

GIPS Superintendent Pay Transparency Notice - Proposed Contract for Mr. Matt Fisher

Notice is hereby given that the Board of Education has approval of a proposed Superintendent employment contract on its regular board meeting agenda for the Thursday, January 8, 2026 at 5:30 pm to be held at the Kneale Administration Building, Board of Education meeting room in Hall County, Nebraska. The projected FY26-27 and FY27-28 costs to the District and Superintendent if the proposed contract is approved for the two year term of the contract are:

2026 - 2027 (07-01-2026 through 06-30-2027)

2027 - 2028 (07-01-2027 through 06-30-2028)

Description	Employer Expense	Employee Expense
Salary	\$296,000.00	\$0.00
FICA - Social Security (\$184,500 * 6.2%) Max	\$11,439.00	-\$11,439.00
FICA - Medicare 1.45% (2.35% >\$250,000) EE Only	\$4,292.00	-\$4,706.00
Retirement - 7.25% (EE) *101% (ER)	\$21,674.60	-\$21,460.00
Nebraska Council of School Administrators	\$435.00	\$0.00
American Association of School Administrators	\$485.00	\$0.00
Federal Income Tax (estimated)	\$0.00	-\$42,624.00
State Income Tax (estimated)	\$0.00	-\$15,184.80
Long Term Disability Insurance	\$0.00	-\$473.60
Health Insurance	\$10,300.68	-\$11,330.76
Dental Insurance	\$393.48	-\$432.24
Cost to Employer	<u>\$345,019.76</u>	\$0.00
Cost to Employee		<u>-\$107,650.40</u>

Projected school year costs for 2026-2027 and 2027-2028 are the same.