Job Description:
Speech-Language Pathologist
Center for Student Success Team Member

Full or Part-Time

St. Paul Christian Academy in Nashville seeks an innovative and collaborative educator to join the faculty. Faculty members at St. Paul Christian Academy invest in students to further the St. Paul pillars of Academic Excellence, Passion for Christ, and Leadership Development. St. Paul prides itself on forming a warm, nurturing environment with high-caliber academic excellence. St. Paul sends students to high-performing next-level schools. A master's degree is required, and experience working with elementary-level children is preferred.

This person will join a team of therapists in the Center for Student Success to provide individual speech-language therapy to St. Paul students. The Center for Student Success (CSS) is a team of learning specialists and therapists who work with approximately 70% of our student population. The Center's learning specialists lead structured literacy and math instruction and faculty training in kindergarten - 2nd grade. They are a strong, multi-disciplinary team that provides multisensory instruction and support for students in both large and small group settings. The Center therapists collaborate with the CSS team and classroom teachers as they carry out a therapeutic plan for students in an individualized setting.

Reports To:

- Center for Student Success Director
- Upper School/Lower School Division Heads

Job Summary:

The Speech-Language Pathologist (SLP) provides services to elementary school students (typically grades K–5) with speech, language, voice, fluency, and communication disorders. The SLP evaluates students, develops individualized treatment plans, provides direct therapy, collaborates with educators and families, and supports students' communication skills to enhance academic and social success.

Primary Duties and Responsibilities:

1. Conduct comprehensive speech and language evaluations.
2. Interpret assessment data to determine eligibility for speech and language services.
3. Assist in developing and implementing Student Success Plans
4. Provide direct speech and language therapy services individually or in groups.
5. Monitor and document student progress.
6. Consult and collaborate with teachers, Center for Student Success team, administrators, and other school staff.
7. Provide strategies to support classroom instruction and student participation.
8. Communicate effectively with parents/guardians regarding student progress and home carryover activities.
9. Maintain accurate and timely records, including therapy logs and progress notes
10. Provide professional development and training for staff on speech and language topics.
11. Assist in developing materials or resources to support communication skills in the classroom.
12. Participate in school meetings, professional development, and continuing education as required.

Additional duties include, but are not limited to:

1. Screen students as part of Multi-Tiered System of Supports (MTSS) or Response to Intervention (RTI)
2. Provide short-term interventions for students not yet identified for participation in the CSS
3. Collaborate with intervention teams to problem-solve student needs
4. Provide training for teachers and staff on topics specific to supporting speech and language development in the classroom
5. Participate in curriculum planning discussions, especially for language-heavy subjects.
6. Meet with parents to discuss home strategies and resources
7. Attend parent teacher conferences as part of the student's teaching team when deemed necessary by the CSS and classroom teacher
8. Provide parent workshops on speech and language development
9. Collaborate on classroom accommodations and modifications
10. Assist teachers in creating visuals or supports for students with communication needs
11. Participate in school events

Qualifications:

- Master's Degree in Speech -Language Pathology
- Valid state license
- Excellent communication, organization, and interpersonal skills

About St. Paul Christian Academy
At St. Paul, the school walks with parents to establish a permanent foundation for our students to flourish by pursuing academic excellence, a passion for Christ, and an ever-deepening understanding of their call to be leaders who uniquely shape the world in which they live. This foundation is formed by creating a place filled with childlike wonder where each child is known, loved, nurtured, and challenged to be his or her best, in no small part due to our experienced and exceptional faculty.

St. Paul students and faculty pursue academic excellence in a loving and challenging environment where children learn to work hard while simultaneously maintaining the wonder of childhood. We hold high expectations for our students, and our nurturing environment helps them meet those expectations to reach their highest potential. As a result, our children are well prepared for acceptance into the most competitive college-preparatory schools in Nashville.

Faculty Characteristics of Professional Excellence

A teacher at our school:

1. Demonstrates the qualities of a professional educator. (Academic Excellence)
2. Projects a positive, Christ-like attitude and models a thoughtful, balanced, Biblically-focused lifestyle. (Passion for Christ)
3. Seeks to build meaningful, long-lasting relationships. (Leadership Development)
4. Partners with parents to promote student success.
5. Facilitates proactive and constructive communication with students, parents, faculty, and administration.
6. Demonstrates active support for colleagues and intentionally collaborates and contributes to one's team.
7. Maintains individualized and high expectations for all students.
8. Utilizes a variety of assessment techniques to measure and monitor student learning and the effectiveness of our teaching methods.
9. Provides mission-consistent discipline for all students.
10. Exhibits a growth mindset.
11. Integrates technology as an instructional and productivity tool.
12. Embraces ownership of our school through active contribution to school growth and improvement, and support of the school community.

Interested applicants should send a resume, references, cover letter, and a statement of faith to employment@stpaulchristian.org

Applications will not be considered until all required documents are received.

https://www.stpaulchristianacademy.org/