INDEPENDENT SCHOOL DISTRICT NO. 203
HAYFIELD COMMUNITY SCHOOLS

TEACHER ON SPECIAL ASSIGNMENT – ACTIVITIES DIRECTOR CONTRACT

The School Board of Independent School District No. 203 of the State of Minnesota, Hayfield, Minnesota, enters into this agreement with **Chris Pack,** a legally qualified and licensed teacher, who agrees to teach in the public schools of said district as a **60% teacher** and a **40% teacher on special assignment** as the district's Activities Director, according to the following provisions which shall apply and are a part of this contract:

l. Basic Services: Said teacher/Activities Director shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the salary indicated below.

2. Duration: It is understood that the teacher/Activities Director is contracting to serve in a position for a duration of **July 1,2025 – June 30, 2026**. It is understood, therefore, that this contract will be for one school year and must be renewed each year for subsequent years. The school district and the teacher/Activities Director must both agree to the renewal of the contract. If either party does not agree to renew the contract, the contract becomes null and void. Throughout the contract the teacher will retain all of his rights afforded him under the master agreement of the HEA.

5. Salary: **Chris Pack** will receive his full teacher's salary and agrees to perform the following additional services for the additional salary indicated below:

a. Additional Services	Additional Compensation
1. Act Dir base salary $5,500 x 1.75 (Step 12)	**$9625.00**
2. Supervision of Contests	**$80.00 per contest** **$160.00 per all day contest**

Such salary shall be paid as authorized and in such installments as determined by the school district and the teacher.

IN WITNESS THEREOF I have subscribed by signature this _____ day of _____, 2025

_____

Teacher/Activities Director

IN WITNESS THEREOF, on behalf of the school district, we have subscribed our signatures this __9th____ day of _July__, 2025.

_____

School Board Chair

_____

School Board Clerk

_____

Superintendent