OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
January 8, 2025

The organizational meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Board Chair Patrick Towey Jr at 5:30 PM, members present: Tyler Anderson, Curt Heydt, Justin Holtan, Chad O'Connor, Heather Swygman, Patrick Towey Jr., and Kathy Hegna Zelinske. Members absent: None. Also in attendance was Superintendent Gregg Slaathaug.

Public Forum: None.

Heydt moved Anderson seconded to seat new and returning board members. Approved 7-0

Towey opened nominations for board chairperson for the 2025 calendar year. Hegna Zelinske nominated Patrick Towey Jr. The motion by Swygman was seconded by Anderson, to close nominations and cast a unanimous ballot for Patrick Towey Jr. Approved 7-0

Swygman nominated Kathy Hegna Zelinske for vice-chairperson. A motion by Swygman was seconded by Holtan, to close nominations and cast a unanimous ballot for Kathy Hegna Zelinske. Approved 7-0

Anderson nominated O'Connor for clerk. A motion by Heydt was seconded by Holtan, to close nominations and cast a unanimous ballot for Chad O'Connor. Approved 7-0

Hegna Zelinske nominated Justin Holtan for treasurer. A motion by Swygman was seconded by Anderson, to close nominations and cast a unanimous ballot for Justin Holtan. Approved 7-0

Anderson moved Holtan seconded to approve the 2025 committee assignments:

Facility Committee – Tyler Anderson, Curt Heydt, Patrick Towey Jr.
MSBA Legislative Liaison – Patrick Towey Jr.
MN State High School League representative – Heather Swygman
Negotiations Committee – Kathy Hegna Zelinske, Justin Holtan, Chad O'Connor
Zumbro Education District representative – Kathy Hegna Zelinske and Heather Swygman (alt)
Community Education Advisory Board representative – Curt Heydt
Meet and Confer – Chad O'Connor, Heather Swygman, Patrick Towey Jr. Approved 7-0

Swygman moved Anderson seconded to approve the regular board meeting dates and times for 2025, in the Hayfield Elementary Conference Room as follows:

Wednesday, January 8, 2025	5:30 p.m. (Organizational)
Wednesday, February 12, 2025	5:30 p.m.
Wednesday, March 12, 2025	5:30 p.m.
Wednesday, April 9, 2025	5:30 p.m.
Wednesday, May 14, 2025	5:30 p.m.
Wednesday, June 11, 2025	5:30 p.m.
Wednesday, July 9, 2025	5:30 p.m.
Wednesday, August 13, 2025	5:30 p.m.
Wednesday, September 10, 2025	5:30 p.m.
Wednesday, October 8, 2025	5:30 p.m.
Wednesday, November 12, 2025	5:30 p.m.
Wednesday, December 10, 2025	4:30 p.m.
Wednesday, December 10, 2025	6:01 p.m. (Truth in Taxation)

Approved 7-0

O'Connor moved, Swygman seconded to approve the legal financial depositories, delegation for electronic fund transfers, and the official newspaper for the District as follows:

Legal Financial Depositories:
MBT Bank, Hayfield
Minnesota School district Liquid Asset Fund, Minneapolis

Delegation for Electronic Fund Transfers for Making Payments to Vendors and Issuing Payroll
Stephanie Clark
Scott Marine

Official Newspaper
Dodge County Independent Approved 7-0

Holtan moved, Anderson seconded to approve legal representation as:

Legal Representation
Ratwick, Roszak & Maloney, P.A., Minneapolis, MN
Adams, Rizzi & Sween, P.A., Austin, MN
Knutson, Flynn & Deans, P.A., Mendota Heights, MN

as Hayfield Community School legal counsel and authorize the Board Chair, Superintendent Gregg Slaathaug and Business Manager Scott Marine as the district's official legal contacts. Approved 7-0

Heydt moved and Anderson seconded that each school board member shall follow the Code of Ethics stated in Policy 209. Approved 7-0

Swygman moved O'Connor seconded to approve $0.00 increase for school board member's salary. Salary will be $1,400 per year. The following officer's annual salaries will change to: Chairperson: $1,800, Treasurer: $1,750, Clerk: $1,650, Negotiation Committee: Addl. $350, Primary ZED Committee Person: Addl. $350. Approved 7-0

O'Connor moved Holtan seconded to approve board member Curt Heydt's right to employment with the district as an umpire/referee, supervisor or ticket taker per Minnesota Statute 123B.195. Approved 7-0

Hegna Zelinske moved Anderson seconded to approve board member Justin Holtan's right to employment with the district as an umpire/referee, supervisor or ticket taker per Minnesota Statute 123B.195. Approved 7-0

Holtan moved Heydt seconded to approve board member Chad O'Connor's right to employment with the district as an umpire/referee, supervisor or ticket taker per Minnesota Statute 123B.195. Approved 7-0

Anderson moved O'Connor seconded to approve board member Heather Swygman's right to employment with the district as an umpire/referee, supervisor, substitute teacher or ticket taker per Minnesota Statute 123B.195. Approved 7-0

Swygman moved Holtan seconded to approve board member Tyler Anderson's right to employment with the district as an umpire/referee, supervisor, para sub or ticket taker per Minnesota Statute 123B.195. Approved 7-0

Hegna Zelinske moved Holtan seconded to approve board member Patrick Towey, Jr.'s right to employment with the district as an umpire/referee, supervisor, or ticket taker per Minnesota Statute 123B.195. Approved 7-0

Anderson moved O'Connor seconded to approve board member Kathy Hegna Zelinske's right to employment with the district as an umpire/referee, supervisor, or ticket taker per Minnesota Statute 123B.195. Approved 7-0

Roll Call

Swygman moved Anderson seconded to approve the agenda. Approved 7-0

Administrators' Reports:

Jim Hecimovich, Interim 6-12 Principal:

- No report given.

Scott Marine, Business Manager:

- No report given.

Kayla Stanton, PreK-5 Principal:

- No report given.

Gregg Slaathaug, Superintendent:

- Superintendent Slaathaug read the following in regards to the situation on 1/7/25: "I would like to convey my dedication to advocating for the well-being of our children, staff, and the safety of our entire community. I would also like to take this opportunity to thank all the parents who have expressed their appreciation for the information provided yesterday and for their support over the past few months. I want to reassure them that I will remain committed to our mission and will not be influenced by a small number of individuals who seek personal validation through misleading and negative social media posts."
- Other updates given: Admin Team will be reviewing enrollment, budgets, etc. the next few weeks in regards to possible realignments, softball field, curriculum, Mini Vikes & Boost registration, Special Ed Coordinator pursuing Administrative Degree, and options for 2025-2026 High School Principal position

ZED Update: Employment of additional teacher, enrollment numbers, and audit results.

Following review and discussion, Swygman moved and O'Connor seconded to approve the consent agenda. Approved 7-0

Minutes from December 11, 2024, Board Meeting and December 11, 2024, Truth in Taxation Meeting

Disbursements
Gross Payroll: $465,263.68 December Vouchers: $710,633.22

Enrollment

Employment: Amanda Tank, Elementary Paraprofessional (Part-time), Lane B2-3, Step I at $18.01 per hour

Leave of Absence: Kendall Olson, Kindergarten Teacher, around 04/17/25 through 10/03/25

Seniority Listing – Certified (Tenure & Non-Tenure) and Non-Certified

2025-2026 School Calendar

Approve Discontinuing and Reducing Educational Programs and Positions Resolution (formality)

Member Holtan introduced the following resolution and moved its adoption:

RESOLUTION DISCONTINUING AND REDUCING EDUCATIONAL PROGRAMS AND POSITIONS

WHEREAS, the School Board of Independent School District No. 203 adopted a resolution on January 8, 2025, directing the administration to make recommendations for reductions in programs and positions, and

WHEREAS, said recommendations have been received and considered by the school board,

BE IT RESOLVED, by the School Board of Independent School District No. 203 as follows:

That the following programs and positions, or portions thereof, be discontinued:

1. 6-12 programs (certified and non-certified employees).
2. PreK-5 programs (certified and non-certified employees).

The motion for the adoption of the foregoing resolution was duly seconded by Member Anderson and upon vote being taken thereon,

Roll Call Vote:

the following voted in favor thereof: Chad O'Connor, Curt Heydt, Heather Swygman, Tyler Anderson, Justin Holtan, Kathy Hegna Zelinske, and Patrick Towey Jr.

and the following voted against: None

Whereupon said resolution was declared duly passed and adopted.

Swygman moved Hegna Zelinske seconded to approve the 2025 Football Head Coach – Derrick Thompson, Step 15 @ $6,875.00 Approved 7-0

Holtan moved Heydt seconded to approve the 2025 Volleyball Head Coach – Samantha Thurman, Step 7 @ $5,830.00 Approved 7-0

Swygman moved O'Connor seconded to approve the 2025 Co Head Cross Country Coaches – Kelli Schmeling, Step 3 and Molly Heydt, Step 4 @ $6270.00 ($3135 each) Approved 7-0

Hegna Zelinske moved O'Connor seconded to approve renewal of Terry Picha, Facility & Grounds Director Contract for July 1, 2025, through June 30, 2027 Approved 7-0

Holtan moved Anderson seconded to approve renewal of Gregg Slaathaug, Superintendent Contract for July 1, 2025, through June 30, 2028 Approved 7-0

Anderson moved O'Connor seconded to adjourn the meeting at 6:13 PM. Approved 7-0

Respectfully submitted,

Chad O'Connor, Clerk