OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
March 12, 2025

The regular meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Board Chair Patrick Towey Jr at 5:32 PM, members present: Tyler Anderson, Kathy Hegna Zelinske, Curt Heydt, Chad O'Connor, Heather Swygman, and Patrick Towey Jr. Members absent: Justin Holtan.

Public Forum: None.

Swygman moved, Anderson seconded to approve the agenda. Approved 6-0

Administrators' Reports:

Jim Hecimovich, Interim 6-12 Principal:

- Update given on: Budget Items, Steered Straight Presentation, Mock Crash, Registration, and Concurrent Changes for 2025-2026

Kayla Stanton, PreK-5 Principal:

- Updates given on Professional Development (all Phase I Training Complete), Implementation Update, Parent Partnership, and Upcoming Events

Scott Marine, Business Manager:

- No report given.

Gregg Slaathaug, Superintendent:

- Updates given on Meeting with State Senator Carla Nelson, Legislation Changes and Impact to School Districts, Congratulations to Kasey Krekling for being Citizen of the Year, and MASA Spring Conference

ZED update: Traveling Art Show, ALC Enrollment Numbers, Graduation for Nine Students on May 28, 2025 at 4 PM

Following review and discussion, O'Connor moved Heydt seconded to approve the consent agenda. Approved 6-0

Minutes from February 19, 2025, Board Meeting

March Payments: $542,278.27 Gross Payroll: $466,025.02

Enrollment

Resignation: Katherine Anderson, High School Band Teacher, effective May 27, 2025
Boyd Hazzard, Elementary Special Ed Teacher, effective May 27, 2025
Jenny Dreyer, High School Play Director, effective April 6, 2025

Jim Hecimovich, Interim High School Principal 2025-2026 Contract

Adopt New Policy – 524.5 – Personal Electronic Communication Devices

Spring Coaches

Tom Dublin - JV Baseball - Step 13 - $4125
Jamie Beck - C Baseball - Step 7 - $2200
Adam Schroeder - 8th Baseball - Step 8 - $2310
Tony Dreyer for JH Baseball - Step 0 - $1430
Kelly Kramer Co-JV Softball - Step 6 - $1457.50
Lee Gunderson Co-JV Softball – Step 0 - $962.50
Brooke Hintz - JH Softball – Step 1 - $1540
Molly Heydt - Asst. Track - Step 11 - $4125
Dynae Monahan - JH Track - Step 9 - $2420
Misty Crable - Head Bowling - Step 3 - $1485
Holli Nelson - Asst. Bowling - Step 1 - $825
Sam Thurman - Asst. Golf - Step 2 - $2255

New Business

Approve Resolution relating to the Termination and Nonrenewal of Probationary Teacher.

Member Kathy Hegna Zelinske, introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF RACHEL BERA, A PROBATIONARY TEACHER.

WHEREAS, Rachel Bera is a probationary teacher in Independent School District No. 203.

BE IT RESOLVED, by the School Board of Independent School District No. 203, that pursuant to Minnesota Statues 122A.40, Subdivision 5, that the teaching contract of Rachel Bera, a probationary teacher in Independent School District No. 203, is hereby terminated at the close of the current 2024-2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Rachel Bera
802 Frank Avenue
Albert Lea, MN 56007

Dear Ms. Bera:

You are hereby notified that at a regular board meeting of the School Board of Independent School District No. 203 held on March 12, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd.5.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 203

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Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Tyler Anderson and upon vote being taken:

the following voted in favor: Kathy Hegna Zelinske, Chad O'Connor, Heather Swgyman, Tyler Anderson, Curt Heydt and Patrick Towey Jr.

and the following voted against:

whereupon said resolution was declared duly passed and adopted.

Approve Resolution relating to the Termination and Nonrenewal of Probationary Teacher

Member Heather Swygman, introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF BETHANY PARSONS, A PROBATIONARY TEACHER.

WHEREAS, Bethany Parsons is a probationary teacher in Independent School District No. 203.

BE IT RESOLVED, by the School Board of Independent School District No. 203, that pursuant to Minnesota Statues 122A.40, Subdivision 5, that the teaching contract of Bethany Parsons a probationary teacher in Independent School District No. 203, is hereby terminated at the close of the current 2024-2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Bethany Parsons
3002 7 AVE NW

Rochester, MN 55901

Dear Ms. Parsons:

You are hereby notified that at a regular board meeting of the School Board of Independent School District No. 203 held on March 12, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd.5.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 203

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Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Curt Heydt and upon vote being taken:

the following voted in favor: Kathy Hegna Zelinske, Chad O'Connor, Heather Swgyman, Tyler Anderson, Curt Heydt and Patrick Towey Jr.

and the following voted against:

whereupon said resolution was declared duly passed and adopted.

Anderson moved and O'Connor seconded to add the Resignation of Nicole Smith to the Agenda as Item 9A. Approved 6-0

Swygman moved and Hegna Zelinske seconded to approve the resignation of Nicole Smith, Elementary Kindergarten Teacher, effective May 27, 2025 Approved 6-0

Hegna Zelinske moved and Anderson seconded to adjourn the meeting at 5:58 PM. Approved 6-0

Respectfully submitted,

Chad O'Connor, Clerk