

**Special Meeting Minutes**  
**(Monday, December 15, 2025)**  
**See the 12-15-2025 Hand Carry Agenda Docket**  
*Generated by April Keys on Tuesday, December 16, 2025*

**HEMPSTEAD PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**SPECIAL MEETING**  
**DECEMBER 15, 2025**  
**MINUTES**

The Board of Education Regular Meeting of the Hempstead Union Free School District was held at the Administration Office, 185 Peninsula Blvd, Hempstead, New York 11550. The meeting was called to order at 4:31 pm, motioned by Trustee Nicholson, seconded by Trustee Johnson.

**Board Members Present:**  
Trustee Jeffrey Spencer  
Trustee Victor Pratt  
Trustee Elise Nicholson  
Trustee LaMont E. Johnson  
Trustee Joylette Williams, PhD.

**Board Member(s) Absent:**  
Ex. Officio Student Trustee Kimberly Martinez

**NYSED Monitor/ Trustee Ex. Officio Present:**  
Dr. William Johnson

**Staff Members Present:**

Mr. Gary Rush	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Personnel
Mrs. April Keys	District Clerk
Mrs. Lawanda Williams	General Counsel
Mr. Johnathan Scher	Labor Counsel

**A. OPENING OF MEETING**

Procedural: 1. Pledge of Allegiance  
Procedural: 2. Moment of Silence

**B. INFORMATIONAL**

Information: 1. Informational

**C. WAIVER OF POLICY #2342**

Action: 1. Waiver of Policy # 2342  
Trustee Pratt moved, seconded by Trustee Nicholson to waive policy # 2342.  
**MOTION YES 5 MOTION CARRIED**

**D. APPROVAL OF HAND CARRY AGENDA DOCKET**

Action (Consent): 1. Approval of the HAND CARRY Docket  
Trustee Spencer moved, seconded by Trustee Pratt to approve the hand carry agenda docket.  
**MOTION YES 5 MOTION CARRIED**

**E. PERSONNEL**

Action: 1. RESIGNATIONS

Action: 2. PROFESSIONAL APPOINTMENTS

**MOVED TO EXECUTIVE SESSION**

Action: 3. ACADEMIC INTERVENTION SERVICES (AIS)

Action: 4. AFTER SCHOOL PROGRAM(S)

**MOVED TO EXECUTIVE SESSION**

Action: 5. CLUB ADVISORS

**F. CIVIL SERVICE**

Action: 1. RESIGNATIONS

Trustee Nicholson moved, seconded by Trustee Johnson to re-convene to open session @ 6:53 pm.  
**MOTION YES 5 MOTION CARRIED**

Trustee Johnson moved, seconded by Trustee Pratt to approve items and the amendments moved to executive session.

**MOVED                    YES 5                    MOTION CARRIED**

**AMENDMENTS**

**Action: 3. ACADEMIC INTERVENTION SERVICES (AIS)**

**Letter A.**

<b>Patricia Barnes</b>	<b>Clerical</b>
<b>Arlett Abreu</b>	<b>Clerical Sub</b>

**Letter B.**

<b>Rena Davis</b>	<b>Clerical</b>
<b>Arlett Abreu</b>	<b>Clerical Sub</b>

**G. ADJOURNMENT**

**Trustee Williams moved, second by Trustee Johnson to adjourn the meeting @ 6:55 pm.**

*Respectfully submitted by:*  
*April Keys, District Clerk*