



Faribault High School Site Goals

1 Support student success by strengthening connections between students and caring adults within the school.

Establish Baseline Measurement:

- Add a more reflective question to this on the climate and culture survey.
- Increase percent of students who report having at least one caring adult in the building with whom they can connect from 61% to 70%.

Coordinate Staff Outreach:

- Coordinate interventions (Rise, counselors, *Falcons Beyond*, social workers, counselors, etc.) in order to increase connections.

Create Feedback Channels:

- Develop questions to ask students one-on-one how things are going when the students seem to struggle with attendance. (Through the Attendance Team contracts set up by the Attendance Team).

Train Staff:

- Provide monthly professional development training on students engagement topics such as communication, climate, culture, cultural understanding training, empathy, authentic engagement and relationship building.

2 Improve parent and family engagement through an increase in positive communication and stronger connections with school staff.

Enhance Family Communication:

- Ensure staff, including teachers, RISE staff, counselors, and *Falcons Beyond* staff, reach out to at least 50% of their students' parents/guardians once a year via ParentSquare, phone call, or email to share positive traits or student successes.
- Use two new communication channels (e.g., social media, apps) to reach parents.
- Collaborate with FACES to create a Spanish and Somali flyer on downloading ParentSquare, Infinite Campus, etc. Promote the flyer through EL students and classes. Distribute these via email, Admin mail, WhatsApp from FACES, and social media (Facebook, Instagram).

Promote Available Communication Tools:

- Advertise and host events to support family use of communication tools such as schoology and parent square that are available to facilitate communication about their child's progress and school activities.

Increase Principal's Visibility and Engagement:

- Engage Administration and School staff in community outreach a minimum of one time per month to build trust and engagement. Specific events include homework help events at community locations through *Falcons Beyond*, planned events by partners such as FYEC and CAC, and School sponsored events such as Open houses, Conferences and Incoming student orientations.

Achieve High Satisfaction Rates:

- Aim to create a baseline of satisfaction rates among parents regarding the quality and frequency of school communications.

