

**Regular Meeting Minutes**

(Wednesday, December 10, 2025)

See the 12-10-2025 Agenda Docket

Generated by April Keys on Thursday, December 11, 2025

**HEMPSTEAD PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**REGULAR MEETING**  
**DECEMBER 10, 2025**  
**MINUTES**

The Board of Education Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 5:03 pm, motioned by Trustee Pratt, seconded by Trustee Nicholson. Trustee Johnson arrived at 5:50 pm. Trustee Williams arrived at 5:05 pm, left at 5:30 pm and returned at 8:41 pm.

**Board Members Present:**

Trustee Jeffrey Spencer

Trustee Victor Pratt

Trustee Elise Nicholson

Trustee LaMont E. Johnson

Trustee Joylette Williams, PhD.

Ex. Officio Student Trustee Kimberly Martinez

**NYSED Monitor/ Trustee Ex. Officio Present:**

Dr. William Johnson

**Staff Members Present:**

Mr. Gary Rush

Interim Superintendent of Schools

Mr. Richard Brown

Acting Assistant for Curriculum &amp; Instruction

Mr. James Clark

Assistant Superintendent for Pupil Personnel Service

Mr. Jamal Scott

Assistant Superintendent for Business &amp; Operations

Mrs. Djuana Wilson

Assistant Superintendent for Special Education

Mrs. April Keys

District Clerk

Ms. Lottie Whitehead

District Clerk Pro-Tem

Mr. James Pierre

District Treasurer

Mrs. Lisa Hutchinson

General Counsel

Mr. Johnathan Scher

Labor Counsel

**A. OPENING OF MEETING**

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**B. EXECUTIVE SESSION****Action: 1. Executive Session**

Trustee Williams moved, seconded by Trustee Nicholson to enter to executive session @ 5:29 pm.

**MOTION****YES 5****MOTION CARRIED****C. OPEN SESSION****Action: 1. Open Session**

Trustee Nicholson moved, seconded by Trustee Pratt to re-convene to open session @ 7:18 pm.

**MOTION****YES 4****MOTION CARRIED****D. PRESIDENT'S REPORT**

Reports: 1. President's Report

**E. TRUSTEES' REPORT**

Reports: 1. Trustees' Reports

**F. EX-OFFICIO STUDENT TRUSTEE REPORT**

Information, Procedural: 1. Ex-Officio Student Trustee Report

**G. SUPERINTENDENT'S REPORT**

Reports: 1. Superintendent's Report

**H. PRESENTATION**Discussion, Information: 1. Presentations - **Joseph A. McNeil School****I. INFORMATIONAL**

Information: 1. Informational

**J. WAIVER OF POLICY #2342**

**Action: 1. Waiver of Policy # 2342****Trustee Johnson moved, seconded by Trustee Pratt to approve waiver of policy # 2342.****MOTION YES 4 MOTION CARRIED****K. APPROVAL OF CONSENT AGENDA DOCKET****Action (Consent): 1. Approval of the Consent Agenda Docket****Trustee Johnson moved, seconded by Trustee Spencer to approve consent agenda calendar.****MOTION YES 4 MOTION CARRIED****L. PUBLIC PARTICIPATION**

Procedural: 1. Public Participation - There was no public participation

**M. BOARD OPERATIONS**

Action: 1. Board of Education Meeting Minutes

Action: 2. 2026-2027 School Calendar

**N. CONTRACTS/AGREEMENTS/ STIPULATIONS**

Action: 1. Stipulation of Settlement Elizabeth Swiatkowski

Action: 2. Partnership Contracts with Research Foundation York CUNY

Action: 3. Partnership Contracts with Research/York College

Action: 4. Project Scientist STEM Curriculum Facilitation Program

Action: 5. 21st Century Consultant Services Amended Agreement

**O. BUSINESS & OPERATIONS**

Action: 1. Warrants

Action: 2. Treasurer's Report

**P. DISPOSAL OF EQUIPMENT**

Action: 1. Disposal of Equipment

**Q. SPECIAL EDUCATION**

Action: 1. CPSE/CSE

**R. PUPIL PERSONNEL SERVICES**

Action: 1. Dr. Isoken A. Irowa Community Engagement Scholarship

Action: 2. SNAP Fundraising - **PULLED****S. PERSONNEL**

Action: 1. RESIGNATION

Action: 2. LEAVE OF ABSENCE

Action: 3. TERMINATION

Action: 4. RESCIND BOARD ACTION

Action: 5. PROFESSIONAL APPOINTMENTS

Action: 6. CHANGE BOARD ACTION **AMEND****RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following CHANGE Board request(s) for the following professional personnel:**Krystal Watts Thornton  
Eff. 10/20/2025- 1/16/2026Teaching Assistant  
David Paterson**CHANGE** effective dates **FROM** 10/20/2025-12/5/2025 **TO** 10/20/2025-1/16/2026 **for Leave of Absence**

Action: 7. TENURE RECOMMENDATION(S)

Action: 8. CLUB ADVISORS

Action: 9. 21st CENTURY AFTER SCHOOL PROGRAM

Action: 10. INSTRUCTIONAL TECHNOLOGY STAFF DEVELOPER

Action: 11. PROFESSIONAL DEVELOPMENT PRESETERS

Action: 12. P.L.U.S. PROFICIENCY IN LANGUAGE AND UNIVERSAL SUPPORT PROGRAM

Action: 13. ADULT EDUCATION PROGRAM APPOINTMENTS

Action: 14. ATHLETIC STUDY HALL FACILITATORS

Action: 15. ADVANCED PLACEMENT COORDNATOR(S)

**AMEND: Funding Source - General Fund**

**T. CIVIL SERVICE**

Action: 1. RESIGNATION

Action: 2. CIVIL SERVICE LEAVE OF ABSENCE

Action: 3. CIVIL SERVICE APPOINTMENTS

Action: 4. TERMINATION

**Trustee Johnson moved, seconded by Trustee Spencer to enter to executive session @ 7:40 pm.**

**MOTION YES 5 MOTION CARRIED**

**Trustee Williams moved, seconded by Trustee Johnson to re-convene to open session @ 9:27 pm.**

**MOTION YES 5 MOTION CARRIED**

**RESOLUTION**

**Appointment of Superintendent of Schools**

**RESOLVED** that the Board of Education approves entering into a contract of employment with the interim Superintendent of Schools, Gary Rush, for a three and half year term, commencing December 10, 2025 and expiring on June 30, 2029, making him the Superintendent of Schools for said term, and does hereby authorizes the President of the Board of Education to execute said contract of employment forthwith.

**Trustee Johnson moved, seconded by Trustee Spencer to approve appointment of Superintendent of Schools**

**MOTION YES 3 MOTION CARRIED  
NO 2 (Trustee Nicholson and Trustee Pratt)**

**\*\*\*Mr. Gary Rush was administered the oath of office, as Superintendent of Schools, by Mr. Johnathan Scher, Labor Counsel.\*\*\***

**U. ADJOURNMENT**

**Trustee Williams moved, seconded by Trustee Johnson to adjourn the meeting @ 9:34 pm.**

**MOTION YES 5 MOTION CARRIED**

**Respectfully submitted by:**

**April Keys, District Clerk**

**You may watch this meeting at: <https://vimeo.com/showcase/11759550?video=1145366326>**