

HIGHLIGHTS OF TENTATIVE AGREEMENT

SALARY SCHEDULE



1%

INCREASE RETROACTIVE TO JULY 1, 2025



ONE TIME PAYMENT



2%

OFF-SCHEDULE PAYMENT BASED ON UPDATED 2025 SALARY SCHEDULE



ADDITIONAL INCREASES



.16%

HEALTH & WELFARE AND OTHER INCREASES



DOUBLE TIME



2x

PAY FOR ANY HOURS WORKED OVER 12 IN A DAY



HOURS INCREASE



2 → 4

INCREASED MINIMUM HOURS FOR BUS DRIVER TRIPS

TOTAL INCREASED COMPENSATION

3.16%