OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
July 9, 2025

The regular meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Board Chair Patrick Towey Jr., members present: Tyler Anderson, Kathy Hegna Zelinske, Curt Heydt @ 5:34 PM, Justin Holtan, Chad O'Connor, Heather Swygman, and Patrick Towey Jr. Members absent: None. Also in attendance was Superintendent Gregg Slaathaug.

Public Forum: None.

Swygman moved, Anderson seconded to approve the agenda. Approved 6-0

Administrators' Reports:

Jim Hecimovich, Interim 6-12 Principal:

- No report given.

Kayla Stanton, PreK-5 Principal

- No report given.

Scott Marine, Business Manager:

- No report given.

Gregg Slaathaug, Superintendent:

- Updates given on: Minnesota Legislation, Negotiations Meeting with Hayfield Education Association on 7/14/25, 5th grade band changes, new camera system has been installed throughout school, next will be the softball field/shed area, Junior Legion State Tournament is 8/7/25-8/10/25, softball field survey being completed by Massey Engineering & title is pending, sink holes repaired by Hodgman Drainage, thank you to Rachel Dublin and the SACC employees, and congratulations to baseball team returning to state.

ZED items: The graduation ceremony was wonderful.

Following review and discussion, Anderson moved O'Connor seconded to approve the consent agenda. Approved 7-0

Minutes from May 14, 2025, Board Meeting

Disbursements
June Payments: $1,011,123.75 Gross Payroll: $1,142,310.52

Employment: Bruce Rohne, High School Industrial Technology Teacher, MA, Step 3 at $53,401 for the 2025-2026 school year

Teacher on Special Assignment Contract for Chris Pack, Athletic Director from July 1, 2025, to June 30, 2026, at $9,625.00 (no change)

Approve renewal of Community Education Contract for July 1, 2025 – June 30, 2026, with Tanya Rieken and Jess Meek at $12,500.00 (total—no change)

SRO Contract for the 2025-2026 school year – $23,355.00 (3% increase)

Review and Approve Policies:
101 – Legal Status of the School District
102 – Equal Educational Opportunity
103 – Complaints – Students, Employees, Parents, Other Persons
506 – Student Discipline **(Required Annually)**
722 – Public Data Requests **(Required Annually)**
806 – Crisis Management Policy **(Updated 2025 - (Required Annually)**

Heydt moved, Swygman seconded to approve District Fees for 2025-2026 (Teacher Sub Pay, Para Sub Pay, Custodian Sub Pay, Gas Mileage Reimbursement, Extra Curricular, Sports, Etc) Approved 7-0

Hegna Zelinske moved, Anderson seconded to approve Resolution for Acceptance of July 2025 Grants and Gifts

WHEREAS Hayfield Fire Relief Association has generously offered to donate $500.00 to support the Trap Shooting Team.
WHEREAS Brownsdale Fire Relief Association has generously offered to donate $250.00 to support the Trap Shooting Team.
WHEREAS Prairie Pure Maple Syrup LLC has generously offered to donate $200.00 to support the Trap Shooting Team.
WHEREAS Brownsdale Auto Body Inc has generously offered to donate $100.00 to support the Trap Shooting Team.

WHEREAS AJ Machining LLC has generously offered to donate $200.00 to support the Trap Shooting Team.

Approves and accepts donations in the amount of $1250.

Complete resolution located on the school website.

The following voted in favor: Hegna Zelinske, Justin Holtan, Heather Swygman, Curt Heydt, Chad O'Connor, Tyler Anderson and Patrick Towey Jr.
The following voted against: None

WHEREUPON the resolution was declared adopted.

Swygman moved, O'Connor seconded to approve Resolution for Membership in the Minnesota State High School League (MSHSL)

BE IT RESOLVED by the School Board of Independent School District No. 203, State of Minnesota, as follows:

Board delegates the control, supervision and regulation of interscholastic activities and athletics (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

Complete resolution located on school website.

The following voted in favor: Hegna Zelinske, Justin Holtan, Heather Swygman, Curt Heydt, Chad O'Connor, Tyler Anderson and Patrick Towey Jr.
The following voted against: None

WHEREUPON the resolution was declared adopted.

Holtan moved, Hegna Zelinske seconded to approve Adopting the School District's Fiscal Year 2027 Long-Term Facilities Maintenance Ten-Year Plan

BE IT RESOLVED by the School Board of Independent School District No. 203, State of Minnesota, as follows:

Approves and adopts the ten-year Long-Term Facilities Maintenance Plan for FY 2027 on July 9, 2025.

Complete resolution located on the school website.

The following voted in favor: Hegna Zelinske, Justin Holtan, Heather Swygman, Curt Heydt, Chad O'Connor, Tyler Anderson and Patrick Towey Jr.
The following voted against: None

WHEREUPON the resolution was declared adopted.

Anderson moved, O'Connor seconded to approve adjourning the meeting at 5:55 PM. Approved 7-0

Respectfully submitted,

Chad O'Connor, Clerk