

**Coal City Community Unit School District 1
Grundy County
Board of Education Meeting Minutes
Wednesday, December 3, 2025**

CALL TO ORDER

President Miller called the public hearing on the proposed property tax increase for Coal City Community Unit School District #1 to order at 6:00 p.m. with the board members answering roll call present: Dan Engelhardt, Quint Harmon, Cindy Klein, Matt Melvin, and Ken Miller. Also, in attendance were Superintendent Christopher Spencer, CSBO Jason Smith, Director of Curriculum and Instruction Jennifer Kenney, Director of Student Services Luke Krippel, Secretary to the Board of Education LaWanda Gagliardo, and Community Relations Specialist Ann Gill. Board Members, Mindy Rampa and Ryan VanDuyne were absent.

PLEDGE OF ALLEGIANCE

President Miller led the Board, and others present in reciting the Pledge of Allegiance.

PUBLIC HEARING ON THE PROPOSED PROPERTY TAX INCREASE FOR COAL CITY COMMUNITY UNIT SCHOOL DISTRICT #1

President Miller stated: The Board of Education approved a tentative 2025 property tax levy on Wednesday, November 5, 2025. A notice was published in the Coal City Courant newspaper on Wednesday, November 19, 2025. During the public hearing Mr. Smith presented a short presentation on the Tax Levy. President Miller asked if any guests wished to make a comment on the proposed property tax increase.

President Miller asked if there were any further questions. Hearing none, President Miller considered the public hearing on the proposed property tax increase closed.

CALL TO ORDER

After the public hearing, President Miller called the regular meeting to order at 6:04 p.m. with the board members answering roll call present: Dan Engelhardt, Quint Harmon, Cindy Klein, Matt Melvin, Mindy Rampa, Ryan VanDuyne, and Ken Miller. Also, in attendance were Superintendent Christopher Spencer, CSBO Jason Smith, Director of Curriculum and Instruction Jennifer Kenney, Director of Student Services Luke Krippel, Secretary to the Board of Education LaWanda Gagliardo, and Community Relations Specialist Ann Gill. Board Members, Mindy Rampa and Ryan VanDuyne were absent.

NOTICES AND COMMUNICATIONS

1. Introduction/acknowledgement of guests.

Girls Tennis Coach Matt Leman was in attendance and introduced State Qualifier Rebecca Hall. Coach Leman provided the Board with a summary of her season.

Boys Soccer Coach Steven McCleary was attendance and introduced the High School Soccer Team, who place third at the State Tournament. Coach McCleary provided the Board with highlights of each student during their season.

Mr. Spencer and the Board thanked all the students in attendance for their hard work and effort. President Miller also thanked the coaches and parents for their dedication to their students.

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COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items - none.
2. In general (Limited to 5 minutes per person.) – none.

APPROVAL OF CONSENT AGENDA

President Miller asked if there were any items that the Board would like to remove from the consent agenda. Hearing none, President Miller asked for a motion to approve the consent agenda.

Mrs. Klein moved, and Mr. Engelhardt seconded to approve the consent agenda and the following building usage request:

<u>Group</u>	<u>Building</u>	<u>Date</u>
Step By Step Childcare Inc.	PAC	12/15/2025
Grundy/Kendall ROE	PAC	03/27/2026

MINUTES

November 5, 2025 - Regular Meeting

CLOSED SESSION MINUTES

November 5, 2025 - Regular Meeting

FINANCIAL REPORTS

Activity Fund Reports – October 2025
Treasurer's Report – October 2025
Monthly Manual Check Report – November 2025
Payroll Report – November 2025
Accounts Payable Report – December 2025

PERSONNEL

Employments - *pending satisfactory completion of all state requirements*

- Samantha Guistat – Classroom Aide at the Early Childhood Center – Ms. Guistat's anticipated start date is November 19, 2025.
- Samantha Harsh – Classroom Aide at the Early Childhood Center – Ms. Harsh's anticipated start date is December 1, 2025.

Extra-Curricular Assignments

Middle School Athletic Director Rodney Monbrum is making a recommending the following for volunteering/coaching positions:

- Jacob Hiles – Volunteer Wrestling Coach for the Middle School
- Ryan Wazilewski -Volunteer Wrestling Coach for the Middle School

High School Athletic Director Brad Boresi is making a recommending the following for volunteering/coaching positions:

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- Zach Berman – Volunteer Wrestling Coach for the High School
- Joey Breneman – Volunteer Wrestling Coach for the High School
- Zach Finch – Volunteer Wrestling Coach for the High School
- Bob McGuinn – Volunteer Wrestling Coach for the High School
- Nick O’Bert – Volunteer Wrestling Coach for the High School
- Brant Widlowski – Volunteer Wrestling Coach for the High School

HSA Contributions

Boresi, Bradley	\$1,700.00
Carlson, Tracy	\$3,400.00
Davidson, Amanda	\$3,400.00
Gagliardo, LaWanda	\$3,400.00
Gill, Ann	\$1,700.00
Kenney, Jennifer	\$3,400.00
Krippel, Lucas	\$3,400.00
Mikula, Corey	\$3,400.00
Monbrum, Rodney	\$3,400.00
Smith, Jason	\$3,400.00
Spencer, Christopher	\$3,400.00
Stafford, Arthur	\$3,400.00
Trotter, Taryn	\$1,700.00
Wickiser, Denny	\$3,400.00
Pendergast, Rebecca	\$3,400.00
Stone, Cameron	\$3,400.00
	\$49,300.00

Roll Call.

Ayes: Cindy Klein, Dan Engelhardt, Quint Harmon, Matt Melvin, Ken Miller

Nays:

Absent: Mindy Rampa and Ryan VanDuyne,

Motion: Carried.

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ADMINISTRATORS' REPORTS

A. EARLY CHILDHOOD CENTER REPORT

Principal Davidson Reported:

Calendar of Events:

November 25th - SPED Team Meeting @ 2:55 p.m.
November 26th - NO SCHOOL
November 27th - NO SCHOOL
November 28th - NO SCHOOL
December 5th - Madrigal Performance @ ECC
December 10th - Early Dismissal (AM preschool attends)
December 10th - Music Honors Society caroling @ ECC
December 11th - 80th Day of School (80's Day)
December 19th - Early Dismissal (PM preschool attends)
December 20th - January 4th - Winter Break
January 5th - Teacher's Institute
January 6th - Students Return
January 6th - SPED Team meeting @ 2:55 p.m.
January 7th - Staff Culture Committee meeting @ 2:55 p.m.
January 8th - A Team meeting @ 2:55 p.m.
January 12th - Winter Benchmarking Begins
January 12th - SAP Team meeting @ 2:55 p.m.
January 13th - Kindergarten Team meeting @ 11:05 a.m.
January 13th - 1st Grade Team meeting @ 12:05 p.m.
January 13th - SPED Team meeting @ 2:55 p.m.
January 13th - PBS Team meeting @ 2:55 p.m.
January 15th - Preschool Team meeting @ 10:45 a.m.
January 15th - Specials Team meeting @ 2:55 p.m.
January 19th - NO SCHOOL
January 20th - SPED Team meeting @ 2:55 p.m.
January 21st - Attendance Committee meeting @ 2:55 p.m.
January 26th - 100th Day of School
January 26th - CPI Team meeting @ 2:55 p.m.
January 27th - SPED Team meeting @ 2:55 p.m.
January 27th - Support Staff meeting @ 2:55 p.m.
January 28th - Custodian Meeting @ 2:55 p.m.

Current Enrollment:

PreK:	167
Kindergarten:	121
1st Grade:	150
Total:	438 (in PowerSchool as of November 20th, 2025)

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Completed Safety Drills:

Table1				Quarterly Checks	
Column 1	Panic Button	AED Devices	Phone for Lockdown		AED Pads
August	8/15	8/19	8/18	August	8/19
September	9/12	9/16	9/15	November	11/19
October	10/10	10/15	10/14	February	2/17
November	11/14	11/19	11/17	May	5/19
December	12/12	12/16	12/15		
January	1/9	1/13	1/12		
February	2/13	2/17	2/18		
March	3/13	3/17	3/16		
April	4/17	4/21	4/20		
May	5/15	5/19	5/18		

- Fire Drill (without fire department) - September 12th, 2025
- Bus Evacuation Drill - September 3rd, 2025
- Shelter-in-Place Drill - September 9th, 2025
- Lockdown Drill (with CC Police Department) - October 2nd, 2025

Month-in-Review:

November Month-in-Review

November was a productive and exciting month at the ECC, filled with meaningful learning experiences, community partnerships, and opportunities for both students and staff to grow.

Our Kindergarten students participated in a valuable safety initiative supported by the Coal City Police Department and the Coal City Junior Women's Club. Each student received a Child ID Kit, which included fingerprinting and resources for families—an important tool in supporting child safety and preparedness.

We were also thrilled to offer professional development for our paraprofessionals through a “Lunch and Learn” session led by national behavior consultant Carrie Becker. This free training provided practical strategies and reinforced our commitment to supporting staff in their ongoing professional growth.

A highlight for our students this month was the opportunity to travel to CCHS to attend the CCMS musical performance of *SpongeBob*. Our young learners loved the experience, and it was a wonderful way to strengthen connections across our district while exposing students to the arts.

Throughout the building, staff and students have been focusing on what it means to be thankful. Classrooms spent time discussing gratitude, engaging in activities that helped students reflect on the

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people, places, and moments they appreciate.

As we look ahead, our school community is excited for the upcoming Thanksgiving break and the opportunity for students and staff to recharge. When we return, we will be entering one of the most magical times of the year at the ECC, filled with seasonal events, joy, and celebrations that make our building such a special place for young learners.

Recognition:

This month, I would like to recognize our outstanding front office team: Kristina Davy, Kali Roed, and Emily Nolan. These three individuals are truly the heartbeat of the ECC. Their professionalism, positivity, and unwavering support make an incredible impact on our entire school community.

Kristina, Kali, and Emily are often the first faces that students, families, and visitors see when entering the building, and they consistently set a welcoming and encouraging tone for everyone who walks through our doors. They manage the daily operations of the front office with exceptional care, efficiency, and kindness—ensuring our school runs smoothly even on the busiest days.

In addition to their essential responsibilities, they go above and beyond to strengthen our staff culture. Whether organizing fun activities, initiating building-wide celebrations, or simply spreading joy and encouragement, they play a vital role in making the ECC a warm and connected place to work and learn.

We are incredibly grateful for the dedication, creativity, and positive energy that Kristina, Kali, and Emily bring to the ECC each day. Their contributions are invaluable, and our school is stronger because of them.

B. ELEMENTARY SCHOOL REPORT

Principal Trotter reported:

Calendar of Events:

November 26th, 27th, 28th: No School (Thanksgiving Break)

December 5th: Madrigal Visit

December 10th: Musical Honor Society Caroling

December 10th: 11:45 Dismissal

December 19th: 11:45 Dismissal

ES Enrollment:

2nd Grade: 146 students

3rd Grade: 138 students

Total: 284 (enrolled as of 11/20/2025)

CCES Happenings and Recognitions:

- November marked the end of the first trimester
- We organized a few fun spirit days: Flannel Day, Camo Day and Thanksgiving Shirts

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- On November 10th we wore Red, White and Blue to honor our Veterans. We also had some teachers invite Veterans in to talk with our students and Mrs. Foley created an amazing bulletin board
- Our students sat through the Erin's Law presentation that we are required to do every year. "Erin's Law" is named after childhood sexual assault survivor, author, speaker and activist Erin Merryn, who is the founder and President of "Erin's Law", which is registered with the State of Illinois and the IRS as a 501 (c)(4) non-profit social welfare organization. After Erin introduced the legislation in her home state of Illinois, the bill was named after Erin by legislators, and it has caught on nationwide. Illinois is the first state by law to mandate child sexual abuse prevention
- A huge shout out to the Coal City Police Department and Fire Department for helping us with the Halloween Parade. The Firemen even stopped at the end of the parade, got out of the truck and high-fived the students

C. INTERMEDIATE SCHOOL REPORT

Principal Carlson reported:

Calendar of Events:

12/1 - A Team Meeting 3:10 p.m.
12/1 - 5th Grade Middle School Wrestling Begins
12/2 - PBS (Positive Behavior System) Team Meeting 3:10 p.m.
12/2 - Culture Club Meeting 3:10 p.m.
12/3 - Student Council Meeting 7:30 a.m.
12/3 - 5th Grade to CCHS for Music Program Rehearsal 12:15 p.m. - 2:45 p.m.
12/3 - 5th Grade Team Meeting 3:10 p.m.
12/4 - Staff Potluck Lunch
12/4 - CPI (Crisis Prevention Institute) Team Meeting 3:10 p.m.
12/4 - 5th Grade Music Program & 5th/6th Grade Band Concert at CCHS 7:00 p.m.
12/5 - Madrigals Assembly 2:15 p.m. - 2:45 p.m.
12/8 - SAP (Student Assistance Program) Team Meeting 3:10 p.m.
12/9 - Lockdown Drill 10:20 a.m.
12/9 - TALC (Teaching & Learning Committee) Meeting 3:10 p.m.
12/10 - CCHS Music Honors Society Assembly 9:15 a.m. - 9:35 a.m.
12/10 - VFW Flag Assembly 9:45 a.m. - 10:30 a.m. 5th grade & 10:45 a.m. - 11:30 a.m. 4th grade
12/10 - 11:45 a.m. Dismissal
12/11 - LLT (Learning Leadership Team) Meeting 8:00 a.m. - 11:00 a.m. CC Fire Dept. on Berta Rd.
12/11 - Support Staff Meeting 3:10 p.m.
12/16 - PBS (Positive Behavior System) Team Meeting 3:10 p.m.
12/17 - Student Council Meeting 7:30 a.m. with Mrs. Ness
12/17 - 4th Grade Team Meeting 3:10 p.m.
12/18 - Custodians Meeting 3:10 p.m.
12/19 - *Dashing Through the Halls* 8:45 a.m. - 10:00 a.m.

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12/19 - 11:45 Dismissal
12/20 - 1/4 - No School ~ Winter Break
1/5 - No School ~ Teachers' Institute
1/6 - School Resumes

Current Enrollment:

4th Grade 155
5th Grade 155
Total: 310

Emergency/Crisis Drills Completed:

Evacuation/Fire 8/20/25; 10/10/25
Shelter-in-Place/Storm 8/21/25; 11/7/25
Lockdown 8/22/25; 9/18/25**
Bus Evacuation 9/4/25

***Armed Intruder*

Previous Month in Review:

- We walked to CCHS on 11/13 to see part of the middle school musical, "SpongeBob".
- The 4th grade music concert was held on November 20 at CCHS. The students sang 5 newer Disney songs for a packed house.
- CCIS hosted a Scholastic Book Fair November 17-19.
- On November 21, students learned more about Erin's Law from a preventionist from Guardian Angel Community Services. We had separate assemblies for 4th and 5th graders.
- CCIS held two Grandparent Days at the Coal City Catholic Church's Berst Center on November 24 and 25 from 1:30-2:30. Students were able to invite two grandparents (or other family members) to the event. Cookies and coffee were provided. The students had interview questions for their grandparents, and they also enjoyed puzzles, word searches, and crossword puzzles.
- We currently have 16 students in ASAP (After School Assistance Program); 8 students in 4th grade and 8 students in 5th grade. Recommended students receive homework help from 3:00-4:00 three days a week from Miss Benson or Mrs. Rink.
- We held the following Theme Thursday Spirit Days this past month: Flannel Day, Camo Day, Fall Colors Day, and every Friday was Coal Spirit Day at CCIS.

Student Recognition:

Congratulations to the following Students of the Week:

Week of 11/3: Peyton Brynda, Xander Hannon, Alex Jeschke, Lincoln Wren

Week of 11/10: Kate Lehnus, Reid Trammel, Chloe Conrad, Beckett Pfeifer

Week of 11/17: Kendall Veronda, Johnny Carver, Victoria Connor, Daxton Carey

Congratulations to Greyson Sonneman, who was the winner of the CCIS t-shirt design contest.

Staff Recognition:

- I want to thank and recognize Becky Bajt for a job very well done with the 4th grade music concert.

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- I want to thank and recognize Tina Vignocchi for organizing our Book Fair and for collaborating with the public library to have them speak to our students about their programs and their Family Reading Night.
- I want to thank and recognize Tina Vignocchi and Katie Ludes for reading at the public library's Family Reading Night.
- I want to thank and recognize Holly Engstrom for contacting Guardian Angel Community Services to set up the Erin's Law presentations for our students.
- I want to thank and recognize Ali Scrogham and Peggy Feeney for helping with our two Grandparents Days.
- I want to thank our kitchen staff (Michele Kirchner, Cindy Pierard, Gail Deluca, Janet Hutchings, Lisa Wysocki, Aimee Kargle) for baking 900 cookies and preparing coffee for our CCIS Grandparents Days.
- I want to thank our teachers and support staff for helping at our Grandparents Days.

D. MIDDLE SCHOOL REPORT

Principal Stone reported:

Calendar of Events:

December 3 – MS 101 @ 2:50-3:20
December 4 – 5th & 6th Grade Band Concert @ 7:00 p.m.
December 5 – CCMS Christmas Party @ 4:00 p.m.
December 10 – Assembly – Character Traits
December 10 – Early Dismissal
December 16 – Middle School Band Concert @ 7:00 p.m.
December 18 – Middle School Choral Concert @ 7:00 p.m.
December 19 – Early Dismissal
December 19 – Last Day of Exploratory Rotation
December 19 – End of Quarter 2

Enrollment Numbers on 11/24

6th Grade 141
7th Grade 139
8th Grade 155
Total: 435

Month in Review – November 2025

- Coal City Middle School observed Veterans Day on Tuesday, November 11th.
- SpongeBob The Musical was an outstanding success and a huge kudos to Mr. Micetich, his entire team, and all the Coal City High School and Middle School students involved in the production!
- Coal City Middle School had an unbelievable turnout for our Cookies, Coffee, and Cocoa with Grandparents on Wednesday, November 19th. Our Commons and our Library were full of students with their grandparents. There was not one open parking spot left on our entire campus!

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- The Coal City Middle School Fall Dance was extremely well attended and was a great night of fun had by all the students. Thank you so much to our CCMS Student Council Sponsors, Pam McMurtrey and Kerry Yedinak for putting on an amazing event for our students.
- The Coal City Middle School, School Improvement Team has continued to meet monthly and discuss bell schedules and has started the data analysis process for the 26-27 school year. Our goals will continue to focus on Math, ELA, attendance, and potentially a technology goal.



Coal City Middle School Athletics

CCMS Athletics has turned the page to the winter months with boys' and girls' basketball seasons. Girls Basketball started their regionals this week (7th @ Minooka lost to Minooka in round 2) 8th grade travels to Ottawa Shepherd. Both Girl's Basketball Teams finished second in the IVC tournament being defeated by Channahon. Boys' Basketball Teams have started their seasons. The 8th grade team finished 2nd at the ICS start up tournament. Our 7th grade team will participate in a double elimination tournament at Sandwich the weekend of December 5th – 6th. Our 6th grade team plays in the Peotone tournament as well as the end of the year ICS tournament. Wrestling season starts December 1st (no tryouts) and volleyball starts December 8th.

CCMS Girls Basketball

Brad Schmitt - 6th Grade
Katherine Drey - 7th Grade (1st year basketball coach)
Andy Leve - 8th Grade

CCMS Boys Basketball

Josh Quigley - 6th Grade
Keegan Clampitt - 7th Grade
Nick Peters - 8th Grade

CCMS Wrestling

Joey Rivera Head Coach

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CCMS Volleyball

Pam McMurtrey- 8th Grade

Gina Horrie - 7th Grade

Michelle Painter / Kat Drey - 6th Grade

E. HIGH SCHOOL REPORT

Principal Stafford reported:

Calendar of Events:

December 2 - Holiday Chorus Concert

December 9 - Holiday Band Concert

December 13-14 - Madrigals

December 17-19 - First Semester Final Exams

December 20 - Winter Break Begins

Month in Review:

- Veterans' Day Breakfast - CCHS hosted its first Veterans' Day breakfast on Monday November 10th. Over thirty veterans and their guests attended. The event included breakfast along with performances from the band and chorus. Thank you to student ambassadors and the high school cafeteria staff for making it all happen.
- ICE Articulation Meetings - Coal City High School hosted the conference articulation meetings for Math and English earlier this month. This meeting allows for teachers from all conference schools to get together to talk about best practices and what each of their schools are doing that is successful with students.

Recognition:

- Illinois State Scholars- The State Scholar Program publicly and personally identifies graduating high school seniors who possess superior academic potential. Students from nearly every high school in Illinois compete in the program. State Scholars can be found on the campuses of nearly 200 public and private institutions of higher education in Illinois. The combination of students' exemplary college entrance examination scores and record high school achievement indicate an especially high potential for success in college. To be named an Illinois State Scholar is an outstanding accomplishment that will be a highlight of the recipient's academic record. The Illinois State Scholar program is awarded to high school seniors based on ACT or SAT test scores and the sixth semester class size and unweighted class rank and Grade Point Average (GPA).

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The following seniors have been recognized as Illinois State Scholars:

Maria Campagna	Julian Micetich	Colin Schimandle
Jacob Cimino	Layla Miller	Liam Seeley
Nathan Foster	Dane Noffsinger	Sophia Vota
Carter Gill	Jordan Olson	Nicolas Votta
Kamryn Hansen	Lance Perino	Olivia Weatherbee
Austin Harding	Camryn Planeta	Evelyn Wills
Aidan Kenney	Cade Poyner	
Mackenzie Lovell	Olivia Sage	

- Congratulations Varsity Soccer - Congratulations to the Coal City varsity soccer program on their amazing season that concluded with a 3rd place finish in Class 1A. It was a historic season. Thank you to all our seniors for what they have contributed to the program over the last four years. The soccer program has a bright future.

Current Enrollment:

Freshmen: 163
Sophomore: 154
Junior: 160
Senior: 178
Total: 655

Discipline Report:

Vaping - 1
De-panting Student - 1
Leaving school - 3
Disrespect - 1

F. STUDENT SERVICES REPORT

Director Krippel reported:

Special Education Profile 2024-2025

The Illinois State Board of Education recently released each district's special education profile which is a comprehensive report of special education statistics from the school year 2024-2025. The report was attached for review.

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Current Student Services Data

<i>Coal City Schools IEP Data</i>					
<i>ECC</i>	<i>ES</i>	<i>IS</i>	<i>MS</i>	<i>HS</i>	<i>District</i>
<i>142</i>	<i>54</i>	<i>48</i>	<i>61</i>	<i>65</i>	<i>370</i>

<i>Coal City Schools 504 Data</i>					
<i>ECC</i>	<i>ES</i>	<i>IS</i>	<i>MS</i>	<i>HS</i>	<i>Total</i>
<i>1</i>	<i>5</i>	<i>17</i>	<i>39</i>	<i>60</i>	<i>122</i>

<i>Coaler Academy Data</i>				
<i>Full Time</i>	<i>Hybrid</i>	<i>Intervention</i>	<i>Total Students</i>	<i>Pending Referrals</i>
<i>13</i>	<i>1</i>	<i>0</i>	<i>14</i>	<i>0</i>

<i>Out of District Placements</i>				
<i>Guiding Light</i>	<i>High Road</i>	<i>Easterseals</i>	<i>Menta</i>	<i>Total Students</i>
<i>3</i>	<i>6</i>	<i>1</i>	<i>2</i>	<i>12</i>

<i>Miscellaneous Student Data</i>	
<i>ELL</i>	<i>Homeless</i>
<i>37</i>	<i>16</i>

<i>Overall Preschool Numbers</i>			
<i>Current Students</i>	<i>IEP Openings</i>	<i>At-Risk Openings</i>	<i>Waitlist</i>
<i>174/220</i>	<i>16</i>	<i>30</i>	<i>0</i>

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G. CURRICULUM REPORT

Director Kenney reported:

Professional Development:

December 10th will be the final professional learning opportunity for the semester. Teachers will also have time to review assessment data and improve assessments. PE will also be finishing up their resource adoption process for the year. Next semester will be devoted to additional data analysis time, Mastery Manager report training, iReady training, and more. Various additional sessions will also be available.

News:

CCHS will now be able to award the Seal of Biliteracy and the Seal of Commendation to our students who show proficiency in English and Spanish. The seal is an award showing colleges and employers that a student is proficient in multiple languages. Many colleges and universities will recognize the seal and award the student hours in the foreign language that they are proficient in. This award will be based on ACT scores in the English Language and Reading sections along with AP scores in AP Language and AP Spanish.

We have also four approved career pathways through the state of Illinois. The state required one pathway to be completed this year. Thanks to the help of Patty Zuccarello, these pathways help recognize our students who have chosen a career path and have completed the necessary steps toward that path. These pathways include Accounting, Nursing, Education, and Welding.

I will be presenting on the school report card and the progress that Coal City has made at the board meeting.

H. SUPERINTENDENT'S REPORT

Superintendent Spencer reported:

1. Monthly student enrollment figures were available for review.

DATES TO REMEMBER

December 1 – Elementary School Yearbook Pictures
December 2 – High School Choral Concert @ 7:00 p.m.
December 2 – Intermediate School Yearbook Pictures
December 3 – High School Winter Sports Pictures
December 4 – 5th & 6th Grade Band Concert @ CCHS
December 9 – High School Band Concert at 7:00 p.m.
December 10 - Early Dismissal
December 12 & 13 – Madrigals @ 7:00 p.m.
December 14 – Madrigals @ 2:00 p.m.
December 16 – MS Band Concert @ 7:00 p.m. @ CCHS

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December 17 – Board Study Session of the Whole Meeting @ 6:00 p.m.
December 17 – 19 – High School Final Exams
December 18 – Middle School Choral Concert @ 7:00 p.m.
December 19 – HS End of Semester 1 & MS End of 2nd Quarter
December 19 – Early Dismissal
December 20 – January 4 -Winter Break/No Student Attendance
January 5 – Teacher’s Institute/No Student Attendance
January 6 – Classes Resume
January 7 – Board of Education Meeting @ 6:00 p.m.

I. GRUNDY AREA VOCATIONAL CENTER REPORT

Mr. Engelhardt reported:

1. Approved the Minutes of the October 23, 2025, Board of Control Meeting.
2. Approved the bills, payroll, and financial reports.
3. The GAVC Agriculture class had two current students and a former student present to share with the Board of Control about the program.
4. Assistant Director Gierke discussed the Sophomore Tour Student totals. Over 380 students attended the tours.
5. Assistant Director Gierke reviewed the Advisory Day and Counselor Lunch from November where 50 advisory members from the community and industry attended.
6. Assistant Director Gierke provided an update on the Work-based learning process.
7. Assistant Director Gierke updated the Board of Control that she is working with the University of St. Francis for dual credit in Criminal Justice.
8. Assistant Director Gierke discussed the Student to Apprenticeship program.
9. Assistant Director Gierke discussed the recent meeting on TREES CTE Network for professional development.
10. Director Copes went over the December GAVC calendar.
11. Director Copes discussed the FY27 calendar processes.
12. Director Copes discussed a potential timeline.
13. Director Copes informed the Board of Control that he contacted D Construction about any potential lots GAVC could purchase to build houses on.
14. Director Copes informed the Board of Control that there has been work done on the Aviation Program at the Morris Airport and an Intergovernmental Agreement was being drafted between the City of Morris and GAVC.
15. Approved the lowest responsible bid for property and Casualty Insurance renewal and Workers Compensation renewal.
16. Approved the retirement request from Deb Eungard, Foundations of Teaching instructor for the FY30 school year.

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J. ATHLETIC DIRECTOR REPORT

Athletic Director Boresi reported:

Congratulations to our Boys' Soccer Team on finishing 3rd place at the IHSA 1A State Tournament. The Coalers defeated Chicago Academy 6-1 in the 3rd place match after falling to Mendota 3-0 in the semifinals. Great season to all of the players and coaches.

Congratulations to our football team on a successful playoff run. The Coalers advanced to the quarterfinals before falling to Montini.

Fall Sports All-Conference Athletes

Sydney Larson - Volleyball
Riley Walker – Volleyball

Emma Sinkular - Girls Golf
Joey Kline - Girls Golf
Liv Sulzberger - Girls Golf

Frankie Ponio - Boys Golf
Jaxon Duke - Boys Golf

Luke Munsterman - Boys Soccer
Aidan Kenney - Boys Soccer
Colton Lemmons - Boys Soccer
Carter Nicholson - Boys Soccer
Carter Hollis - Boys Soccer
Dane Noffsinger - Boys Soccer

Cade Poyner - Football
Connor Henline - Football
Logan Natyshok - Football
Wyatt Koehn - Football
Brock Finch - Football
Brody Widlowski - Football
Gavin Berger - Football
Emmett Easton - Football

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

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OLD BUSINESS

A. SECOND READING ON REVISED DISTRICT POLICIES

The following District Policies were revised and submitted for review. The first reading took place at the November 5, 2025, Board meeting, this was the second reading. The Board Policy Committee will meet soon to discuss the policies in more depth.

2:20-E	Waiver and Modification Request Resource Guide
2:120	Board Member Development
2:150	Committees
2:150-AP	Superintendent Committees
2:250-E2	Immediately Available District Public Records and Web-Posted Reports and Records
2:270	Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
2:270-AP	Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin
3:10	Goals and Objectives
3:50	Administrative Personnel Other Than the Superintendent
3:60	Administrative Responsibility of the Building Principal
3:60-E	Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security
4:10	Fiscal and Business Management
4:30	Revenue and Investments
4:60-AP2	Third Party Non-Instructional Contracts
4:60-AP2-E	Checklist for Third Party Non-Instructional Emergency Contracts
4:70-AP	Resource Conservation
4:80	Accounting and Audits
4:110	Transportation
4:110-AP3	School Bus Safety Rules
4:140	Waiver of Student Fees
4:140-AP	Fines, Fees and Charges – Waiver of Student Fees
4:150	Facility Management and Building Programs
4:160	Environmental Quality of Buildings and Grounds
4:170	Safety
4:170-AP1	Comprehensive Safety and Security Plan
4:170-AP2-E3	Letter to Parents/Guardians About Disruptive Social Media Apps; Dangers
4:175-AP1	Criminal Offender Notification Laws; Screening
4:190	Targeted School Violence Prevention Program
4:190-AP1	Targeted School Violence Prevention Program
4:190-AP2	Threat Assessment Team (TAT0)
5:10	Equal Employment Opportunity and Minority Recruitment

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5:10-AP	Workplace Accommodations for Nursing Mothers
5:20	Workplace Harassment Prohibited
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:120	Employee Ethics; Code of Professional Conduct; and Conflict of Interest
5:120-AP2	Employee Conduct Standards
5:185	Family and Medical Leave
5:190	Teacher Qualifications
5:200	Terms and Conditions of Employment and Dismissal
5:220	Substitute Teachers
5:220-AP	Substitute Teachers
5:280	Duties and Qualifications
5:300	Schedules and Employment Year
6:20	School Year Calendar and Day
6:40	Curriculum Development
6:60	Curriculum Content
6:60-AP1	Comprehensive Health Education Program
6:60-AP1, E1	~~Notice to Parents/Guardians of Sexual Abuse and Assault Awareness and Prevention Education; Requests to Examine Materials; Written Objection(s) and/or Statutory Opt-outs~~
6:60-AP2	Comprehensive Personal Health and Safety and Sexual Health Education Program (National Sex Education Standards (NSES))
6:60-AP3	Developmentally Appropriate Consent Education
6:130	Program for the Gifted
6:135	Accelerated Placement Program
6:135-AP	Accelerated Placement Program Procedures
6:140	Education of Homeless Children
6:160	English Learners
6:210	Instructional Materials
6:220	Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:235	Access to Electronic Networks
6:240	Field Trips
6:260	Complaints About Curriculum, Instructional Materials, and Programs
6:260-AP	Responding to Complaints About Curriculum, Instructional Materials, and Programs
6:270	Guidance and Counseling Program
6:280	Grading and Promotion
6:300	Graduation Requirements
6:300-E2	State Law Graduation Requirements
6:300-E3	Form for Exemption from Financial Aid Completion
6:310	High School Credit for Non-District Experiences; Course Substitution; Re-Entering Students

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6:310-E1	Class Substitution Request
6:315	High School Credit for Students in Grades 7 or 8
6:320	High School Credit for Proficiency
7:10	Equal Educational Opportunities
7:70	Attendance and Truancy
7:130	Student Rights and Responsibilities
7:140	Search and Seizure
7:150	Agency and <u>Law Enforcement Requests</u> ~~Police Interviews~~
7:150-AP	<u>Managing Agency and Law Enforcement Requests</u> ~~Police Interviews~~
7:150-AP, E	Record of Age7:180ncy and Law Enforcement Requests
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:190-E3	Memorandum of Understanding
7:190-AP3	Guidelines for Reciprocal Reporting of ~~Criminal~~ Offenses Committed by Students
7:190-AP6	Guidelines for Investigating Sexting Allegations
7:190-AP7	Student Discipline Guidelines
7:250	Student Support Services
7:255-AP1	Supporting Students Who are Parents, Expectant Parents, or Victims or Domestic or Sexual Violence
7:290	Suicide and Depression Awareness and Prevention
7:290-AP	Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program
7:310	Restrictions on Publications; Elementary Schools
7:315	Restrictions on Publications; High Schools
7:340	Student Records
7:340-AP1	School Student Records
7:340-AP1, E1	Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records
8:30	Visitors and Conduct on School Property
8:30-AP	Definition of Child Sex Offender
8:95-AP	Parental Involvement
8:100	Relations with Other Organizations and Agencies

B. DISCUSSION/ACTION ON APPROVING THE FY25 TAX LEVY

Section 17-11 of the School Code requires the school board of each district to ascertain, as near as practicable, annually, how much money must be raised by special tax for transportation purposes, if any, for educational purposes, and for operations and maintenance purposes for the next ensuing year. These amounts must be certified and filed with the County Clerk on or before the last Tuesday in December annually. The Certificate of Tax Levy form may be used to meet the requirement of this section. The 2025 tentative levy was adopted at the November Board meeting. The board must adopt the final 2025 Property Tax Levy. The final levy was enclosed for review.

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Mr. Engelhardt moved, and Mrs. Klein seconded to adopt the 2025 Property Tax Levy for the Coal City Community Unit School District #1 and approve the certification and filing with the Grundy and Will County Clerk as follows:

Educational	\$23,767,301.00
Operations/Maintenance	\$5,941,825.00
Transportation	\$2,000,000.00
IMRF	\$425,000.00
Working Cash	\$594,183.00
Social Security	\$500,000.00
Special Education	\$594,183.00
Life Safety	\$594,183.00
Tort	\$59,418.00
Leasing	\$425,000.00
TOTAL LEVY	\$34,901,092.00

Roll Call.

Ayes: Dan Engelhardt, Cindy Klein, Quint Harmon, Matt Melvin, Ken Miller

Nays:

Absent: Mindy Rampa, and Ryan VanDuyne

Motion: Carried.

C. DISCUSSION/ACTION ON APPROVING MID-YEAR GRADUATION REQUESTS

At the November 5, Board of Education meeting, the Board approved students requesting mid-year graduation. There was one more student who will meet that requirement. Those receiving mid-year exclusions will complete their requirements through correspondence courses by May 1, 2026.

Mr. Harmon moved, and Mr. Engelhardt seconded to approve the following mid-year graduate, student number: 2026126

Roll Call.

Ayes: Quint Harmon, Dan Engelhardt, Cindy Klein, Matt Melvin, Ken Miller

Nays:

Absent: Mindy Rampa, and Ryan VanDuyne

Motion: Carried.

D. DISCUSSION ON THE FY27 SCHOOL CALENDAR

Superintendent Christopher Spencer provided the Board of Education with an update on the FY27 School Calendar. Mr. Spencer will set-up a meeting to provide staff an opportunity to see the draft version of the calendar and ask questions.

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NEW BUSINESS

A. DISCUSSION/ACTION ON ACCEPTING THE DONATION FROM COAL CITY SOCCER CLUB

Superintendent Christopher Spencer discussed the donation from Coal City Soccer Club in the amount of \$12,823.96. This donation will cover the cost of the co-ed soccer program at the middle school. The program has to follow all IESA codes of conduct with grades etc... The program had to be fully funded by Coal City Soccer Club for the first three (3) years. Coal City Soccer Club is donating \$12,823.96 to cover the expenses for the third and final year.

Mr. Engelhardt moved, and Mr. Melvin seconded to accept the donation from Coal City Soccer Club in the amount of \$12,823.96, as presented.

Roll Call.

Ayes: Dan Engelhardt, Matt Melvin, Quint Harmon, Cindy Klein, Ken Miller

Nays:

Absent: Mindy Rampa, and Ryan VanDuyne

Motion: Carried.

B. DISCUSSION ON THE 2025 STANDARDIZED TEST SCORES AND SUMMATIVE DESIGNATION

State and federal laws require public school districts to release report cards to the public each year. Every school's report card will include a summative designation; a descriptor of how well the school is meeting the needs of all students. Director of Curriculum and Instruction Jennifer Kenney presented a summary of the standardized test scores and the designation that with the Board.

C. DISCUSSION/ACTION ON APPOINTMENT OF THE DISTRICT'S FREEDOM OF INFORMATION ACT OFFICER

The Freedom of Information Act, Public Act 096-0542, states that "The General Assembly hereby declares that it is the public policy of the State of Illinois that access by all persons to public records promotes the transparency and accountability of public bodies at all levels of government. It is a fundamental obligation of government to operate openly and provide public records as expediently and efficiently as possible in compliance with the Act." It is a requirement of this act to appoint a FOIA officer. CSBO Jason Smith was appointed by the Board.

Mr. Harmon moved, and Mr. Engelhardt seconded to appoint Jason Smith as the Freedom of Information Act Officer and Open Meetings Act Officer for Coal City Community Unit School District #1 for calendar year 2026.

Roll Call.

Ayes: Quint Harmon, Dan Engelhardt, Cindy Klein, Matt Melvin, Ken Miller

Nays:

Absent: Mindy Rampa, and Ryan VanDuyne

Motion: Carried.

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**D. DISCUSSION ON POSTING FOR CERTIFIED STAFF POSITIONS FOR THE FY27
SCHOOL YEAR**

Superintendent Christopher Spencer discussed job postings for certified staff for the 26 - 27 school year. Positions will be posted internally and will be posted externally after the internal interest has settled. Mr. Spencer will keep the Board abreast of the hiring progress at future Board meetings.

OPEN FOR ITEMS NOT KNOWN AT AGENDA PREPARATION TIME
COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

CLOSED SESSION

Mr. Engelhardt moved, and Mrs. Klein seconded to go to closed session at 6:46 p.m. for the purpose of considering information regarding the appointment, employment, compensation, discipline, performance, dismissal of specific employees of the public body, and administrative contracts.

Christopher Spencer, Jason Smith, Jennifer Kenney, Luke Krippel, Art Stafford, Cameron Stone, Tracy Carlson, Taryn Trotter, and Amanda Davidson left the meeting at 7:15 p.m.

Roll Call.

Ayes: Dan Engelhardt, Cindy Klein, Quint Harmon, Matt Melvin, Ken Miller

Nays:

Absent: Mindy Rampa, and Ryan VanDuyne

Motion: Carried.

Mr. Engelhardt moved, and Mrs. Klein seconded to return to open session at 7:41 p.m.

Mr. Spencer and Mr. Smith returned to the meeting at 7:42 p.m.

Roll Call.

Ayes: Dan Engelhardt, Cindy Klein, Quint Harmon, Matt Melvin, Ken Miller

Nays:

Absent: Mindy Rampa, and Ryan VanDuyne

Motion: Carried.

ACTION AS A RESULT OF CLOSED SESSION

Mrs. Klein moved, and Mr. Engelhardt seconded to approve the final multi-year contract of employment of Superintendent Christopher Spencer from July 1, 2026, and continuing through June 30, 2031, as presented.

Roll Call.

Ayes: Cindy Klein, Dan Engelhardt, Quint Harmon, Matt Melvin, Ken Miller

Nays:

Absent: Ryan VanDuyne, and Mindy Rampa

Motion: Carried.

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**BOARD STUDY SESSION OF THE WHOLE DATE: DECEMBER 17, 2025 @ 6:00 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

**NEXT REGULAR MEETING DATE: JANUARY 7, 2026 @ 6:00 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

ADJOURNMENT

Mr. Harmon moved, and Mr. Engelhardt seconded to adjourn the meeting at 7:45 p.m. President Miller asked if there was any opposition to the motion, hearing none considers the motion approved.

Kenneth P. Miller, President

Cynthia Klein, Secretary