OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
August 13, 2025

The regular meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Clerk Chad O'Connor, members present: Tyler Anderson, Justin Holtan, Curt Heydt, Chad O'Connor, Heather Swygman, and Patrick Towey Jr. (5:38 PM) Members absent: Kathy Hegna Zelinske Also in attendance was Superintendent Gregg Slaathaug.

Public Forum: None.

Swygman moved, Heydt seconded to approve the agenda. Approved 5-0

Administrators' Reports:

Jim Hecimovich, Interim 6-12 Principal:

- No report given.

Kayla Stanton, PreK-5 Principal

- Updates given on Summer Professional Development, MTSS Academics & Behavior, Parent Partnership, Excitement in our School, and Upcoming Events.

Scott Marine, Business Manager:

- No report given.

Gregg Slaathaug, Superintendent:

- Updates given on: Fund 1 and legislation, negotiations, Kayla Stanton will be Curriculum Director for all grade levels, transitioning from a four-member to a three-member administrative team, Junior Legion State Tournament, facilities updates, preschool attendance figures, MSHSL online student and eligibility information, 203 Foundation and PIE, teacher in-service scheduled for August 25-28, 2025, MSBA conference scheduled for January 15-16, 2026, and fall sports enrollment numbers.

ZED items: ZED will provide funding for the Capti Read Basix program across all member districts, resulting in significant cost savings for each district.

Following review and discussion, Holtan moved Anderson seconded to approve the consent agenda. Approved 6-0

Minutes from July 9, 2025 Board Meeting

Disbursements
July Payments: $653,799.26 Gross Payroll: $ 103,275.69

Employment:
Pickett, Terri, Elementary Paraprofessional, Lane B2-3, Step I at $18.74 per hour for the 2025-2026 school year

HES & Preschool Student Handbooks 2025-2026

Employee Handbook for 2025-2026

District Literacy Plan for 2025-2026

Internal Controls Document

Fall Coaches
Adam Schroeder - Assistant FB - Step 12 - $5060
Anthony Jackson - Assistant FB - Step 0 - $2860
Brandon Schuck - JV FB - Step 0 - $2860
Maurice McCabe - JH FB - Step 17 - $4455
OPEN – JH FB – Step X -$
McKenna Chick - JV VB - Step 0 - $2860
Lexi Gerber – C VB – Step 0 - $2365
Danielle Masching - 8th VB - Step 11 - $3080
OPEN - 7th VB – Step X - $

Policy Updates
198 – Anonymous Letters, Phone Calls and Other Communication - Review
201 – Legal Status of the School Board - Update
202 – School Board Officers - Update
203 – Operations of the School Board - Review

414 – Mandated Reporting of Child Neglect of Physical or Sexual Abuse
418 - Drug-Free Workplace/Drug-Free School and Acknowledgement of Drug-Free Workplace/Drug-Free School Policy
501 – School Weapons
503 - Student Attendance
515 - Protection and Privacy of Pupil Records and Public Notice & Juvenile Justice system Request for Information
516 - Student Medication
516.5 – Overdose Medication
534 – School Meals
602 - Organization of School Calendar and School Day
707 – Transportation of Students
709 – Student Transportation Safety Policy and Notification Forms
802 - Disposition of Obsolete Equipment and Material

New Business:

Swygman moved Anderson seconded to approve Resolution for Acceptance of Grants & Gifts totaling $850 Approved 6-0

Heydt moved Holtan seconded to approve Kasey Krekling, Head Baseball Coach, Step 14 - $5390 Approved 6-0

Holtan moved Anderson seconded to approve Craig Selk and Travis Kauffman, Co-Head Softball Coaches, Step 13-$2695 each Approved 6-0

Holtan moved Swygman seconded to approve Vince Reynolds & Kellie Baker, Co-Head Track Coaches, Step 17-$6132.50 each Approved 6-0

Anderson moved Heydt seconded to approve Kevin Bronson, Head Golf Coach, Step 9 - $4675 Approved 6-0

Towey moved Anderson seconded to approve Resolution for Identified Official with Authority (IOwA) Approved 6-0

Designation of an Identified Official with Authority for Education Identity Access Management The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOwA) for each local education agency that uses the Education Identity Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their local education agency in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will authorize user access to State of Minnesota Education secure systems in accordance with the user's assigned job duties, and will revoke that user's access when it is no longer needed to perform their job duties. The Board recommends to authorize Gregg Slaathaug, Superintendent, gslaathaug@hayfield.k12.mn.us, EDIAM user ID gslaathaug to act as the Identified Official with Authority (IOwA) and Lila Rehnelt to act as the IOwA to add and remove names only for Hayfield Public School District 0203-01.

Heydt moved Swygman seconded to adjourn the meeting at 6:24 PM Approved 6-0

Respectfully submitted,

Chad O'Connor, Clerk