The following medical, dental and vision premiums are effective 10-1-2025. All coverage costs will continue to be prorated for part-time employees.

Medical & Dental Insurance: Per contract effective 10/1/2022, the district shall provide benefit coverage for members and eligible dependents with a choice of district-paid benefit plans. For all Unit Members, the District shall contribute 100% of the costs equal to the RESIG Kaiser Mid Plan rates.

***Employees working 6 hours or more shall receive the full district contribution toward health and welfare benefits.

District Cap:

- **Employee: $998.00**
- **Employee +1: $2,106.00**
- **Employee +Family: $2,925.00**

		100% Plan B			90% Plan E			80% Plan G			High Deductible - HSA 3400			High Deductible - 2 Tier HSA 5000		
	Coverage	**Rate**	**District**	**Employee**	**Rate**	**District**	**Employee**	**Rate**	**District**	**Employee**	**Rate**	**District**	**Employee**	**Rate**	**District**	**Employee**
SISC	Employee	$1115.00	$998.00	$117.00	$1021.00	$998.00	$23.00	$903.00	$903.00	$0.00	$686.00	$686.00	$0.00	$616.00	$616.00	$0.00
	Employee +1	$2372.00	$2106.00	$266.00	$2164.00	$2106.00	$58.00	$1911.00	$1911.00	$0.00	$1438.00	$1438.00	$0.00	$1273.00	$1273.00	$0.00
	Family	$3303.00	$3175.00	$378.00	$3010.00	$2925.00	$85.00	$2659.00	$2659.00	$0.00	$1993.00	$1993.00	$0.00	$1273.00	$1273.00	$0.00
		HIGH OPTION (Traditional HMO)			**MEDIUM OPTION (Deductible Plan)**			**LOW OPTION - HSA - QUALIFIED DEDUCTIBLE**								
Kaiser	Employee	$1179.00	$998.00	$181.00	$998.00	$998.00	$0.00	$736.00	$736.00	$0.00						
	Employee +1	$2489.00	$2106.00	$383.00	$2106.00	$2106.00	$0.00	$1553.00	$1553.00	$0.00						
	Family	$3456.00	$2925.00	$531.00	$2925.00	$2925.00	$0.00	$2157.00	$2157.00	$0.00						
Delta Dental																
Classified Staff	Composite	$111.00	$99.90	$11.10												
Vision	Employee	$8.00	$7.20	$0.80												
	Employee +1	$16.00	$7.20	$8.80												
	Family	$23.00	$7.20	$15.80												

The monthly premiums will be deducted from your paychecks.

The District offers benefits to Domestic Partners. Please note that the cost the District pays for your Domestic Partner's insurance coverage is taxable income to you. We will be collecting the required taxes from your paycheck. Domestic Partners must be registered through the State of California.