

**BOARD OF DIRECTORS
REGULAR MEETING
November 19th, 2025**

- I. **Regular Meeting Call to Order:** Board Chair, Les Okonek, called the meeting to order at 5:00pm.
- II. **Pledge:** Board Chair, Les Okonek, led the Pledge of Allegiance.
- III. **Roll Call: Present:** Les Okonek, Edrie Price, Wes Martin, Debbie Olig, and Tom Anderson.
Staff Members Present: Superintendent, Gerry Grubbs; Principal, Cindy Breeze; Director of Finance and Operations, Andrea Cooper, and Brittany Masino recording minutes.
- IV. **Approve Agenda:** Wes Martin moved; seconded by Debbie Olig to approve the agenda. Motion carried by unanimous vote.
- V. **Recognition of Visitors:**
Visitors' Present: Board Chair, Les Okonek, welcomed audience members.
- VI. **Public Comment**
 - a. None
- VII. **Student Recognition**
 - a. Student Recognition – Dighina Chilson – 7th Grade Student –Isabella O'Connell: 8th Grade Teacher, Dighina Chilson recognized Isabella for her resilience and engagement in the classroom.
- VIII. **Guest Presentation**
 - a. Legislative Visit – Travis Couture; Wes Martin moved, seconded by Tom Anderson to move Item VIII-a to Item XIII-a. Motion carried by unanimous vote.
- IX. **Staff Presentation**
 - a. Highly Capable Program Presentation– Principal – Cindy Breeze: Principal, Cindy Breeze gave the Highly Capable Program presentation.
- X. **Announcements and Recognition:**
 - a. November 26th – Noon Release
 - b. November 27th – 28th – Thanksgiving Holiday
 - c. December 6th – Board Retreat
 - d. December 16th – Christmas Production Grades TK, 1, 5 – Doors Open @6pm
 - e. December 17th – Next Board Meeting
 - f. December 18th – Christmas Production Grades K, 2, 4 – Doors Open @6pm
 - g. December 19th – Noon Release
 - h. December 22nd – January 2nd – Winter Break

- XI. Consent Agenda:** Wes Martin moved; seconded by Deb Olig to approve the consent agenda. Motion carried by unanimous vote.
- Approve October 22nd, Regular Meeting Minutes
 - Voucher Approval

General Fund Accts Payable Vouchers	120041001-41038	\$ 57,362.09
General Fund Payroll	900006862-6904/120040975-41000	\$ 301,412.04
ASB	570-571	\$ 1,720.45
Capital Projects	n/a	\$ 0.00

- Approve Donation – Grapeview Community Association - \$100.00 for Camp Seymour
- Approve Grant – The Hambrick Foundation - \$2,977.00

XII. Principal and Superintendent Reports

Superintendent Report: Superintendent, Gerry Grubbs provided information on the following:

- ESD113 Recognition Character Strong Assembly
- Grounds beautification
- Superintendent Schedule Update

Principal Report: Principal, Cindy Breeze reported on the following:

- Veteran's Day Assembly
- Lockdown Drill
- Upcoming Character Strong Assembly – 11/26/2025
- Thanksgiving Baskets

XIII. Guest Presentation

- Legislative Visit – Travis Couture: Travis Couture gave a Legislative Update

XIV. Operational Services:

- Budget/Operational Status Report: Director of Finance and Operations, Andrea Cooper: Andrea Cooper presented the monthly financial update
- 2024-2025 Year-End Budget Update: Director of Finance and Operations, Andrea Cooper: Andrea Cooper presented the year-end financial update

XV. New Business and/or Action Items:

- Approve Resolution 11.19.25A – Declaration of Surplus Items: Wes Martin moved; seconded by Tom Anderson to approve the Resolution 11.19.25A. Motion carried by unanimous vote.
- Retired Policies: The Board held discussion on Retired Policies

XVI. Old Business and/or Action Items:

- Legislative Update – Will Resume in December

XVII. Policy: First Readings were held on the following policies:

- First Reading-Policy-1630-Evaluation of the Superintendent
- First Reading-Policy 1820—Board Self-Assessment
- First Reading-NEW Policy 1821—Standards for Individual School Directors

Policy Approval: Approvals were held on the following policies:

- Approve Policy 1111– Oath of Office – Tom Anderson moved, seconded by Edrie Price to approve Policy 1111- Oath of Office. Motion carried by unanimous vote.
- Approve Policy 1815- Ethical Conduct for School Directors – Debbie Olig Moved, Seconded by Edrie Price to approve Policy 1815 Ethical Conduct for School Directors. Motion carried by unanimous vote.

- c. Approve Policy 1825 – Addressing School Director Violations– Wes Martin Moved, Seconded by Tom Anderson to approve Policy 1825 Addressing School Director Violations. Motion carried by unanimous vote.

XVIII. Future Agenda Items:

a. December Board Meeting

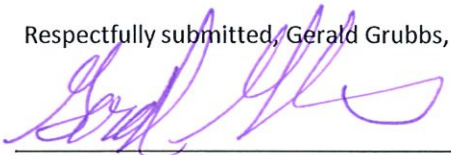
- Reorganization of the Board
- New Board Member Oath of Office

XVII. Board/Superintendent Reflections/Comments:

The Board thanked Andrea for the budget presentations. The Legislative Update contained valuable information, and the Board thank Mr. Couture for taking the time to give this update. A note of gratitude was also expressed for the donation and grant that were received.

XVIII. Adjournment: Board Chair, Les Okonek adjourned the meeting at 7:27pm.

Respectfully submitted, Gerald Grubbs, Superintendent and Secretary to the Board.



Gerald Grubbs, Secretary



Les Okonek, Board Chair