

PINELLAS COUNTY SCHOOLS

2026 EMPLOYEE BENEFITS LOA RATE CHART

Plan	Type of	Monthly	10 Month	Biweekly	Payroll	Monthly Coupon	Monthly Coupon
<u>Name</u>	<u>Coverage</u>	<u>Premium</u>	<u>Premium</u>	<u>Bd. Cont</u>	<u>Deduct</u>	<u>FMLA Rate</u>	<u>Reg Non FMLA Rates</u>
AETNA	Employee	\$885.87	\$531.52	\$454.52	\$77.00	\$154.00	\$1,063.04
CDHP	Emp + Spouse	\$1,752.18	\$1,051.31	\$837.31	\$214.00	\$428.00	\$2,102.62
	Emp + Child(ren)	\$1,551.16	\$930.70	\$739.70	\$191.00	\$382.00	\$1,861.40
	Family	\$2,527.45	\$1,516.47	\$1,232.47	\$284.00	\$568.00	\$3,032.94
	2B Family	\$2,527.45	\$1,516.47	\$1,329.47	\$187.00	\$374.00	\$3,032.94
AETNA	Employee	\$925.87	\$555.52	\$454.52	\$101.00	\$202.00	\$1,111.04
SELECT CHOICE	Emp + Spouse	\$1,835.51	\$1,101.31	\$837.31	\$264.00	\$528.00	\$2,202.62
	Emp + Child(ren)	\$1,629.50	\$977.70	\$739.70	\$238.00	\$476.00	\$1,955.40
	Family	\$2,642.45	\$1,585.47	\$1,232.47	\$353.00	\$706.00	\$3,170.94
	2B Family	\$2,642.45	\$1,585.47	\$1,329.47	\$256.00	\$512.00	\$3,170.94
AETNA	Employee	\$820.87	\$492.52	\$454.52	\$38.00	\$76.00	\$985.04
BASIC ESSENTIAL	Emp + Spouse	\$1,623.84	\$974.30	\$837.31	\$137.00	\$274.00	\$1,948.62
	Emp + Child(ren)	\$1,444.50	\$866.70	\$739.70	\$127.00	\$254.00	\$1,733.40
	Family	\$2,337.45	\$1,402.47	\$1,232.47	\$170.00	\$340.00	\$2,804.94
	2B Family	\$2,337.45	\$1,402.47	\$1,329.47	\$73.00	\$146.00	\$2,804.94
HUMANA DENTAL	Employee	\$23.22	\$13.93	\$6.00	\$7.93	\$15.86	\$27.86
PREPAID	Emp + 1	\$39.27	\$23.56	\$9.00	\$14.56	\$29.12	\$47.12
	Family	\$57.12	\$34.27	\$13.00	\$21.27	\$42.54	\$68.54
	2B Family	\$57.12	\$34.27	\$15.00	\$19.27	\$38.54	\$68.54
MET LIFE	Employee	\$34.89	\$20.93	\$6.00	\$14.93	\$29.87	\$41.87
INDEMNITY	Emp + 1	\$60.60	\$36.36	\$9.00	\$27.36	\$54.72	\$72.72
DENTAL	Family	\$87.49	\$52.49	\$13.00	\$39.49	\$78.99	\$104.99
	2B Family	\$87.49	\$52.49	\$15.00	\$37.49	\$74.99	\$104.99
EYE MED	Employee	\$3.65	\$2.19	\$2.19	\$0.00	\$0.00	\$4.38
VISION	Emp + 1	\$8.37	\$5.02	\$2.19	\$2.83	\$5.66	\$10.04
	Family	\$13.51	\$8.11	\$2.19	\$5.92	\$11.83	\$16.21

*Each Monthly Leave Coupon includes two payroll deductions.