



Job Title: Supervisor II Payroll and Benefits

Supervisor: Director of Payroll and Benefit Services

Terms of Employment: 246 days

Job Summary:

- Supervise and train a group of employees to assist in the preparation, maintenance and reporting requirements of payroll, benefits and retirement
- Process retirement contributions for State agencies including PEBA, SC Deferred Compensation and the HCS 403b plan
- Meet with and assist employees with retirement, death, disability and benefit paperwork

Essential Duties:

1. Prepare and process semi-monthly pay runs and associated accounting entries
2. Prepare vendor payments based on payroll deductions and balance to general ledger accounts
3. Process retirement enrollments and contributions
4. Meet with employees about retirement options and process necessary paperwork
5. Prepare monthly and quarterly retirement reports including accounting entries for SCRS drafts
6. Process employee and vendor paperwork for all deferred compensation plans
7. Assist with payroll tax deposits, monthly, quarterly and annual tax reporting
8. Maintain benefit billing for employees and charter schools
9. Prepare and setup annual schedules for payroll processing
10. Assist with report/query development for data quality and analysis
11. Monitor employee data changes for proper payroll and benefit processing
12. Assume lead role for testing patches and upgrades to the payroll system
13. Act as backup support for other department supervisors when necessary

Other Duties:

Perform other tasks as may be designated by the Coordinator of Payroll Services and/or the Executive Director of Finance.

Job Specifications:

Performance of this job will be evaluated annually in accordance with provisions of the District's policy on Evaluation of Professional Personnel.

Minimum Qualifications (Knowledge, Skills and Abilities Required):

1. Associates degree required - major course work in Accounting, Finance or Business Administration preferred
2. Four (4) years of payroll, benefits and/or retirement experience in a school system, other governmental agency, or large organization



3. Good oral and written communication skills
4. Knowledge of computer applications related to specific job functions, including a basic knowledge of computerized payroll systems.
5. Proficient in the use of Microsoft Excel, Word and flat file manipulation.
6. Experience with PeopleSoft HCM is preferred.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand and reach with hands and arms; walk; sit; stoop or kneel; crouch or crawl.

Additional physical requirements include the following:

- Physically capable of frequently lifting or moving up to 40 pounds.
- Specific vision requirements include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to focus.
- Ability to sit and stand for extended periods of time.
- Ability to climb ladders.
- Manual dexterity for the purpose of using a telephone and data entry.
- Read a computer screen and printed material with or without vision aids.
- Hear and understand speech at normal levels and on the telephone.
- Speak in audible tones so that others may understand clearly in person and on the telephone.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Pay Grade: 115

Please click [here](#) for salary scales.

This job description in no way states or implies that these are the only duties to be performed by this employee. The employee will be required to follow any other instructions and to perform any other related duties as assigned by the appropriate administrator or supervisor. Horry County Schools reserves the right to update, revise or change this job description and related duties at any time without prior notice.