OFFICE OF THE SUPERINTENDENT
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940

BOARD WORKSHEET

Mission:
To provide a safe learning environment that engages, challenges, and inspires students for life

Regular Meeting, 4:30 PM
High School Flex Room
Wednesday, December 10, 2025

1. Pledge of Allegiance

2. Call to Order: _____ PM

3. Roll Call

Tyler Anderson	(P) (A)	Curt Heydt	(P) (A)
Justin Holtan	(P) (A)	Chad O'Connor	(P) (A)
Heather Swygman	(P) (A)	Patrick Towey Jr	(P) (A)
Kathy Hegna Zelinske	(P) (A)	Gregg Slaathaug (Ex-Officio)	(P) (A)

4. Public Forum

5. Motion to approve the agenda

   MOTION _____ SECOND _____

   VOTE: _____

6. 2024-2025 Audit Report Presented by Andrew Forliti, Smith Schaefer & Associates CPAs

7. Administrators' Reports

   Jim Hecimovich, Interim High School Principal

   Kayla Stanton, PreK-5 Principal

Scott Marine, Business Manager

Gregg Slaathaug, Superintendent

8. ZED Update

9. _____ moved and _____ seconded, to approve the consent agenda as follows (pending review and discussion):

   A. Minutes from November 12, 2025, Board Meeting

   B. Disbursements
      November Payments: $735,842.07 Gross Payroll: $539,695.68

   C. Enrollment

   D. Policies – Substantive Updates
      301 School District Administration (Review)
      302 Superintendent (Review)
      303 Superintendent Selection (Review)
      304 Superintendent Contract, Duties, and Evaluation (Review)
      306 Administrator Code of Ethics
      606 Textbooks and instructional Materials
      712 Video Surveillance Other than on Buses
      722 Public Data Requests

      VOTE: _____

10. New Business

   A. Approve Resolution for Acceptance of Grants and Gifts

      MOTION _____ SECOND _____

      VOTE _____

   B. Approve Resolution for Combined Polling Place

      MOTION _____ SECOND _____

      VOTE _____

C. Approve Resolution for Hayfield School District Authority to Sign Closing Documents

MOTION _____ SECOND _____

VOTE _____

D. Approve 2024-2025 Audit Report

MOTION _____ SECOND _____

VOTE _____

E. Approve School Year 2026-2027 Boost (Pre-School) & Mini Vikes Fees (3-Year-Old, ½ day), and remove Boost, 4-day option at $525

2026-2027, Mini Vikes, 5-day $275 (increase of $0)
2026-2027, Boost, 5-day $550 (increase of $0)

MOTION _____ SECOND _____

VOTE _____

F. Presentation & Approval of 2024-2025 CACR Comprehensive Achievement and Accelerated Readiness (was World's Best Work Force Report and Achievement Integration Summary Report)

MOTION _____ SECOND _____

VOTE _____

G. Approve employment of / appointment of Samantha Thurman as 6-12 High School Principal for the 2026-2027 school year, salary to be determined upon negotiations settlement.

MOTION _____ SECOND _____

VOTE _____

11. Motion to approve adjourning the meeting

MOTION _____ SECOND _____

VOTE: _____ TIME _____