Lewiston-Porter Central School District
One Purpose. Your Pathway. Our Promise.

Paul J. Casseri
Superintendent of Schools

4061 Creek Road, Youngstown, NY 14174
Phone: 716-286-7266, Fax: 716-286-7859
Email: pcasseri@lew-port.com

2025–2026 Superintendent Goals

Paul J. Casseri, Superintendent of Schools
Lewiston-Porter Central School District

Introduction

The following goals have been collaboratively developed by Superintendent Paul J. Casseri and the Lewiston-Porter Board of Education to guide district leadership and governance for the 2025–2026 school year. These goals align with the launch of the district's new Strategic Plan (2025–2030), the Board and District priorities for continuous improvement, and the fiscal realities facing Lewiston-Porter as it addresses both structural and year-to-year budget challenges. Each goal reflects the Superintendent's ongoing commitment to advancing the district's mission and vision—One Purpose, Your Pathway, Our Promise—through strategic leadership, transparency, and community partnership.

Goal 1: Strategic Plan Implementation and Leadership

Domain: Shared Vision of Learning / Governance Capacity

Objective:

Lead the full implementation of the district's new Strategic Plan, ensuring that all stakeholders—Board, staff, students, and community—understand and actively contribute to its three goal areas:

1. Defining Student Success
2. Innovative Learning and Instruction
3. Community, Culture, and Communication

Lewiston-Porter Central School District
One Purpose. Your Pathway. Our Promise.

Paul J. Casseri
Superintendent of Schools

4061 Creek Road, Youngstown, NY 14174
Phone: 716-286-7266, Fax: 716-286-7859
Email: pcasseri@lew-port.com

Key Actions:

- Oversee a year-one implementation roadmap for each goal area, with performance indicators, timelines, and assigned responsibilities.
- Align building and department goals with the district Strategic Plan.
- Facilitate progress reviews with the building leadership at administrative-level team meetings.
- Provide mid-year and year-end progress reports to the Board and community.

Success Indicators:

- Clear alignment between Strategic Plan goals and BoE and District goals.
- Documented progress toward milestones (success indicators) in each goal area.
- Measurable staff and stakeholder engagement through surveys, feedback, and participation in governance structures.

Goal 2: Fiscal Sustainability and Long-Term Financial Planning

Domain: Safe, Efficient, and Effective Learning Environment / Resource Management

Objective:

Address the district's structural fiscal challenges by developing a 2026-27 budget that promotes stability, differentiates between one-time and recurring revenues, and sustains instructional excellence.

Lewiston-Porter Central School District
One Purpose. Your Pathway. Our Promise.

Paul J. Casseri
Superintendent of Schools

4061 Creek Road, Youngstown, NY 14174
Phone: 716-286-7266, Fax: 716-286-7859
Email: pcasseri@lew-port.com

Key Actions:

- Partner with the Assistant Superintendent for Administrative Services and external auditors to identify structural vs. temporary revenue sources.
- During the 2026-27 budget development, develop a financial projection model that identifies cost containment strategies and long-term use of reserves.
- Communicate fiscal realities clearly to the Board and community through transparent, data-informed reporting.

Success Indicators:

- Board-approved 2026-27 budget
- Maintenance of the fund balance within the 4% statutory limit while reducing reliance on one-time revenues.
- Positive audit findings and improved fiscal transparency.
- Demonstrated community confidence through budget passage and engagement metrics.

Goal 3: Governance, Capacity Building, and Community Trust

Domain: Community Relations / Board–Superintendent Relationship

Objective:

Strengthen district governance, internal leadership capacity, and community trust through collaborative decision-making, clear communication, and accountability.

Lewiston-Porter Central School District
One Purpose. Your Pathway. Our Promise.

Paul J. Casseri
Superintendent of Schools

4061 Creek Road, Youngstown, NY 14174
Phone: 716-286-7266, Fax: 716-286-7859
Email: pcasseri@lew-port.com

Key Actions:

- Conduct annual (summer) Board workshops to align governance practices with the Strategic Plan and NYSSBA standards.
- Use the goal development template to track Board and Superintendent goals for internal and public transparency.
- Continue two-way community engagement through forums, advisory councils, and digital tools.
- Support leadership development aligned with PLC at Work and Covey's Speed of Trust frameworks (from summer retreat).

Success Indicators:

- Tracking of community engagement and positive public sentiment.
- Consistent, transparent communication on district initiatives and fiscal matters.
- Evidence of growth in leadership collaboration and accountability across the administrative team.

Conclusion

The 2025–2026 Superintendent Goals provide a clear and measurable framework for advancing Lewiston-Porter's mission through strategic alignment, fiscal responsibility, and collaborative governance. These goals reflect both continuity and innovation—building upon the district's successes while addressing the fiscal and structural realities that shape its future. They support leadership from the superintendent's office rooted in leading with integrity, transparency, and a steadfast focus on student success and community trust.