Notice of Regular Meeting
Nazareth Independent School District
Board of Education
January 14, 2026 7:30 PM

Notice is hereby given that a regular meeting of the Nazareth Independent School District Board of Education will be held on the 14th of January 2026 at 7:30 p.m. in the Nazareth ISD Board Room, 101 South First Street, Nazareth, Texas 79063. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows. If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

(Note: items do not have to taken in the same order as shown on this meeting notice)

1. Call to order
- **1.A Roll call and establish a quorum**
- **1.B Prayer (Jenny)**
- **1.C Pledge (Keith)**
- **1.D Mission Statement (Marty)**
- **1.E Open Forum**

2. Public Hearing for 2025 Texas Academic Performance Report (Information)

3. Principal's Report
- **3.A Enrollment and Attendance Rate**
- **3.B Calendar of Events**
- **3.C Academic Update**

4. Superintendent's Report
- **4.A Current Bills**
- **4.B Finance Reports**
- **4.C Bank Reconciliations/Cash Flow Report**
- **4.D Budget Amendments—if applicable**
- **4.E Pledged Securities**
- **4.F Castro CAD Monthly Tax Collection Report**
- **4.G Facilities & Operations**
- **4.H Transportation**
- **4.I Personnel**
- **4.J School Calendar**
- **5.K May 2, 2026 Trustee Election Calendar**
- **4.L Bond & Construction Updates**
- **4.M Proposed List of Donated Book Titles for the library**
- **4.N TEA Notice of Compliance Review**
- **4.O Declare Surplus**
- **4.P Training Opportunity—PAASB on April 2, 2026 6:30 pm—9:00 pm *(2 hours of credit available)***

5. Consent Agenda (Action Item)

- **5.A Consider approval of the minutes of regular meeting of December 10, 2025**
- **5.B Consider approval of finance reports**
- **5.C Consider approval of current check payment list**
- **5.D Consider approval of budget amendments—if applicable**
- **5.E Consider approval of administrative changes to 2025-2026 school calendar—if applicable**
- **5.F Consider approval of donated book titles for the library**
- **5.G Consider and possible approval of a proposed amendment to the Dress Code in the Student Handbook**
- **5.H Consider approval of declaring surplus**

6. Discuss and take action as necessary on matters related to district personnel, including, but not limited to performance, duties, assignment, reassignment, salaries and benefits (Action Item)

- **6.A Retirements/Resignations—if applicable**
- **6.B Superintendent Evaluation, Goals & Consider Contract**

7. Discuss and take action, if necessary, on matters related to capital improvement projects, and architect and engineering plans. (Action Item)

8. Board member comments and/or questions

9. Adjournment

If, during the course of the meeting, any discussion of any item on the agenda should be held in executive session, the Board will convene in such executive or closed session in accordance with the Open Meetings Act, Article 6252-17, Texas Civil Statutes. The Board will take no final action, make no decisions, nor cast any votes while in Executive Session. The presiding officer will reconvene the open meeting prior to formal adjournment.

Texas Government Code Section:
551.071 Private consultation with the board's attorney.
551.072 Discussing purchase, exchange, lease or value of real property.
551.073 Discussing negotiated contracts for prospective gifts.
551.074 Discussing personnel or to hear complaints against personnel.
551.075 To confer with employees of the school district to receive information or to ask question.
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082 Considering discipline of a public school child, or complaint or charge against personnel.
551.0821 Deliberate a matter regarding student if personally identifiable information will be revealed.
551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084 Excluding witness from a hearing.

This notice was posted at 8:00 pm, January 8, 2026.

Dr. Kara Sue Garlitz

Dr. Kara Sue Garlitz, Superintendent, For the Board of Trustees