

CONSTANTINE PUBLIC SCHOOLS

1 Falcon Drive, Constantine, MI 49042

Board of Education Regular Meeting Minutes

Monday, September 19, 2022, @ 6 PM - High School Media Center

Notice: Individuals wishing to express comments to the Board of Education will be able to do so during the designated Public Comment time.

I. The Board of Education Regular Meeting was called to order by Burgess at 6:00 p.m..

II. Roll Call

Metzger- Present, Moord- Present, Stamp- Present, Rodewald- Present, Gray- Present, Salisbury- Present, Burgess- Present

Present: 7 Absent: 0

III. Pledge of Allegiance & Comments from Board President

The Pledge of Allegiance was led by Burgess. It was noted that the meeting agenda would be amended due to the lawyer being unable to attend the closed session action item virtually to answer questions about a personnel issue. Action Items A & B would be taken off the agenda.

IV. Adoption of Agenda

Moved by Salisbury and seconded by Metzger, that the agenda for the Regular Board Meeting September 19, 2022, be adopted as presented with the noted amendment to not do Action Item A & B.

Roll Call Vote: Metzger - Aye, Moord - Aye, Stamp - Aye, Rodewald - Aye, Gray - Aye, Salisbury - Aye, Burgess - Aye

Motion: Carried 7 Aye 0 Nay

V. Principal Reports

A. Middle School

Mr. Holloway presented Mr. Church's report due to his absence. Topics covered; NWEA testing, Self-Assessments, Social/Emotional Health, IXL, Read Naturally, parent/teacher conferences schedule, picture day, Mackinac trip in 2023, Halloween Dance, Falcon Weekly, Core Value Lessons, new staff.

B. High School

Mr. VandenBerg presented his report, topics covered; homecoming week activities, Friday morning work, Curriculum and Guidance, Personnel, Additional items such as; September Core Value, 21-22 Yearbooks are being handed out and other day to day operations.

VI. Superintendent Report

* Update on the 2 hour delay this week, we are sorry about the late phone call at 6 am the system did not allow us to change the delivery time. We have fixed those issues and will not have an issue moving forward with the system. We understand the importance of this information to our parents.

* With all of the new hires we met with CBD this week to look at our Standards Based Grading Plan and make sure that we are still on the right track. I am very happy with the updates that came out of this meeting. Our principals did a great job voicing their concerns and stating their concerns. I will share a copy of the revised plan with you. I also want to point out that education is such a fluid process.

*The ISD informed me last week that they have a corrective action plan that involved 16 of our special education students and the services they provided to our students last year. This plan is a review to make sure there were no mistakes made when they had an intern in place and one of their employees left to take another position. At this time there is no known problem but the reason for the plan is to make sure that nothing was missed during that period of time and if it was that we correct the issues.

* We hosted our Administrative Meetings with all departments. This is one of the most important new implementations Pat and I have put together in my opinion. This is very important that we are all on the same page and we support each other in our day to day work. I have received positive feedback from everyone at these meetings. I feel this is the first step in making meaningful changes in our district's culture. Presented by Mr. Holloway

VII. Discussion Items

A. Athletic Director posting

Mr. Holloway presented to the board his thoughts on the current Assistant Principal/Athletic Director position. A long discussion was held regarding the splitting of the two different positions. The current position is confusing to parents as well as presenting other problems. Mr. Holloway will be posting a new job description for an Athletic Director.

B. Superintendent's goals and superintendent evaluation

Mr. Holloway had turned in his goals to the BOE. It was like that the goals were listed separately with action plans as well and the opportunity to add evidence as goals are accomplished. It was discussed on whether the goals matched the BOE vision for the district. Missing was the finance piece of the goals. Mr. Burgess will check to see if there are updates to the superintendent evaluation tool. From this discussion it was decided that it would be best to move the Policy committee meeting on October 17, to October 24 to be held at 4:30 pm in the superintendent's office and call a special meeting for October 17th prior to the meeting at 4 pm for the BOE to review the BOE vision. All were in agreement with this decision.

VIII. Action Items

- A. Moved by _____ and seconded by _____,
to approve the recommendation that the Board convene in closed session at _____
p.m. per Section (8) of the Open Meetings Act to discuss a personnel issue.

Roll Call Vote: Metzger - ____ Moord - ____ Stamp - ____ Rodewald - ____,
Gray - ____, Salisbury - ____ - Burgess - ____
Motion:

- B. Moved by _____ and seconded by _____,
to approve the recommendation that the Board reconvene in open session at ____
p.m. per Section (8) of the Open Meetings Act.

Roll Call Vote: Metzger - ____ Moord - ____ Stamp - ____ Rodewald - ____,
Gray - ____, Salisbury - ____ - Burgess - ____
Motion:

- C. Moved by Stamp and seconded by Salisbury, approval of minutes from the BOE
work session on August 20, 2022.

Roll Call Vote: Metzger - Aye, Moord - Aye, Stamp - Aye, Rodewald - Aye,
Gray - Aye, Salisbury - Aye, - Burgess - Aye
Motion: Carried 7 Aye 0 Nay

- D. Moved by Rodewald and seconded by Moord, to approve payment of bills
\$355,720.50.

Roll Call Vote: Metzger - Aye, Moord - Aye, Stamp - Aye, Rodewald - Aye,
Gray - Aye, Salisbury - Aye, Burgess - Aye
Motion: Carried 7 Aye 0 Nay

- E. Moved by Metzger and seconded by Salisbury, to approve hiring Shad Fish,
assistant varsity football coach, Owen Griffith, assistant JV football coach, Robert
Teitsma, head 7th grade football coach.

Roll Call Vote: Metzger - Aye, Moord - Aye, Stamp - Aye, Rodewald - Aye, Gray
- Aye, Salisbury - Aye, Burgess - Aye
Motion: Carried 7 Aye 0 Nay

- F. Moved by Salisbury and seconded by Stamp, to approve hiring Roger Outlaw,
assistant varsity boys basketball coach, Torrey Brown, head JV boys basketball
coach, Derrick Outlaw, freshman boys basketball coach, Mike Tulley, 8th grade
boys basketball coach.

Roll Call Vote: Metzger - Aye, Moord - Aye, Stamp - Aye, Rodewald - Aye,
Gray - Aye, Salisbury - Aye, Burgess - Aye
Motion: Carried 7 Aye 0 Nay

- G. Moved by Salisbury and seconded by Stamp, to approve hiring Jeff Balcom,
varsity girls basketball coach, Dave Barney, assistant V girls basketball coach,
Michael Harris, head JV girls basketball coach, Mike Tulley, 8th grade girls
basketball coach, Christina Swearingner, 7th grade girls basketball coach.

Roll Call Vote: Metzger - Aye, Moord - Aye, Stamp - Aye, Rodewald - Aye, Gray - Aye, Salisbury - Aye, Burgess - Aye
Motion: Carried 7 Aye 0 Nay

- H. Moved by Salisbury and seconded by Stamp, to approve hiring Heather Clark, head varsity competitive cheer coach, Madalyn Williams, assistant V competitive cheer coach, Brooke Warren, middle school basketball sideline cheer coach.

Roll Call Vote: Metzger - Aye, Moord - Aye, Stamp - Aye, Rodewald - Aye, Gray - Aye, Salisbury - Aye, Burgess - Aye
Motion: Carried 7 Aye 0 Nay

- I. Moved by Salisbury and seconded by Stamp, to approve hiring Heather Bush, head varsity bowling coach, Kimberlee Carper, assistant bowling coach.

Roll Call Vote: Metzger - Aye, Moord - Aye, Stamp - Aye, Rodewald - Aye, Gray - Aye, Salisbury - Aye, Burgess - Aye
Motion: Carried 7 Aye 0 Nay

- J. Moved by Stamp and seconded by Salisbury, to approve hiring Dale Davidhizar, head varsity wrestling coach, Gus Hatzipavlidis, assistant V wrestling coach, Adam Sharp, assistant V wrestling coach, Todd Casselman, head middle school wrestling coach, Isaac Hall, assistant middle school wrestling coach.

Roll Call Vote: Metzger - Abstain, Moord - Aye, Stamp - Aye, Rodewald - Aye, Gray - Aye, Salisbury - Aye, Burgess - Aye
Motion: Carried 6 Aye 1 Abstain 0 Nay

- K. Moved by Rodewald and seconded by Metzger, to approve the middle school Mackinac trip May 22 through 24, 2023.

Roll Call Vote: Metzger - Aye, Moord - Aye, Stamp - Aye, Rodewald - Aye, Gray - Aye, Salisbury - Aye, Burgess - Aye
Motion: Carried 7 Aye 0 Nay

IX. Audiences with Individuals and Public Comment Time

Penny Hulett (did not state address) asked to address the BOE with an update about the challenged books in the high school library. The site that she uses for Michigan has a list of books that are rated 0 - 5 with inappropriate content for minors. She has found 65 books in the high school library by comparing the list to the Follet list of books. She stated that she was informed that there is a committee set up to review books and she was not invited to be on the committee. All further discussion will be had with the superintendent about this matter. Some of the books have been pulled from the shelves

and she wanted to remind the school that it is against the law to have the books and distribute them to children. She wants this taken care of.

X. Comments from Board Members

Metzger: Penny Hulett, thank you for taking the time to look into the books in our library and for the update.

Gray: Happy to be here, and there is a lot of work to be done.

Stamp: Personnel Committee meeting went well.

Burgess: Good start of the year, thank you everyone for all of your hard work.

Thank you Penny as well. Penny also stated a thank you to the BOE about the new Restoration Church being able to use the facilities on Sunday mornings. At that time Mr. Vandenburg conveyed his thanks to the church for a generous donation that allowed the high school to purchase TI-84 calculators for the math department.

XI. Adjournment

Moved by Metzger, seconded by Moord, to adjourn the meeting at 7:45 p.m.

Roll Call Vote: Metzger - Aye, Moord - Aye, Stamp - Aye, Rodewald - Aye,

Gray - Aye, Salisbury - Aye, Burgess - Aye

Motion: Carried 7 Aye 0 Nay

MaRinda Stamp
Board of Education Secretary