcements. They give updates and tell jokes which has been really fun. This wouldn't have been possible without the new PA system. 5th grade has been working on several community service projects. 3rd grade will be going to the Weld Food Bank to donate food this week and they brought in over 1800 non-perishable food items not counting the additional items donated today. The total is right around 4,000 items that they will donate to the food bank which is incredible. Battle of the Books is starting soon and the kids are starting this year's reading. Elementary art students will be holding an art show on November 21st, and each grade participated in different themes and styles.

6.4 Superintendent's Update

- Superintendent Weaver starts her presentation by adding a few details about the upcoming cafeteria addition. We settled on using raptor for the new dismissal system. The construction will alter the pick-up and drop-off procedures, so we are using this time to upgrade that system. We already use raptor as a part of the security check-in system which will make the transition easier. The new system will allow parents to scan their QR codes and add themselves to the queue to pick up their student. The new system will also make everything safer and more efficient. The first stage will be implementing the new rally points for elementary pick-up. Jennifer also celebrated the state championship softball team and the state runner up marching band. Both had amazing seasons and we're really proud of them. We're moving forward with our iReady math

implementation which has been great so far. Jennifer mentions how great it was to see the teacher ownership of the new curriculum. The high school started with their first AI lunch to help students learn how to use AI constructively. Katie has been leading the charge and they will continue to meet every week. Trunk or Treat was insane and we had a ton of parents who participated. USPTO did an amazing job promoting the event and we had over 70 decorated chunks. That is a big jump from the 12 cars that we had during the beginning. Jennifer also celebrates the food pantry and how packed it is thanks to our students. She said it was incredible to watch, especially with so many people losing their SNAP benefits. We are working on putting applications together for the Best grant. Middle school basketball is underway and are having a great start to their seasons.

6.5 Business Manager Update ([September](#), [October](#))

7.0 ITEMS FOR ACTION/DISCUSSION

7.1 Consent Agenda: Board members will be asked if they wish to discuss any issues listed on the Consent Agenda. If so, these items will be moved from the Consent Agenda and placed under Items for Action. Items remaining on the Consent Agenda will be voted on together.

7.1.1 [Personnel](#)

- Motion to approve consent agenda - Ryan (Frank)

 - A.J. - Yes
 - Bill - Yes
 - Kaan - Yes
 - Scott - Yes
 - Eric - Yes
 - Frank - Yes
 - Ryan - Yes
- Motion passes

7.2 Audit report

7.3 Second Reading- [Updated Graduation Requirements](#)

- Motion to move on to 7.3 ahead of 7.2 - Eric (Scott) Passed
 - Motion to approve the updated graduation requirements - A.J. (Ryan)

 - A.J. - Yes
 - Bill - Yes
 - Kaan - Yes
 - Scott - Yes
 - Eric - Yes
 - Frank - Yes
 - Amanda - Yes
 - Ryan - Yes
- Motion passes

7.4 First Reading - [University Schools Library Selection/Reconsideration Policy](#)

- Motion to move 7.4 ahead of 7.2 - Eric (Kaan) Passed
- Members decided to prioritize educating the public on the mandatory aspects to the policy. They also agree on the importance of listening to feedback.

7.5 Title IX Update

- Jim presents recent updates to Title IX and makes clear the priority is equal access to everyone involved with the school. He continues by sharing the process and every step that needs to be taken during a Title IX case to stay compliant. The district conducts annual auditing at each of their facilities to identify any issues that might be present. They evaluate the facilities and learning opportunities to make sure that each school meets the district's standards. He then continues by walking the board through the process that he completes after the school receives a complaint. Depending on the allegations or the circumstances, there are a couple of possible paths. One path includes punitive and supportive measures in order to reach a resolution. The second path requires investigation. After the presentation, members ask about things like party privacy and

consequences for violations on both sides. Jim explains the steps during each of those scenarios.

8.0 BOARD REPORTS & COMMUNICATION

8.1 BOG Report Chairman

- Justin shares exciting things that are happening in 3rd grade and then shares his support for each of the fall sports' success.

8.2 Communication from the Board

- Lilly shares her appreciation for being able to help out Mr. Lobato with security projects.
- Ashlyn mentions the end of the cross country season and the start of the speech and debate season. She has also been able to connect with other students from other charter schools and learn more about how charter schools work. She was able to take a trip down to the capitol as a part of that as well.
- A.J. celebrates the state championship softball team, the excitement around the food pantry, and his experience during trunk or treat.
- Bill shares his excitement and his appreciation for the direction that the school is heading.
- Kaan celebrates Jr. Bulldogs and shares how fun it was to see them get a shoutout during the football home game. He echoes the excitement for the food drive and the trunk or treat.
- Scott said it was great to see how many people came to trunk or treat. He also thanks all of the people who work really hard at the school.
- Eric celebrates the marching band's success as well as the character and sportsmanship that the band displayed. University had a team participate in the entrepreneur competition.
- Frank also celebrates the band and shares how fun it is to watch them perform during the football game.
- Amanda talks about the thank you bags that the seniors gave out during the regional volleyball tournament. She echoes the celebration for each of the teams and the sportsmanship that they show other teams. She also shares how much fun she had during the recent middle school dance. The calendar committee is working on next year's schedule.

- Ryan also shares about the middle school dance and mentioned that his son had a great time.
- 8.3 Joint Use
- Curtain updates are right around the corner.
- 8.4 Capitol Planning Report
- There is a meeting coming up in December.
- 8.5 Foundation
- The Foundation had a great turnout during the naming of the Greg N. Pierson building and are now putting those funds to work. They are continuing to fund several field trips and are currently planning several upcoming events.

9.0 NEXT REGULAR MEETING - December 10, 2025

10.0 EXECUTIVE SESSION (Personnel Matter – Superintendent Grievance) Pursuant to C.R.S. § 24-6-402(4)(f), the Board will enter executive session to discuss a personnel matter related to a grievance concerning the Superintendent.

- Enter executive session at 7:55

11.0 ADJOURNMENT