

AGENDA  
Board of Education Organizational Meeting  
Board of Education Budget Hearing  
Board of Education Regular Meeting  
Professional Development Room #117, Heritage Hall  
January 14, 2026 at 5:30 p.m.

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1. Oath of Office for Elected Members

2. Call to Order

A. Pledge of Allegiance

B. Roll Call

**ORGANIZATIONAL MEETING**

3. Officer Election – President

A. Open nominations for Presidency

B. Seconds are acceptable but not necessary

C. Motion to close nominations

D. Call the roll to elect nominee

a. Based on order of nomination; must have 3 of 5 votes to be elected.

b. Installation of President

4. Officer Election – Vice President

A. Open nominations for Vice-Presidency

B. Seconds are acceptable but not necessary

C. Motion to close nominations

D. Call the roll to elect nominee

a. Based on order of nomination; must have 3 of 5 votes to be elected.

b. Installation of Vice President

5. Appointments

A. Legislative Liaison –Serves as the legislative contact for the Board of Education with OSBA. See job description.

B. Student Achievement Liaison - Serves as member of OSBA’s Student Achievement Initiative. The appointment is for the 2025 calendar year. See job description.

C. Appoint Board representative to Small School District Advisory Network with OSBA.

D. Approve the resolution for travel related official duties while serving OSBA and Coalition of State School Boards for the 2026 calendar year.

6. Establish date, time and place of regular monthly meetings to the second Wednesday of each month at 5:30 p.m. (See attachment.)
7. Service Fund: The Board of Education each year by resolution must authorize and establish at its organizational meeting a service fund. This fund pays for board training, travel, non-Rittman board meetings and other obligations. This must be done at this time even though the accounts (001-2310-431 and 434) are established and appropriated in the annual appropriations resolution. We recommend that the Board of Education establish a service fund as provided in O.R.C. 3315.15 with the maximum appropriation not to exceed \$7,500.

8. Annual Authorizations /Treasurer

- A. We recommend the Board of Education authorize the Treasurer to be able to request advances on tax collections from the county auditor as they are available or the maximum amount available and appropriate these funds.
- B. We recommend the Board of Education authorize the Treasurer to pay all bills as they come due, with such payments to be approved by the Board of Education at its next regular meeting.
- C. We recommend the Board of Education authorize the Treasurer to make investments within the limits provided in law and regulations.
- D. We recommend the Board of Education authorize the Superintendent and the Treasurer to pay "in lieu of" payments or mileage for approved student transportation instead of providing bus service, with any approved "in lieu of" situations to be reviewed and approved by the Board of Education at its next regular meeting.
- E. We recommend the Board approve the resolution authorizing reduction in force (see attachment).
- F. We recommend the Board approve the Treasurer to serve as the Public Records Officer and attend Public Records training on behalf of the Board of Education members.
- G. We recommend that the Board of Education waive the reading of the minutes per Board Policy.

9. Annual Authorizations / Superintendent

- A. We recommend the Board of Education authorize the Superintendent to approve attendance at professional meetings within the limits of the amount approved in the annual appropriations resolution.
- B. We recommend the Board of Education authorize the Superintendent and the Treasurer to travel for the purpose of conducting school district business and to attend professional meetings and to be reimbursed for all appropriate and reasonable expenses within the approved appropriations.
- C. We recommend the Board of Education authorize the Superintendent to employ personnel as needed subject to confirmation by the Board of Education at its

first regular meeting after the temporary employee's criminal records check is received and the temporary employee is confirmed employable.

- D. We recommend the Board of Education authorizes the Superintendent and Treasurer to file applications for federal and state or other available grants.

### **BUDGET HEARING**

1. Presentation of Tax Budget for School Year 2026-2027.
  2. Public Comments on the Budget.
  3. Motion to Adopt the Tax Budget for School Year 2026-2027.
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### **REGULAR BOARD OF EDUCATION MEETING**

January 14, 2026

1. Call to Order
  - A. Pledge of Allegiance
  - B. Roll Call
2. Motion to approve agenda as presented.
3. Motion to approve of the Minutes from the November 12, 2025 Regular Board Meeting.
4. Public Participation

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda.
5. Presentation of significant accomplishments and activities:

School Board Recognition Month
6. Principal's Reports
7. Approval of District Nutrition Standards
8. Final Reading 2026-2027 School Year Calendar
9. Consent Agenda for the Treasurer:
  - A. Approve the November and December Financial Reports. (See attachments)

B. Approve establishing the standard gas mileage reimbursement costs at .725 cents a mile, beginning January 1, 2026 as set by the Internal Revenue Service.

C. Approve the following donations:

- \$ 250.00 Rittman Moose for Athletics / Baseball
- \$ 33.00 Anonymous / Band
- \$ 500.00 Eagles / HS Cheer

D. Approve the OSBA Annual Membership Dues for the 2026 calendar year.

E. Approve the OSBA Legal Assistance Fund Consultant Service for the 2026 calendar year.

F. Approve the contract between Stark County Education Service Center and the Rittman Exempted Village Schools for services rendered during the 2025-2026 school year.

10. Consent Agenda for the Superintendent:

A. Approve granting the following Classified, contracts after meeting all the necessary requirements:

One-Year Contracts:

Zoey McKay	January 2026 (effective 2026-2027)
Kathryn Robinson	January 2026 (effective 2026-2027)
Mackenzie Wilburn	January 2026 (effective 2026-2027)

B. Approve the following for Supplemental positions during the 2025-2026 school year:

Barret Robinson	MS Boys Basketball – 7 <sup>th</sup> gr (50/50)
Scott Marshall	MS Boys Basketball – 7 <sup>th</sup> gr (50/50)
Scott Marshall	JV Baseball (50/50)
Josh Denby	JV Baseball (50/50)
Chad Milosevich	Varsity Assistant Baseball

Matthew Snyder	Winter Track Coach
Matthew Snyder	Varsity Head Boys Track Coach
Matthew Snyder	Varsity Head Girls Track Coach

C. Approve the Course Offerings Handbook for 2026-2027 (see attached).

D. Approve Mackenzie Wilburn for medication administration during the 2025-2026 school year.

- E. Ashley Croskey - request for MA+20
  - F. Approve the 90 Day Probational Contract for employment of Pamela Hodges, Classified for the 2025-2026 school year, pending proper certification
  - G. Approve transfer of Jenese Fraley to Superintendent Secretary
  - H. Approve transfer of Debra Davis to Rittman High School Secretary (215 Days)
  - I. Approve adjustment to exempt staff salary schedule.
  - J. Approve Kent State University College Credit Plus (CCP) program for 2026-2027
- 11. Career Center, Rittman Recreation Center & Legislative Updates.
  - 12. Discussion Item(s)
  - 13. Adjournment: The next regularly scheduled meeting TBA.