

2025-26**EXEMPT SALARY SCHEDULE**

Employee	Year 1	Year 2	Year 3-4	Year 5-9	Year 10-14	Year 15-17	Year 18-20	Year 21+
HR Specialist	\$ 36.28	\$ 37.91	\$ 39.61	\$ 41.41	\$ 42.42	\$ 42.85	\$ 43.28	\$ 43.50
HR Specialist - Supervisor (10%)	\$ 39.90	\$ 41.71	\$ 43.57	\$ 45.55	\$ 46.67	\$ 47.13	\$ 47.60	\$ 47.85
Payroll Officer - Supervisor (10%)	\$ 39.94	\$ 41.74	\$ 43.60	\$ 45.59	\$ 46.72	\$ 47.20	\$ 47.66	\$ 47.90
Executive Assistant	\$ 38.65	\$ 40.35	\$ 42.19	\$ 44.08	\$ 45.80	\$ 46.26	\$ 46.73	\$ 46.97
Executive Assistant - Supervisor (10%)	\$ 42.50	\$ 44.39	\$ 46.41	\$ 48.48	\$ 50.39	\$ 50.89	\$ 51.40	\$ 51.66
Lead Accountant	\$ 39.86	\$ 41.66	\$ 43.54	\$ 45.49	\$ 46.62	\$ 47.08	\$ 47.56	\$ 47.80
Lead Accountant - Supervisor (10%)	\$ 43.84	\$ 45.82	\$ 47.90	\$ 50.04	\$ 51.28	\$ 51.80	\$ 52.32	\$ 52.58