

MITCHELL MARAUDERS

The 5 Pillars of Turnaround:

1. Community Engagement
2. Culture Design/Shift
3. Distributive Leadership Capacity
4. Quality Instruction
5. Talent Development

Working Norms:

1. Stay Engaged
2. Speak Your Truth
3. Expect and Accept Non-Closure
4. Pay Attention to Patterns of Participation
5. Contextual Confidentiality

The 13 Behaviors of High Trust:

1. Talk Straight
2. Demonstrate Respect
3. Create Transparency
4. Right Wrongs
5. Show Loyalty
6. Deliver Results
7. Get Better
8. Confront Reality
9. Clarify Expectations
10. Practice Accountability
11. Listen First
12. Keep Commitments
13. Extend trust

A – Achievement
C – Courage
C – Caring
E – Excellence
P – Perseverance
T - Teamwork

***Mission:** We dare to empower the whole student to profoundly impact our world.*

***Vision:** Our vision is to operate in a culture that builds, maintains, and restores trust as defined by sincerity, competence, reliability, and care; to offer a first-class school to our community that prepares all students for post-secondary readiness, college and career.*

School Accountability Committee (SAC) Agenda January 8, 2026

Item	Time	Talking Points	Leader
Sign-in and Greeting	5:00 – 5:05	- Arrival and Welcome	All
Student Spotlight	5:05 – 5:20	- ThesCon Participants	Smith
Public Comment	5:20 – 5:30	- TBD	
School Accountability	5:20 – 5:40	- Safe Learning Environment (BAG Data) - MTSS	Smith, Blanc
SAC Chair Report & Action	5:40 – 6:00	- New Business - Site Based Budget 2026-2027, Mr. Smith (budget requests due to DAC in February) (20 min) - Budget Need Review- technology for instruction/learning, Mrs. West and Ms. Stander (10 min) - Planetarium Update	Webb
Community Corner	6:00 – 6:30	- Pantry Opening, Ms. Valerie (2 min) - Knowledge Bowl update, Ms. Brookie (5 min) - 8 th Grade Discovery Day (2 min) - Neighborhood communication/compliment/concern (2 min) - Vista Peak Apartments (Property Manager- Brandi) - February SAC- 02/12/26	Bibbs
Guest Network Access	Network: D11_Secure Network User Name: d11guest@d11.org Password: Le@rning2526		