# OFFICE OF THE SUPERINTENDENT
# HAYFIELD COMMUNITY SCHOOLS
# HAYFIELD, MINNESOTA 55940

BOARD WORKSHEET

*Mission:*
*To provide a safe learning environment that engages, challenges, and inspires students for life*

**Regular Meeting, 5:30 PM**
**High School Flex Room**
**Wednesday, November 12, 2025**

1. Pledge of Allegiance

2. Call to Order: _____ PM

3. Roll Call

| | | | |
|---|---|---|---|
| Tyler Anderson | (P) (A) | Curt Heydt | (P) (A) |
| Justin Holtan | (P) (A) | Chad O'Connor | (P) (A) |
| Heather Swygman | (P) (A) | Patrick Towey Jr | (P) (A) |
| Kathy Hegna Zelinske | (P) (A) | Gregg Slaathaug (Ex-Officio) | (P) (A) |

4. Public Forum

5. Motion to approve the agenda

   MOTION _____ SECOND _____

   VOTE: _____

6. Administrators' Reports

   Jim Hecimovich, Interim High School Principal

   Kayla Stanton, Elementary Principal

   Scott Marine, Business Manager

Gregg Slaathaug, Superintendent

7. ZED Update

8. _____ moved and _____ seconded, to approve the consent agenda as follows (pending review and discussion):

   A. Minutes from October 8, 2025, Board Meeting

   B. Disbursements
   October Payments: $693,739.93 Gross Payroll $475,746.28

   C. Enrollment

   D. Resignation: Carly Fenske, High School Para, effective 11/5/25

   E. Employment: Kelsey Vanderhorst, High School Para, Lane B2-3, Step C @ $17.18 per hour
   Payton O'Malley, High School Para, Lane B2-3, Step C @ $17.18 per hour

   F. Additional Fundraising Event: 11/20/25, Staff VS Staff & Varsity Players VS Varsity Players Basketball Games, Fundraising for Boys & Girls Basketball

   G. Winter Coaches
   Chris Pack - Head BBB - Step 16 - $8250 (already approved)
   John Kruger - JV BBB - Step 16 - $6435
   Adam Schroeder - C BBB - Step 16 - $5940
   Tanner Kramer - JH BBB - Step 10 - $2805
   Tim Wolf – JH BBB – Step 0 - $1705

   Kasey Krekling - Head GBB - Step 14 - $6875 (already approved)
   Karl Stasko - JV GBB - Step 7 - $4015
   Corey Wagner – JH GBB – Step 15 - $3355

   Shane Masching - Head Wrestling - Step 13 - $6875 (already approved)
   Nathan Nelson – Asst Wrestling – Step 15 - $5060

   H. Policy Review
   206 – Public Participation
   207 – Public Hearings
   208 – Develop, Adopt, Implement Policies
   209 – Code of Ethics
   210 – Conflict of Interest
   211 – Criminal or Civil Action
   212 – School Board Development
   213 – School Board Committees
   214 – Out-of-State Travel by School Board Members

   VOTE: _____

9. New Business

   A. Motion to approve Resolution for Acceptance of Grants and Gifts

      MOTION _____ SECOND _____

      BE IT RESOLVED by the School Board of Independent School District No. 203, State of Minnesota, as follows:

      Approves and accepts donations in the amount of $375.

      *Complete resolution located on school website.*

      VOTE _____

10. Motion to approve adjourning the meeting

    MOTION _____ SECOND _____

    VOTE: _____ TIME _____