



World-Class Education: Fueling Endeavors, Igniting Passions

Annual Report 2025

TWELFTH EDITION
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CLEAR CREEK INDEPENDENT SCHOOL DISTRICT
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CCISD.NET





OUR MISSION

The mission of the Clear Creek Independent School District, the visionary leader igniting learning for all, is to ensure each student achieves, contributes, and leads with integrity in a safe and nurturing environment distinguished by authentic relationships, service before self, and the spirit of exploration.

OUR VISION

Empowering every student with a world-class education that ignites passions and fuels endeavors.

WE BELIEVE

There is a collective moral imperative to invest in each person's capacity to thrive.

People thrive when they are physically safe and emotionally resilient.

Determination, perseverance, and resilience lead to growth and excellence.

We are stronger because we develop each person's unique talents and abilities.

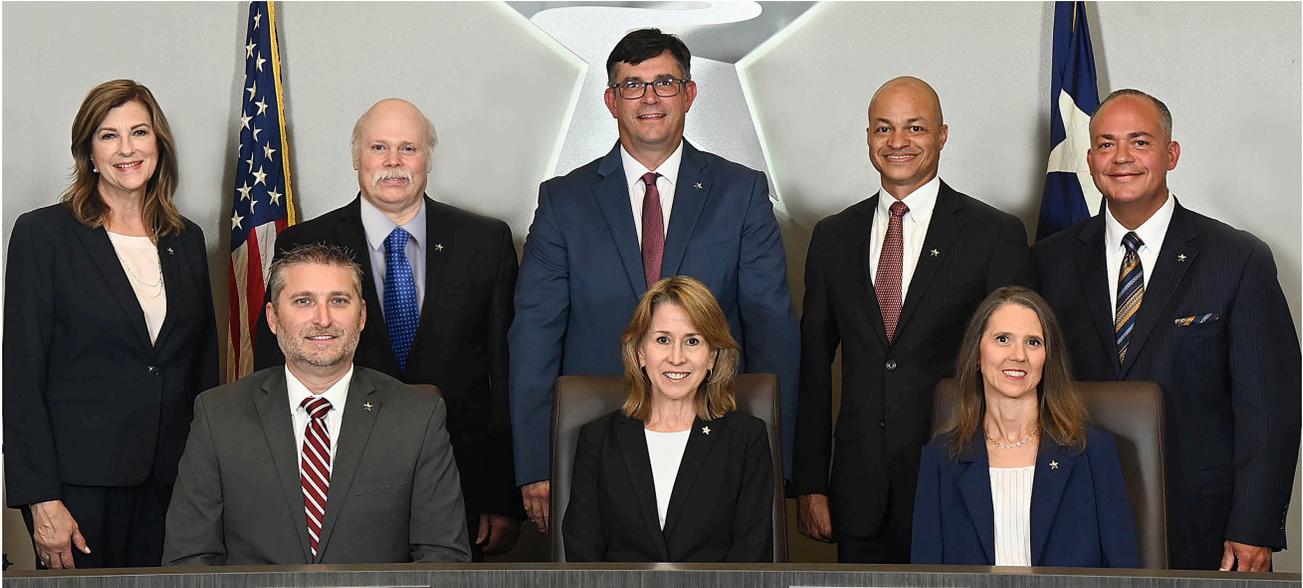
Relationships built on trust, compassion, and respect fuel student growth.

A culture of innovation is driven by curiosity and exploration.

Each person is responsible for our collective success.

Our success will be evident in each student's achievements.





Message to *Our Community*

This year, the Clear Creek Independent School District embraced innovation with bold purpose and unwavering passion. From classrooms alive with creativity to groundbreaking programs that empower every learner, we continue to redefine what world-class education looks like.

Our annual report, *World-Class Education: Fueling Endeavors, Igniting Passions*, reflects the heart of our mission. It is about more than academic excellence; it is about nurturing curiosity, inspiring ambition, and equipping students to create their future.

In the 2024–2025 school year, we advanced our Vision 2030 Strategic Plan with the highly successful Launch course, a 6th grade progression of Stephen Covey’s *Seven Habits of Highly Effective People* and career exploration. We also fulfilled promises made in the 2023 Bond Program to improve learning environments and chartered innovative programs that ensure CCISD remains the destination for families.

This report highlights the achievements and aspirations that define our district. We invite you to explore the data, celebrate the stories, and join us in envisioning what’s next.

Karen Engle, Ed.D.
Superintendent of Schools

Jonathan Cottrell, President
Jessica Cejka, Vice President
Jeff Larson, Secretary
Jay Cunningham, Member
Rebecca Lilley, Member
Jamieson Mackay, Member
Arturo Sanchez, Member

A Year in Review



NOVEMBER 2024 | LEAGUE CITY
MAYOR VISITS HYDE ELEMENTARY



OCTOBER 2024 | CLEAR CREEK
HIGH SCHOOL WATER POLO
STATE CHAMPIONS



DECEMBER 2024 | CCISD UNIFIED SHOW



AUGUST 2024 | FIRST DAY OF SCHOOL



DECEMBER 2024 | DISTRICT-WIDE MARIACHI ENSEMBLE, "THE ESTRELLAS", PERFORM AT THE EDUCATION SUPPORT CENTER



JULY 2024 | CONVOCATION



DECEMBER 2024 | CLEAR CREEK HIGH SCHOOL
CONSTRUCTION STUDENTS BUILD RECORD-
BREAKING ADIRONDACK CHAIR

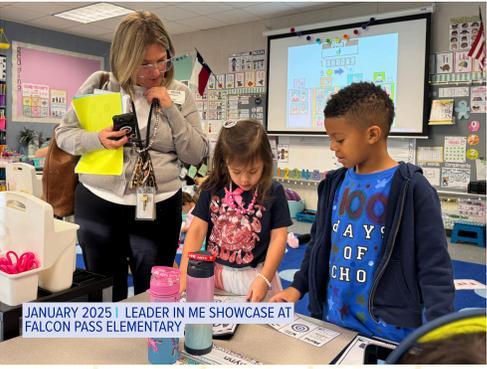


JANUARY 2025 | 43RD ANNUAL CCISD LIVESTOCK SHOW AND AUCTION



JANUARY 2025 | SNOW DAY

A Year in Review



JANUARY 2025 | LEADER IN ME SHOWCASE AT FALCON PASS ELEMENTARY



FEBRUARY 2025 | CCISD SPELLING BEE WINNER, LUKE NGUYEN



JANUARY 2025 | CCISD SECONDARY SCIENCE AND ENGINEERING FAIR AWARDS NIGHT



FEBRUARY 2025 | TEXAS HIGH SCHOOL COACHES ASSOCIATION SELECTED CLEAR CREEK HIGH SCHOOL'S TY HALFORD AS THE 2024-25 BOYS WATER POLO COACH OF THE YEAR



MARCH 2025 | OFFICIAL OPENING OF THE GILMORE BRIDGE AND CONNECTOR TRAIL



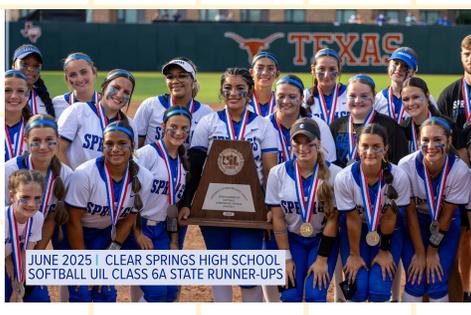
APRIL 2025 | CCISD FOUR-YEAR SUPERINTENDENT SCHOLARS AWARD RECEPTION AND DINNER



MAY 2025 | GBCDHH FUN DAY

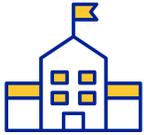


FEBRUARY 2025 | 14TH ANNUAL SENIOR TO SENIOR PROM HOSTED BY THE CLEAR HORIZONS EARLY COLLEGE HIGH SCHOOL STUDENTS



JUNE 2025 | CLEAR SPRINGS HIGH SCHOOL SOFTBALL UIL CLASS 6A STATE RUNNER-UPS

BY THE NUMBERS



45
Schools



13
Cities



103
Sq. Miles



39K+
Students



5K+
Employees

★ 2nd Largest Employer in the Bay Area ★



82
Languages



96.4%+
Graduation Rate



23
2025 National
Merit Semifinalists

NATIONALLY  RECOGNIZED
FINE ARTS & ATHLETICS
PROGRAMS

 **2024-25**
State Champions
Clear Creek High School Water Polo
CCISD Robotics

2024-2025 Top District Honors



HEB
EXCELLENCE
IN EDUCATION
AWARDS

Outstanding School
Board Finalists

ERP EDUCATIONAL
RESULTS
PARTNERSHIP

Top Performing
School District

NICHE 

2025 Best School
District



Academic Achievement

2025 Texas Education Agency Accountability Summary

88 B

Clear Creek ISD continues to shine as a leader in academic excellence across the Houston region and the nation.

In 2025, the Texas Education Agency awarded the District an overall rating of 88 (B), with strong marks in Student Achievement (88) and Closing the Gaps (88). Complimenting this, NICHE, a national school ranking organization, ranked CCISD with an overall A.

These ratings place Clear Creek ISD among the top-performing school districts in the Greater Houston area.

Percentage of Students Approaching Grade Level or Above in All Subjects

CCISD	82%
State	75%

Percentage of Students Meeting Grade Level or Above in All Subjects

CCISD	61%
State	50%

Percentage of Students Mastering Grade Level in All Subjects

CCISD	29%
State	21%

2025 NICHE Rating Summary

ACADEMICS

TEACHERS

COLLEGE PREP

A

A

A+

Houston Area NICHE Ranking



#2 of 59

Best Places to Teach in Houston Area



#5 of 55

Districts with the Best Teachers in Houston Area



#6 of 52

Best School Districts in Houston Area



#17 of 55

Most Diverse School Districts in Houston Area



College and Career Readiness



Clear Creek ISD prepares students for life beyond high school graduation by offering a wide range of college, career, and military readiness opportunities. From advanced academics like Advanced Placement and dual credit courses to hands-on Career & Technical Education pathways in fields such as welding, health science, construction technology and culinary arts, CCISD ensures every learner can find a path that fits their goals.

College entrance scores for both SAT and ACT continue to be above the state and in many cases, above the global average. Advanced Placement (AP) scores and participation rates have increased across all comprehensive high schools.

PSAT Performance - 9th Grade									
Year	Test Date	PSAT/NMSQT	# of Students	Avg ERW	% Met ERW	Avg Math	% Met Math	Avg Total	% Met Both
2024-25	Fall 2024	District	119	491	82%	476	61%	967	59%
	Fall 2024	State	83,312	408	48%	402	28%	811	26%
	Fall 2024	Global	450,203	429	56%	412	31%	841	30%
2023-24	Fall 2023	District	119	457	66%	458	53%	916	45%
	Fall 2023	State	98,368	388	39%	402	27%	790	23%
	Fall 2023	Global	513,061	408	47%	411	29%	819	26%
2022-23	Fall 2022	District	3,165	438	61%	446	51%	884	44%
	Fall 2022	State	114,429	411	48%	422	39%	833	32%
	Fall 2022	Global	580,923	426	54%	424	39%	850	34%

Source: College Board K-12 Reporting Portal_PSAT Assessment Reporting: Performance by All Students

PSAT Performance - 10th Grade									
Year	Test Date	PSAT/NMSQT	# of Students	Avg ERW	% Met ERW	Avg Math	% Met Math	Avg Total	% Met Both
2024-25	Fall 2024	District	3,022	458	61%	449	36%	907	35%
	Fall 2024	State	237,512	446	57%	433	31%	879	29%
	Fall 2024	Global	1,425,315	466	64%	447	36%	913	34%
2023-24	Fall 2023	District	2,937	456	59%	451	37%	906	34%
	Fall 2023	State	249,432	433	49%	435	31%	868	28%
	Fall 2023	Global	1,522,064	452	56%	446	36%	899	33%
2022-23	Fall 2022	District	2,607	462	60%	451	36%	913	33%
	Fall 2022	State	263,856	435	49%	438	30%	873	27%
	Fall 2022	Global	1,573,227	457	57%	452	37%	909	33%
PSAT Performance - 11th Grade									
Year	Test Date	PSAT/NMSQT	# of Students	Avg ERW	% Met ERW	Avg Math	% Met Math	Avg Total	% Met Both
2024-25	Fall 2024	District	2,771	491	61%	480	39%	971	37%
	Fall 2024	State	223,152	478	56%	463	32%	940	31%
	Fall 2024	Global	1,448,564	508	67%	490	42%	998	40%
2023-24	Fall 2023	District	2,557	482	59%	478	35%	960	33%
	Fall 2023	State	225,699	463	50%	459	28%	922	27%
	Fall 2023	Global	1,510,255	493	61%	483	38%	976	36%
2022-23	Fall 2022	District	758	576	88%	548	67%	1123	66%
	Fall 2022	State	218,317	471	53%	464	30%	935	28%
	Fall 2022	Global	1,487,278	500	63%	485	40%	986	38%

Source: College Board K-12 Reporting Portal_PSAT Assessment Reporting: Performance by All Students

SAT Performance - All Testers					
Year	SAT	# of Students	Avg ERW	Avg Math	Avg Total
2024-25	District	2,898	512	501	1014
	State	301,020	490	474	964
	Global	1.36 million	521	508	1029
2023-24	District	2,837	522	502	1024
	State	291,694	495	477	971
	Global	1,973,891	519	505	1024
2022-23	District	2,678	520	513	1033
	State	278,151	497	481	978
	Global	1,913,742	520	508	1028

Source: SAT Cohort District, State, and Total Group Reports F drive SAT folder

SAT

The SAT is a college readiness exam offered through The College Board® that measures students' abilities in Evidence-based Reading and Writing (EBRW) and mathematics. The highest score possible on the SAT is an 800 in EBRW and an 800 in Math for a total score of 1600.

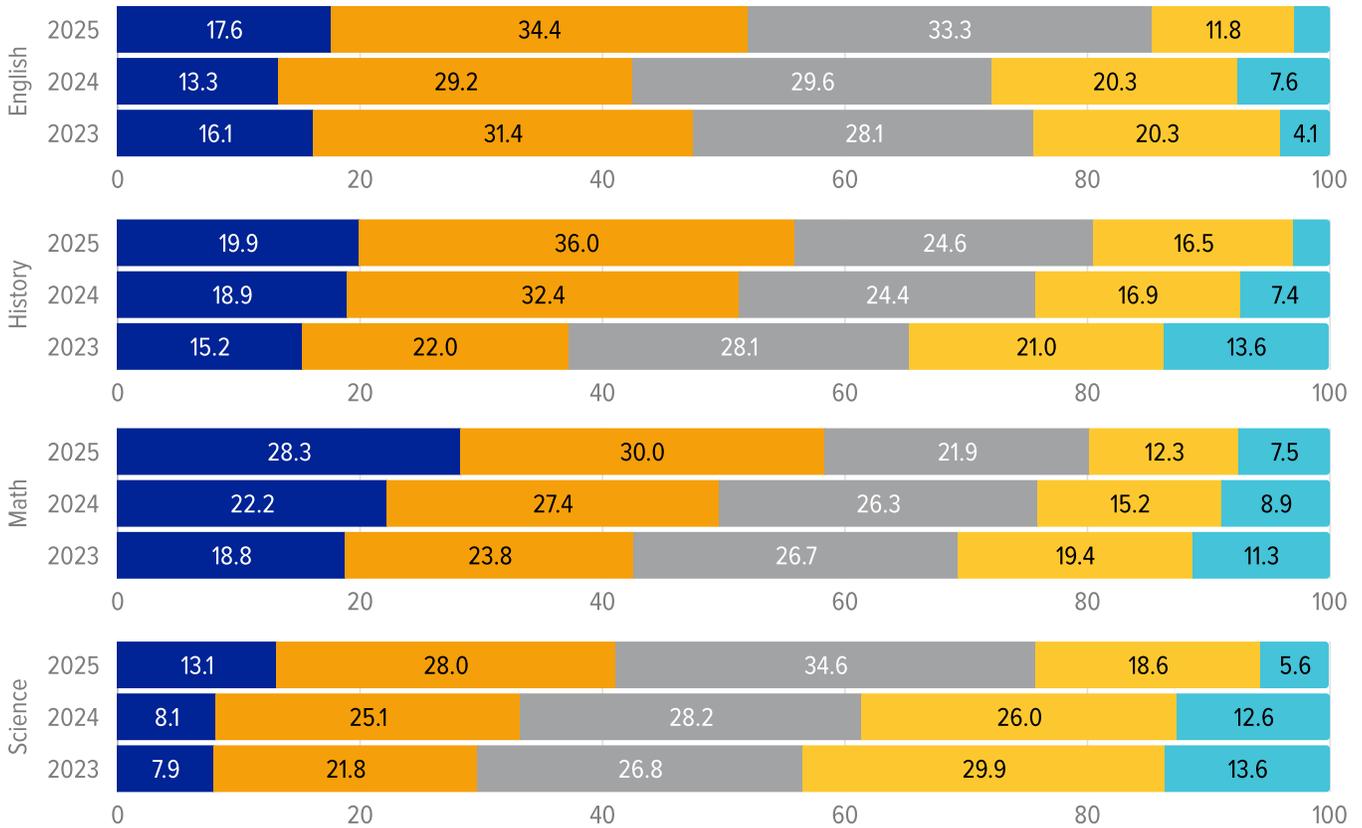
ACT

The ACT is also a standardized test used for college admissions and scholarship decisions across the United States.

ACT Performance - All Testers							
Year	ACT	# of Students	Avg English	Avg Math	Avg Reading	Avg Science	Avg Total
2024-25	District	266	22.6	22.9	24.8	24.2	23.7
2024-25	State	◇	◇	◇	◇	◇	19.3
2024-25	Global	◇	18.7	19.1	20.2	19.7	19.6
2023-24	District	290	22.5	22.5	24.8	23.4	23.4
2023-24	State	◇	18.4	19.1	20.1	19.6	19.4
2023-24	Global	◇	18.6	19	20.1	19.6	19.4
2022-23	District	410	20.4	20.9	22.1	21.2	21.3
2022-23	State	88,670	18.2	19.1	20	19.5	19.3
2022-23	Global	1,386,335	18.6	19	20.1	19.6	19.5

Source: ACT Summary, ACT Online Reporting by Data Interaction. ◇ Data unavailable from ACT at time of publishing.

AP Test Scores by Test Type



Career and Technical Education Certifications Earned

A total of 1,586 Career and Technical Education (CTE) certifications were earned by CCISD students in the 2024-25 school year. These Industry-based Certifications (IBC) prepare students for success in the workforce or in post-secondary education.

- Automotive Technology: 21
- Certified Nursing Assistant: 49
- Computer Maintenance: 22
- Computer Technician: 8
- Cosmetology: 6
- Teacher Education Training and Child Guidance: 33
- Child Guidance: 56
- Culinary Arts: 34
- Floral Design: 770
- Construction Technology and Metal Manufacturing: 106
- Patient Care Technician: 148
- Pharmacy Technician: 52
- Dentistry: 44
- Cybersecurity: 19
- Veterinary Medical Applications: 18
- Advanced Animal Science: 50
- Practicum in Veterinary Medicine: 21
- Welding: 57
- Agriculture Mechanics: 72



Clear Creek ISD's College, Career, and Military Readiness (CCMR) scores show steady improvement, reflecting the district's commitment to preparing every student for success beyond graduation.

The Texas Education Agency tracks how well students are prepared for post-secondary opportunities. CCISD has seen a 20% increase in CCMR Readiness Rates compared to prior years. The District's CCMR Score is 77. The CCMR data is based on the prior year's graduating class.

Several CCISD high schools stand out for their leadership in post-secondary readiness.

- Clear Horizons Early College High School continues to earn statewide recognition for enabling students to graduate with both a diploma and an associate degree.
- The District earned 26 TEA distinction designations in Post-Secondary Readiness, underscoring how deeply these values run across all campuses.
- CTE programs now offer credentials in fields ranging from aerospace engineering and cybersecurity to health science and digital media.

Vision 2030 Strategic Plan

Clear Creek ISD's Vision 2030 Strategic Plan was shaped by educators, trustees, parents, and business leaders to chart a bold future for students.

Guided by the Profile of a CCISD Learner, the plan focuses on several priorities: expanding the Leader in Me program to all elementary schools, elevating the intermediate school experience, improving parent communication, and building a culture of belonging and excellence.

Leader in Me & Launch

As a Leader in Me District, CCISD teaches Stephen Covey's 7 Habits of Highly Effective People to instill positive habits early, supported by a \$100,000 annual commitment from the Clear Creek Education Foundation. Results from the program's Measurable Results Assessment (MRA) show strong growth in leadership, culture, and academics, with scores in the 79–83 range.

In the 2024-2025 school year, CCISD expanded the program to Clear Lake City Elementary, Parr Elementary, and Ross Elementary.

To extend these lessons into secondary schools, CCISD created Launch, a required 6th grade elective that applies the 7 Habits to real-world skills like teamwork, communication, and career exploration.



Elevating the Intermediate School Experience

Innovation continues at the intermediate level with the STREAM of Innovation initiative, beginning at Space Center Intermediate, where students explore themes in Space, Technology, Robotics, Engineering, Arts, and Medicine.

Three additional intermediate schools will implement STREAM in the 2026-2027 school year.

Improved Parent Communication

In the 2024-2025 school year, CCISD simplified and unified the parent communication process with the implementation of ConnectCCISD, powered by Parent Square. In its first year of implementation, 90% of parents indicated satisfaction with the platform.

Culture of Belonging & Excellence

CCISD saw a 7-point increase in its workplace experience score, which is calculated by Energage Workplace, a national survey company. The largest increase in employee perception:

- 14 Points: My pay is fair for the work I do.
- 11 Points: Clear Creek Independent School District does a great job of prioritizing employee well-being.
- 10 Points: I feel well-informed about important decisions.



With CCISD scoring five points above other school districts, CCISD has been named one of the top workplaces in Houston.

Employee Retention

Recruiting and retaining a high-quality staff is a priority in CCISD as evidenced by its retention rate, investment in the National Board Certification program, and competitive pay and benefits.

In 2024–2025, Clear Creek ISD achieved strong retention across all school levels.

2024-2025 Retention Rate	
Elementary	91.60%
Intermediate	86.60%
High School	87.00%
District-wide Total	88.40%

Source: CCISD Human Resource Department

A key marker of professional growth and distinction within CCISD is participation in the National Board Certification process. In the 2024–2025 school year:

- 16 teachers have achieved full National Board-Certified Teacher (NBCT) status.
- 65 additional teachers are actively in progress toward National Board certification.

This leadership in advanced credentialing underscores CCISD’s commitment to elevating instructional quality. Moreover, the district has made NBCT growth a strategic priority. For example, its 2024–2025 District Goals include an effort to increase the number of educators in the National Board Teacher Certification program through a new system of district supports.



Looking Ahead to 2026 and Beyond

Clear Creek ISD's 2025 Annual Report reflects a district that is more than classrooms and test scores. It is a launchpad for the future. Guided by the Vision 2030 Strategic Plan, CCISD is expanding the Leader in Me program, elevating intermediate experiences through STREAM innovation, and opening new doors with college and career pathways like the P-TECH healthcare program.

Early learning expansion has given every four-year-old access to Pre-K, and literacy rates are rising across the district. At the secondary level, students are thriving in advanced academics, Career & Technical Education, and dual credit programs that prepare them for college, careers, and service. With 26 TEA distinctions in post-secondary readiness and an A+ in College Prep from NICHE, CCISD stands among Houston's top districts.

Looking forward, CCISD is preparing to open a full-time virtual program to meet the needs of families in search of a high quality education on their time schedule. This program, which will begin in 2026, will position Clear Creek ISD to remain competitive in the education field.

Behind these achievements are the students, staff, and families who make CCISD exceptional.





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CLASS EDUCATION THAT
IGNITES PASSIONS AND
FUELS ENDEAVORS.



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