OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
February 19, 2025

The regular meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Board Vice Chair Kathy Hegna Zelinske at 5:30 PM, members present: Tyler Anderson, Curt Heydt, Justin Holtan at 5:35 PM, Chad O'Connor, Heather Swygman, and Kathy Hegna Zelinske. Members absent: Patrick Towey Jr. Also in attendance was Superintendent Gregg Slaathaug.

Public Forum: None.

Anderson moved, Heydt seconded to approve the agenda. Approved 5-0

Administrators' Reports:

**Jim Hecimovich, Interim 6-12 Principal:**

- No report given.

**Kayla Stanton, PreK-5 Principal:**

- Updates given on Professional Development, Implementation Update--District Benchmark Results (from iReady), Instructional Successes through PLC+ and MTSS Process, Report Cards, and Upcoming Events

**Gregg Slaathaug, Superintendent**:

- Updates given on: Eighth consecutive year with a positive financial outcome. A revised 2024-2025 budget was given addressing shortfalls by reallocating funds from certain restricted accounts. Future financial outlook and legislative impacts due to unfunded mandates were shared. Proactive steps are being taken to work on necessary adjustments covering these unfunded mandates. Committed to being transparent with staff and district.

**Scott Marine, Business Manager:**

- Update given on current fiscal year finances and also on the revised budget for 2024-2025.

ZED update items: Traveling Art Show in Hayfield until 2/20/25, 3rd Quarter Enrollment, ParaPro Test, and Academic Triathlon

Following review and discussion, Holtan moved and Swygman seconded to approve the consent agenda. Approved 6-0

Minutes from January 8, 2025, Board Meeting

Disbursements

January Payments: $1,699,134.00 Gross Payroll: $470,620.80

Enrollment

Resignation: Nicole Sackett, Elementary Para, effective February 10, 2025

Rescind Policies
399 – Hayfield Policy - Staff Evaluation
522 – Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process (2024 Version)
590 – Hayfield Policy - Student Code of Responsibilities
598 – Hayfield Policy - PSEO
599 – Hayfield Policy - HHS Academic Eligibility

New Policies – First Reading
524.5 – Personal Electronic Communication Devices

New Policies – Second Reading (First reading was 6/12/24)
507.5 – School Resource Officer

Updated Policies
519 – Interviews of Students by Outside Agencies
522 – Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process (2020 Version)
524 – Internet, and Technology Acceptable Use and Safety

614 – School District Testing Plan
701 – Establishment & Adoption of School District Budget
704 – Development & Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System
721 – Federal Revenue Sources

Donation – The John K & Luise V Hanson Foundation, $15,000 to Softball Field Update/Renovation

O'Connor moved Anderson seconded to approve the revised budget for 2024-2025 Approved 6-0

Swygman moved and Heydt seconded to adjourn the meeting at 7:01 PM. Approved 6-0

Respectfully submitted,

Chad O'Connor, Clerk