Personnel and Policy Committee Meeting Minutes

Date: November 25, 2025 – 6:00 p.m.
Location: Unit Office
Committee Members Present: Nathan Kirby, Brian Patton, Mike Cerutti
Administration Present: Hope McBrain

1. Call to Order

The meeting was called to order at 6:02 p.m.

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2. Parents as Volunteer Coaches

The committee reviewed and discussed proposed language to the coaching handbook addressing the role of parents serving as volunteer coaches while their children are active participants in the program.

Key points discussed included:

- Concerns regarding conflicts of interest, competitive fairness, and program stability.
- Options for clarifying or strengthening language that prohibits parents of current participants from serving as volunteer coaches. The committee discussed a provision that would allow volunteer parents to continue serving, provided their volunteer approval was granted a minimum of three years before their child became a participant in the program.
- Consideration of “grandfathering” provisions for all volunteers approved prior to a designated date.
- Discussed improvements to volunteer request form.

Administration was asked to prepare a revised draft of language for review at the next regular meeting. Language should include a grandfather clause and provision for parents who volunteer three years prior to their child’s participation.

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3. Vape Deterrents – Discussion of Potential Solutions

The committee discussed increasing concerns regarding vaping in student restrooms and other areas on campus.

Topics considered included:

- The effectiveness, cost, and maintenance needs of vape detection devices including vape detectors, metal wands, and law enforcement engagement.
- Continued implementation of enhanced supervision strategies and restroom monitoring schedules.

- Communication and education strategies for students and parents.
- Legal and policy considerations for disciplinary consequences and the handling of repeat incidents.
- Random testing of students in extracurricular activities in accordance with board policy 7:240.

Administration will contact local law enforcement and health agencies to inquire about cooperation and support to combat the issue.

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6. Adjournment

The meeting was adjourned at 7:35 p.m.