JANUARY 8, 2026 DOCUMENT 4

ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL ACTIONS TO THE BOARD OF EDUCATION FOR APPROVAL:

2025-26 Staffing

***Revision* of the Appointment** of **Valerie Kneis** as **Elementary School Teacher of Grades 1-5** (1004-MES-ELEM-10), (long-term leave replacement substitute for Employee ID#4888), from November 10, 2025, through on or about **May 5, 2026**, at Step 5-6 BA, $65,920.00 (pro-rated). *(Previously appointed by BOE 12/2/2025 through on or about April 28, 2026.)*

Athletic & Extracurricular Positions

***Revision* of the appointment** of the following **Elementary School Athletic and Extracurricular Activity stipend staff** for the 2025-26 school year:

Position	Position Code	Employee	Position Stipend	Percent of Stipend	Appointed Stipend
Technology Club Advisor	9945-MES-EXAC-01	Levy, Mark	$1,292.00	~~100%~~* 50%	~~$1,292.00~~* $646.00

(Previously appointed to 100% of stipend 6/10/2025)*

Appointment of the following **Elementary School Athletic and Extracurricular Activity stipend staff** for the 2025-26 school year:

Position	Position Code	Employee	Position Stipend	Percent of Stipend	Appointed Stipend
Technology Club Advisor	9945-MES-EXAC-01	Wahl, Kirt	$1,292.00	50%	$646.00

Leave of Absence

***Revision* of the Leave of Absence** of Employee ID #4888 from on or about November 6, 2025, through on or about **May 5, 2026**, with an expected return date of on or about **May 6, 2026**, as follows:

- Paid Sick Leave: November 6, 2025–**January 26, 2026** (**45** sick days)
- Unpaid FMLA/NJFLA Leave for Birth of a Child (concurrent): **January 27, 2026**–**May 5, 2026** (60 workdays)

(Previously BOE approved 9/16/2025 with return date of April 28, 2026.)

Resignations

Resignation of **Sandra Collins** as **Elementary School Instructional Paraprofessional** (9101-MES-SPEC-02) for the purpose of retirement, effective July 1, 2026.

JANUARY 8, 2026

HIGH SCHOOL & DISTRICT PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL AND DISTRICT PERSONNEL ACTIONS TO THE BOARD OF EDUCATION FOR APPROVAL:

2025-26 Staffing

Appointment of **Michael Nastasi** as **High School Job Coach (CLI Program)** (9155-MHS-CLIN-01) for the 2025-26 school year, at Step 4, $27.51 per hour, 7 hours per day, effective on or about February 2, 2026. *(Pending criminal history and employment history review.)*

Athletic & Extracurricular Positions

Appointment of the following **High School Athletic and Extracurricular Activity stipend staff** for the 2025-26 school year:

Position	Position Code	Employee	Position Stipend	Percent of Stipend	Appointed Stipend
Wrestling Assistant Coach	9825-MHS-ATHL-04	Dzenis, Ethan	$4,002.00	100%	$4,002.00

Substitute Rates

Pay rates for substitutes for the 2025-26 school year effective January 1, 2026:

Substitute Category	Shift	Rate
Teacher	7.5 hrs / day	$130.00 / day
Teacher (21+ days in assignment)	7.5 hrs / day	$150.00 / day
Nurse	7.5 hrs / day	$250.00 / day
Paraprofessional	7.0 hrs / day	$115.00 / day
Secretary	**8.0 hrs / day (1 hr unpaid lunch)**	**$115.00 / day**
Custodian	8.5 hrs / shift (0.5 hr unpaid meal break)	$144.50 / shift
Athletic Trainer	As Assigned	$60.00 / hr

(Secretary rate approved at $110.00 / day August 19, 2025. All other rates unchanged.)