

# NEWS RELEASE

615 W. Missouri Avenue, Midland, Texas 79701  
Office: 432.240.1008 | [www.midlandisd.net](http://www.midlandisd.net)



## Midland ISD Teachers Earn National Board Certification

*Two teachers become National Board Certified*

December 12, 2025 – Midland ISD’s Susan Murphy, from Rusk Elementary School, and Chiranjeevi Namburi, from Midland High School, have both earned their National Board Certification. National Board Certification is the highest voluntary professional credential an educator can earn and is widely recognized as a mark of teaching excellence.

Awarded by the National Board for Professional Teaching Standards, the certification is a rigorous, performance-based process that requires educators to demonstrate advanced knowledge of their subject area, effective instructional practices, and a deep commitment to student learning. Educators who achieve National Board Certification have shown that they meet high standards for teaching and are dedicated to continuous professional growth in support of student success.

“We are so proud of our teachers who have earned their National Board Certification. Mrs. Murphy and Mr. Namburi exemplify excellence in action,” said Jessie Garcia, Chief of Human Capital. “Their achievement reflects their dedication to developing themselves and improving student outcomes.”

Having teachers who are National Board Certified positively impacts student outcomes by strengthening instructional quality in classrooms across the district. Teachers who complete the certification process engage in deep reflection on their practice, analyze student work, and apply research-based strategies that lead to more effective instruction and stronger student engagement. Studies consistently show that students taught by National Board Certified Teachers demonstrate higher levels of achievement, particularly in high-need areas, as these educators are equipped to meet diverse learning needs, use data to guide instruction, and create learning environments where students can thrive.

Receiving this certification automatically qualifies teachers for the Teacher Incentive Allotment (TIA), which provides additional pay to highly-effective teachers. National Board Certification aligns with MISD’s Strategic Plan pillar, Grow and Develop Staff, and the district is extremely grateful for the Permian Strategic Partnership’s investment which made this opportunity available to these teachers. MISD continues to invest in professional learning and “Grow your own” initiatives, removing financial and other barriers through teacher development pipelines.



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**Media Contact:**  
Jasmine Huerta  
Communications Specialist  
[communications@midlandisd.net](mailto:communications@midlandisd.net)

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***All students will graduate college, career, or military ready.***

Midland ISD | 615 W. Missouri Avenue | Midland, TX 79701 US