2024-25 Achievement and Integration (A&I) Progress Report

1. Report Instructions and Information

Tips when completing the report:
All questions in one section must be answered before the survey will advanceto the next section. You must advance to the end of the form to save your answers. Districts may wish to enter short text as a placeholderto advance in the form and return at a later time to answer the question.
When you have reached the end of the form, you will be able to submit your completed/in progress summary report and receive a specific link. Each district will have their own unique link to access their answers at a later time. Via that specific link, you can update/edit your responses until October 15, 2025.
Save your specific survey link for easy access to your district's report.
Contact our A&I Team at MDE.integration@state.mn.us if you need a copy of your specific survey link that was previously emailed to you.

2. Cover Page

1. District Name

0203-01 Hayfield Public School District

2. Did you have an MDE approved Achievement and Integration plan implemented in the 2024-25 school year?

Did you have an MDE approved Achievement and Integration plan during 2024-25 SY?

Yes

What year of your Achievement & Integration plan are you reporting on?

Year 2 (3-year plan spans July 1st, 2023 - June 30th, 2026)

Did you have a Racially Identifiable School (RIS) in the 2024-25 SY?

No

A&I Contact Name

Kathy Serratore

A&I Contact Title

Integration Coordinator

A&I Contact Phone Number

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A&I Contact Email

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Annual Report

A&I Requirement: Districts must post a copy of their A&I plan, a preliminary analysis on goal progress, and related data on student achievement on their website 30 days prior to the annual public meeting.

3. **Provide the link to your district's A&I materials.**

Provide the direct website link to the district's WBWF annual report. If a link is not available, describe how the district disseminates the report to stakeholders.

If available, provide the direct website link to the district's A&I documentation/materials.

https://hayfield.k12.mn.us/schoolboard/reports

Annual Public Meeting

A&I Requirement: Annual public meetings are to be held in the fall of each school year. The public meeting for A&I is to be held at the same time as the CACR/WBWF annual public meeting.

4. **If you have already held your annual meeting to review progress on your A&I plan for the 2024-25 school year, provide the date of the public meeting.**

10/8/2025

4. Achievement & Integration

Once they are approved by MDE, Achievement and Integration (A&I) plans are in effect for three years. At the end of the third year, the commissioner must determine if districts met each goal in their approved plans (Minn. Stat. § 124D.862, subd. 8).

In order to do this, each district is asked to provide information in this A&I progress report indicating whether or not each of their plan goals has been met. The information you submit will also be used to provide ongoing support for your A&I efforts.

Districts with one or more racially identifiable schools will also submit progress reports to verify whether 2024-25 A&I plan goals for each of those schools were on track.

Districts that don't meet plan goals after three years are to consult with the commissioner on improvement plans and use up to 20% of their annual A&I revenue to fund improvement strategies—strategies that will make it more likely for a district to meet their new A&I goals (Minn. Stat. § 124D.862, subd. 8).

5. Achievement Goal

Goal Statement

Copy the SMART goal statement from your plan implemented in the 2024-25 SY.

Hayfield FRPL-eligible students' graduation rate will increase from 75% in 2021 to 85% by 2026.

Baseline

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2024-25 SY.

75%

Year 2 (2024-25) Actual

Provide the result for the 2024-25 school year that directly ties back to the established goal.

81% of FRP eligible students graduated in 2024

On Track?

Check one of the following:

On Track

6. Do you have another Achievement goal?

No

7. Integration Goal

Goal Statement

Copy the SMART goal statement from your plan implemented in the 2024-25 SY.

The percentage of students able to identify career pathways related to the integrated STEM enrichment activities they are participating in will increase from a baseline of 0% in 2023-2024 to 80% in 2025-26.

Baseline

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2024-25 SY.

0 students

Year 2 (2024-25) Actual

Provide the result for the 2024-25 school year that directly ties back to the established goal.

55/67 students (82%)

On Track?

Check one of the following:

Goal Met

8. Do you have another Integration goal?

No

9. Integration

Please summarize the impact of the integration strategies you implemented with the A&I districts you partnered with during the 2024-25 school year. Also, consider ways that your A&I plan strategies have increased integration within your district.

(Narrative is required. 200-word limit.)

Being a part of the collaborative has significantly increased the opportunities for our students to interact with students from various districts. Project E3 in particular has created many opportunities for students to interact and develop friendships. The focus on environmental science has been inspiring to students, who have expressed a commitment to working together to protect the environment for the good of people around the world. The transportation component allows our students, who would be geographically stranded, the opportunity to be a part of an extremely diverse program.

10. Teacher Equity Goal

Goal Statement

Copy the SMART goal statement from your plan implemented in the 2024-25 SY.

Hayfield students' access to effective educators trained in cultural competence will be sustained so that all students have access to teachers who are highly trained and able to differentiate instruction for culturally and socio-linguistically diverse students. The district will ensure that all staff who are due for license renewal meet state criteria for re-licensure in the area of cultural competency each year.

Baseline

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2024-25 SY.

90% in 2021

Year 2 (2024-25) Actual

Provide the result for the 2024-25 school year that directly ties back to the established goal.

100%

On Track?

Check one of the following:

Goal Met

11. Do you have another Teacher Equity goal?

No