



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, November 12, 2025

6:30 pm

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- A. Call to order:** Board President Vyskocil called the meeting to order at 6:30 pm
- B. Roll call:**
 - Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke
 - Board Members Excused: All present
 - School Choice Advisory Representative: Matthew Rotter
 - Other Present: Andy Bake, Keith Lucius, Tammy Nicholson, Michael Heim, Dirk Ribbens, Nick Senger, Cassie Schneider, Kris Hucek, Alissa Davis, Doug Pieschek, Pete Marto, Brian Carter, Kate Williams, Megan Diedrick, Scott Truskowski, Others: Christina Fitzpatrick, Kirsten Marto, Michelle Yurek, Marcus Metzler, Amanda Metzler, Jeana Schneider, Abby Gezella, Mike Gezella
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved by Anderson, seconded by VanDeKreeke to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
- F. Announcement of Executive Session:** In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. (*Employment*)
- G. Citizens and/or delegations:**
 - Missy Kirst (2856 Newcastle Ave.) spoke about the grading scale at the high school.
 - Abby Gezella (1409 Emir St.) spoke about a student incident at the middle school.
- H. Consent Agenda:** Moved by VanDeKreeke, seconded by Anderson to approve Consent Agenda items 1-3 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0
 1. Minutes of the regular meeting held on Wednesday, October 22, 2025
 2. The schedule of checks written 10/15/25 to 11/4/25
 3. There were 5 co-curriculars approved
- I. Superintendent’s Report:**
 - **Fall Athletics/Activities Update:** Andy Bake provided a recap on the fall sports/activities.
 - **Fall High School Musical:** The AHS musical, “Once Upon a One More Time”, will take place on November 21-22 and November 28-30.
 - **School Report Card:** Michael Heim shared our school report cards with the board and with district families yesterday. We are excited to share the 2024-25 school report card results and highlight our continued progress across the Ashwaubenon School District. These results reflect the hard work of our students, staff, and leadership teams. Parkview had a tremendous year of growth last year, increasing their accountability index score by 12 points to Exceeding Expectations for the first time since before the pandemic. Growth of 12 points is truly remarkable.
- J. Discussion Items:**
 1. **Policy/Bylaw Updates - first read:** Andy presented the next set of Board Bylaw/Policy Updates. Michelle Garrigan asked for clarification on policy 8420. She stated that the policy requires annual reporting of crime statistics that “occurred on property owned and leased by the District on which the High School is located”. It is felt that both Parkview and the High School share the same property.

What is considered High School property. It was requested the policy match current law. Andy will work with Neola to determine if there needs to be a change in wording around “property” and how it is interpreted in this policy. This is a first read and will be brought back to the December meeting for a second read and recommended approval.

2. **Performing Arts Center Update:** Kate Williams provided her annual update on the PAC. She shared the income statement showing the growth of the PAC over the last 6 years. Changes since the last update:
 - Usage continues to increase
 - One additional staff member has been added
 - Three new board members
 - A priority plan was developed to help with scheduling and using the PAC space between income generating performances/rentals and shared school usage. With this new plan, school use decreased from 74% to 62%; performance revenue makes up the remaining 38%. The overall school usage is not less, it is just planned/scheduled more wisely to open dates for income generating events/rentals. Kate discussed the benefits of creating this balance.
 - Kate has secured approximately \$150,000 in private donations so far to help with facility and equipment improvements.
3. **Parkview and AHS Updates:** Michael Heim reviewed the District’s directions and objectives he shared in the October meeting. Kris Hucek, Alisa Davis, Dirk Ribbens, Cassie Schneider and Nick Senger shared Parkview and the High School’s Pillar 2, 3a and 3b goals and action steps. They discussed their Cycles 1 and 2 progress (tasks and evidence of work on the task).

K. Action Items:

1. **Designation of Election Clerk:** Andy Bake stated that the board must designate an elections clerk for the 2026 elections. Jennifer Bower has assumed this role in the past. Moved by VanDeKreeke, seconded by VandeWalle to approve the designation of Jennifer Bower as the 2026 election clerk as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
2. **Policy/Bylaw Updates - second read:** Andy Bake presented October’s first read policies/bylaws for a second read and approval. No changes were recommended. Moved by Anderson, seconded by VandeWalle to approve the policy and bylaw updates as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
3. **Local Control Budget Carryover:** Keith Lucius presented the local control budget carryover from 24-25 school year. Allowing carryover gives the building administrators the ability to save for items they can’t easily budget for. It also prevents the need to spend it by the end of the year so you do not lose it. The board asked each building administrator how they plan to use this money. Lucius recommended the board approve the following carryovers:

Cormier	18,190
Pioneer	23,989
Valley View	39,675
Parkview	7,572
<u>High School</u>	<u>13,715</u>
Total	\$103,141

Moved by Anderson, seconded by Garrigan to approve the local control budget carryover of \$103,141 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

L. Board & Superintendent Communications:

M. Future Board Meetings & Topics:

The next board meeting is scheduled for Wednesday, December 10, 2025, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

- N. Adjournment to executive session:** Moved by Anderson, seconded by VanDeKreeke to adjourn to closed session at 8:13 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
- O. Adjournment to open session:** Moved by VanDeKreeke, seconded by Anderson to adjourn the meeting to open session at 9:55 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
- P. Action following executive session:** Moved by VanDeKreeke, seconded by Anderson to approve the timeline for the hiring of the Business Services Director as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.
- Q. Adjournment:** Moved by Vyskocil, seconded by Garrigan to adjourn the meeting at 9:59 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

Respectfully submitted,



Brett VandeWalle